

Jon Nott – West Midlands Police Federation (WMPF) chair, November 2019 to present

He writes:

In urging you to vote for me to remain as your Federation branch chair, please consider:

I am calm and measured in my approach - ensuring I have the facts before taking action

I have established effective working relationships with Force leaders and managers so I can take issues directly to them

I consider the needs of ALL members and the impact any decision will have on them as well as dealing with the direct issue.

My achievements:

Establishing the WMPF Pensions Working Group

I ensured the group gave members up to date and accurate information about the possible remedy to the discrimination in the implementation of the 2015 scheme, and also looked at the situation those in the Pension Challenge found themselves in.

Under my leadership, the group launched an online survey of members. We are the only board to set up a working group and canvass its membership. The group is awaiting a decision on how to proceed.

I believe I should lead the branch through this, recognising the survey results, and pushing the national Federation to ensure all avenues are explored. I will ensure West Midlands members' voices are heard.

Leading the branch through the challenges of the pandemic

We were hit by the pandemic when I had only been chair for a few months. I quickly became involved in shaping how the Federation reacted to what was a rapidly changing crisis, working with the Force as we adapted.

I ensured members' needs were considered by the Force and together we launched the accommodation scheme for those worried about returning home after their shifts.

Officer assaults

Officer assaults have continued to be of concern but particularly how these have been handled by the Force. After raising our concerns at the Assaults Gold Group, I worked with the Force to review the 10-point plan and ensure assaulted officers are treated as victims and receive the appropriate support.

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Welfare van

I have been involved in procuring a welfare van for members' benefit. This will be delivered in the coming months.

Commonwealth Games 2022

The Games come to Birmingham next summer and for 18 months I have been the Federation lead on the Force's planning for what will be a massive event for the region.

The 'insider knowledge' I have built up in this time will be invaluable when it comes to members' deployment to the Games.

In summary

I take a balanced and measured approach to ensure I am dealing in facts, working for ALL members and achieving the best outcome for them.

In addition to local issues, I want to continue to work with the national Federation to push the case for better pay and conditions, but also Government recognition for the critical role officers play in their communities.

I would therefore ask you to vote for me as chair of West Midlands Police Federation.  
I will not let you down.

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