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**From:** William James Crow <request-564541-9835f87f@whatdotheyknow.com>  
**Sent:** 27 March 2019 10:11  
**To:** FOI  
**Subject:** Freedom of Information request - Whistleblowing Policy / Federation Lead

Dear The Police Federation of England and Wales,

There is a reported increase in Federated ranks who make protected disclosures, aka, whistleblowing, following alleged wrongdoing by colleagues. Often, despite it being an officer's duty to challenge and report improper conduct, they are targeted by various departments and leadership teams in their respective forces. Could you please answer the following questions regarding whistle blowing?

1. Does the Police Federation of England and Wales have a national lead on whistleblowing, if so, who is it?
2. Does the PFEW have a recognised policy and strategy around officers making protected disclosures?

Yours faithfully,

William James Crow

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Please use this email address for all replies to this request:  
request-564541-9835f87f@whatdotheyknow.com

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[https://www.whatdotheyknow.com/change\\_request/new?body=police\\_federation](https://www.whatdotheyknow.com/change_request/new?body=police_federation)

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**From:**  
**Sent:** 08 April 2019  
**To:**  
**Subject:**

I'm not sure to be honest. I wonder if it might fall under the secretary's office as part of governance? But not 100% to be honest.

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**From:**  
**Sent:** Monday, April 8, 2019  
**To:**  
**Subject:**

We've received an FOI asking for the following:

- 1. Does the Police Federation of England and Wales have a national lead on whistleblowing, if so, who is it?*
- 2. Does the PFEW have a recognised policy and strategy around officers making protected disclosures?*

I know we have the advice leaflet on the website but do we have a national lead?

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**From:**  
**Sent:** 10 April 2019  
**To:**  
**Subject:**

Hiya

Thanks. I don't think there is either but it might be worth a Q to the board as they all seem to do different things

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**From:**  
**Sent:** 10 April 2019  
**To:**  
**Subject:**

Hi

We've had the attached and whistleblowing – I've asked around and we don't appear to have a national lead on this – unless you know different?

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**From:** Dataprotection,  
**Sent:** 17 April 2019  
**To:** 'William James Crow'  
**Subject:** RE: Freedom of Information request - Whistleblowing Policy / Federation Lead  
**Attachments:** FOI 00161 Response.pdf

Dear Mr Crow

Thank you for your request for information.

Under section 1. (1)(a) and 1(b) of the Freedom of Information Act 2000, I can confirm that the Police Federation of England and Wales does hold some of the information requested. Please find attached the response to your request.

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If you are not satisfied with the way in which we have dealt with your request for information, then in accordance with the Act you may ask us to conduct a review. Internal review requests should be submitted within two months of the date of receipt of the response to your original request and should be addressed to:

Data Protection Office  
Police Federation of England and Wales  
Federation House  
Highbury Drive  
Leatherhead  
Surrey, KT22 7UY  
[dataprotection@polfed.org](mailto:dataprotection@polfed.org)

If you are not content with the outcome of the internal review, you then have the right to apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner's Office cannot make a decision unless you have already exhausted the Police Federation of England and Wales's internal review procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Further information about the Freedom of Information Act can be sourced on the Information Commissioner's website: <https://ico.org.uk/>

If you have any queries about this e-mail, please contact me.

Kind regards

Lucy Gale

**Data Protection Advisor**

Police Federation of England and Wales | Federation House | Highbury Drive | Leatherhead | Surrey | KT22 7UY

☎ 01372 352 140  
📠 07904 968 085  
✉ lucy.gale@polfed.org

-----Original Message-----

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Sent: 27 March 2019 10:11  
To: FOI <FOI@polfed.org>  
Subject: Freedom of Information request - Whistleblowing Policy / Federation Lead

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Yours faithfully,

William James Crow

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**Reference:** FOI 00161

**Subject:** Whistleblowing

Note that any income and expenditure is purely because of member's subscriptions and is not public funds.

**QUESTION:**

1. Does the Police Federation of England and Wales have a national lead on whistleblowing, if so, who is it?

**RESPONSE:**

We do not have a national lead on Whistleblowing.

**QUESTION:**

2. Does the PFEW have a recognised policy and strategy around officers making protected disclosures?

**RESPONSE:**

We can confirm that we do hold the information, however, we are exempting this under Section 21 of the Freedom of Information Act 2000 (information reasonably accessible by other means).

For convenience, the following link points to the page of relevance: [Whistleblowing](#)

The information provided in this response is accurate as of 17 April 2019 and has been authorised for release by:

Catherine Feast  
Head of Communications

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**From:** Dataprotection  
**Sent:** 19 November 2019 14:19  
**To:** IPSG  
**Subject:** RE: Freedom of Information request - Police Whistleblowers

Dear IPSG

Thank you for your request for information.

We have previously been asked a similar question and have published the response on our website. For ease the information is here: <https://www.polfed.org/about-us/access-to-information/disclosure-log/foi-00161-whistleblowing/>

If you are not satisfied with the way in which we have dealt with your request for information, then in accordance with the Act you may ask us to conduct a review. Internal review requests should be submitted within two months of the date of receipt of the response to your original request and should be addressed to:

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Surrey, KT22 7UY  
[dataprotection@polfed.org](mailto:dataprotection@polfed.org)

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SK9 5AF

Further information about the Freedom of Information Act can be sourced on the Information Commissioner's website: <https://ico.org.uk/>


If you have any queries about this e-mail, please contact me.


Kind regards

Lucy Gale

**Data Protection Advisor**

Police Federation of England and Wales | Federation House | Highbury Drive | Leatherhead | Surrey | KT22 7UY

 01372 352 140

 07904 968 085

 [lucy.gale@polfed.org](mailto:lucy.gale@polfed.org)

-----Original Message-----

From: IPSG <request-618391-c2bd80f0@whatdotheyknow.com>  
Sent: 08 November 2019 14:31  
To: FOI <FOI@polfed.org>  
Subject: Freedom of Information request - Police Whistleblowers

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

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The Police Federation of England and Wales,

There is a requirement as part of the Standards of Professional Behaviour for Police Officers and Code of ethics for officers to challenge and report improper conduct.

Concerns have been raised regarding the lack of support and assistance for police whistleblowers when making disclosures amounting to crimes and/or misconduct.

1. Does the Police Federation have a dedicated officer assigned as a lead for whistleblowing, if so please provide details including any related documents and job description.

Yours faithfully,

IPSG

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