

Police Federation of England and Wales Black, Asian, Minority Ethnic and BAME Belief Virtual Seminar

Wednesday 25th November 2020, 1pm-4.30pm, Microsoft Teams



1pm **Welcome and introductions** - Paul Odle and Zac Mader, PFEW



1.05pm **DCC Phil Cain, North Yorkshire, Work Representation Lead, NPCC**
Discussing intersectionality and inclusion in the organisation
Recorded presentation



1.20pm **Discussion: Current climate for BAME issues and impact on officers** -
Chief Superintendent Roy Smith and Paul Odle, Metropolitan
Includes 15 mins Q&As



2.20pm **Words from the Chair** – John Apter, National Chair, PFEW



Improving equality and inclusion – Mike Franklin, Director of Equality and Inclusion, NHS
2.30pm Former Commissioner for the IPCC and Assistant Inspector at HMIC, Mike has acted as a Special Assistant Inspector for race and diversity across the 43 forces in England and Wales.
Includes 15 minutes Q&As

3.30pm **Break**



3.45pm

Issues and themes affecting BAME officers - Laura Jane-Fowler and Jibin Philip, In House Legal Team, PFEW

4.30pm

Meeting close

**NATIONAL WOMENS SEMINAR THURSDAY
26TH NOVEMBER 9AM VIA TEAMS**