

Determination Under The Police Regulations 2003

EYESIGHT(a) the **standard of eyesight** which must be met by a candidate for appointment to a police force is that specified in [Annex A](#);

... Determinations b, c & d removed as they do not apply to federated ranks

PROBATION (e) **periods of probation** shall be applicable as specified in [Annex C](#);

RETIREMENT(f) the circumstances in which a member of a police force **may retire** shall be those specified in [Annex D](#);

RETIREMENT Annex DA Reg 14A - COMPENSATION LUMP SUM ON VOLUNTARY RETIREMENT in [Annex DA](#)

DUTY(g) the normal **periods of duty** of a member of a police force (including periods allowed for refreshment), variable shift arrangements which may be brought into operation, requirements relating to duty rosters and circumstances in which travelling time may be treated as duty shall be those specified in [Annex E](#);

LIMITED DUTIES This determination sets out the circumstances in which a member of a police force may be placed on limited duties, and the circumstances in which an element of pay may be deducted during periods when that member is carrying out adjusted duties in [Annex EE](#);

PAY(h) the **rate of pay** for members of police forces shall be the rate for the time being applicable to such members in accordance with [Annex F](#);

OVERTIME (i) the circumstances and manner in which a member of a police force is compensated in respect of **overtime** shall be as specified in [Annex G](#);

PH & RD (j) the circumstances and manner in which a member of a police force is compensated in respect of time spent on duty on **public holidays and rostered rest days** shall be as specified in [Annex H](#);

TEMPORARY SALARY (k) the circumstances in which a member of a police force is entitled to receive a **temporary salary** and the rate of that salary shall be those specified in [Annex I](#);

TEMPORARY PROMOTION (l) the circumstances in which a member of a police force is entitled to be **temporarily promoted** and the rate of salary on such promotion shall be those specified in [Annex J](#);

SICK LEAVE (m) the entitlement of members of police forces to pay during periods of **sick leave** shall be as specified in [Annex K](#);

MATERNITY (n) the entitlement of female members of police forces to pay during periods of **maternity leave** shall be as specified in [Annex L](#);

PAY (o) the rules in accordance with which the intervals at which members of a police force are paid are to be fixed and the manner of **calculating pay** shall be as specified in [Annex M](#);

UNIVERSITY (p) Parts 3 and 4 of the Regulations and determinations thereunder shall have effect in relation to a **University scholar** in accordance with [Annex N](#);

LEAVE (q) the entitlement of a member of a police force to **annual leave** shall be as specified in [Annex O](#);

CAREER BREAKS [Annex OO](#)

ILLNESS (r) the circumstances in which a member of a police force shall be entitled to be absent on account of **injury or illness** are those specified in [Annex P](#);

ANTE-NATAL (s) the circumstances in which a female member of a police force may take leave for the purposes of **ante-natal care** are those specified in [Annex Q](#);

MATERNITY (t) the circumstances in which a female member of a police force qualifies for **maternity leave** are those specified in [Annex R](#);

LEAVE SUPPORT (u) the entitlement of a member of a police force to **maternity support leave, parental leave and adoption leave** shall be as specified in [Annex S](#);

TIME OFF (v) a member of a police force shall be entitled to be permitted to take **time off for dependants** in accordance with [Annex T](#);

ALLOWANCES (w) a member of a police force shall be entitled to any **allowance** specified in [Annex U](#) in accordance with that annex:

EXPENSES (x) a member of a police force shall be entitled to **reimbursement of expenses** in accordance with [Annex V](#);

EQUIPMENT (y) the **uniform and equipment** to be issued to a member of a police force shall be as specified in [Annex W](#).