

Airport Policing Manager – Substantive Inspector

The APU is currently under represented by female and BAME colleagues. Applications from female and BAME colleagues are therefore especially welcomed.

Applications are now invited for an exciting and challenging opportunity for the position of Airport Policing Manager, of the Police Unit at Birmingham International Airport. The vacancy is due to arise in July 2020

Birmingham International Airport is a thriving business that services over 11 million passengers a year, has a workforce in excess of 6,000 people, and is now the seventh busiest UK airport. The airport is central to the economic well-being of the region and has its own inherent and unique risks, not seen in other Policing areas. The policing operation is undertaken in a manner that reflects these risks and the political and commercial sensitivity associated with the aviation industry.

A dynamic and pioneering substantive Inspector is sought who, working directly to the Airport Police Unit (APU) Chief Inspector, will have responsibility for a wide range of duties. These include the day to day management of operational staff (working a 4 unit/shift rota system, including the deployment of armed officers) and the delivery of a specialised policing plan. Maintaining effective working relationships with the Counter Terrorism Unit, Airport Management & Border Force is an essential requirement of this role. You will also be required to represent the Force at a wide variety of local and national forums. There are currently around 45 staff members, both warranted and support staff, comprising this specialist unit.

This is a challenging post that calls for a high degree of commitment and flexibility. You will be expected to demonstrate a high level of self-motivation, leadership, teamwork and considerable skill in balancing the core policing responsibilities of West Midlands Police against the commercial pressures of the airport. The successful candidate must possess strong inter-personal skills and demonstrate recent evidence of how they have developed and maintained effective partnership working.

As the Airport Policing Manager, you will lead and support a number of key portfolios locally, regionally and nationally which will include Drone Mitigation, Project Servator and the governance of the National Police Air Service, reporting directly to Silver leads (there are several others).

You will be expected to continue to build on the platforms in place and to take the Unit forward to ensure it continues to be prepared and ready to meet the new and emerging threats that will be presented. You will also be required to undertake Disruptive Effects Tactical Commander Training and pass the final assessment in order to support Project Servator at Birmingham Airport. This two day training course may be run out-of-force, and there will be requirement for the successful applicant to maintain their accreditation whilst aligned to the APU.

The Airport Policing Unit is a fast-paced, ever evolving and challenging environment. The work undertaken over the last 4-years has seen it evolve into one of the Country's leading Airport Policing Unit's, which has received national recognition for service delivery and for achieving an 'outstanding' accreditation for its delivery of Project Servator.

Due to contractual obligations with Birmingham Airport, there is a need for this process to be run expeditiously in order for the successful applicant to be identified and in post by early July 2020. This urgency will be demonstrated throughout the process whilst not compromising standards or the transparency of the process. Applicants should expect short-time frames for each element of the process.

The advert will be open for 14 days only, and will close at 11:59pm on Friday 8th May 2020. Applications submitted after this time will not be considered.

Applicants who are successful at the initial sift will be invited to a Skype interview. Interviews will be conducted by a panel of up to 3 people including representatives from Birmingham Airport.

The successful applicant will be expected to transfer to the APU in June 2020, subject to SC vetting clearance.

There is currently only one position available. No Officers will be held on a reserve list.

It is strongly recommended that you understand the role and responsibilities of this position before applying, therefore substantive Inspectors are invited to a 'virtual open day' on 27th **or** 28th April 2020, where you will be invited to dial in via Skype, to gain a greater understanding of the role and duties.

For further details and to book a place at the virtual open day, please contact Inspector Chris Cotton on 07391 019 201.