

# Post Incident Procedures

15-16 October 2018

Hinckley Island,  
Leicestershire



# Welcome to Post Incident Procedures

**It gives me great pleasure to welcome you to Hinckley Island for the third annual Police Federation seminar covering Post Incident Procedures.**

This year's event could not have been better timed, following the recent introduction of the Independent Office of Police Conduct (IOPC) Statutory Guidance to the police service on achieving best evidence in death or serious injury matters. In light of this, I hope you will take full advantage of the learning opportunities offered by this seminar, particularly the relevant panel session and networking to discuss how this will be embraced within Post Incident Procedures.

I am delighted that we are joined this year by a wealth of experience from across the full spectrum of PIPs. This includes Post Incident Managers, the IOPC and members of the legal profession. We will look at actual examples of a PIP and challenge our understanding of what the mind sees in a fast-moving crisis situation, as well as study the physical effects of a restraint.

As always, feedback is key to the success of our event. This year's seminar has been shaped by your responses last year. You told us you would like to see more interactivity, particularly in relation to panel discussions, and we have incorporated that. I invite you to make full use of the opportunity to engage in these discussions, as this way we all get to develop our knowledge and understanding of this vitally important area of policing.

I would like to thank you all for your continued support and attendance at these seminars, which have grown in popularity since I hosted the first one three years ago. I will be handing over the future stewardship of this event to the capable hands of Phill Matthews, PFEW Conduct and Performance Lead, and Steve Hartshorn, PFEW Firearms and Taser Lead.

Finally, a big thank you to our sponsors and exhibitors.

**Ché Donald**

PFEW Vice-Chair and Post Incident Procedures Seminar host



# Agenda – day one

## Monday 15 October 2018

9am	<b>Registration and coffee</b>
10am	<b>Opening and welcome address</b> Ché Donald, Vice Chair, PFEW
10.15am	<b>Overview of PIP and armed policing</b> DCC Simon Chesterman
10.30am	<b>Key Police Witnesses</b> Tony Collier & Rob Goodwin, Staffordshire Police Police pursuit incident which resulted in a road traffic collision involving members of the public The presentation will include Body Worn Video and in-car data
11.30am	<b>Panel discussion</b> Includes those involved in the above incident – police officer, Fed rep, solicitor and PIM
12.30pm	<b>Lunch</b>
1.30pm	<b>Shoot don't shoot?</b> Andy Dann, VIPER Firearms Training System Ché Donald, Vice Chair, PFEW Perception/distortion exercise On 3D simulator VIPER situational judgement equipment
3pm	<b>Coffee</b>
3.30pm	<b>IOPC Statutory Section 22 Guidance and the College of Policing APP on Post Incident Procedures – making it work for all interested parties.</b> <b>Panel discussion</b> Phill Matthews (Conduct and Performance Lead, PFEW), Mark Wardley (Straw and Pearce), Kevin Nicholson (CoP PIP Lead), Chris Bentley (National Custody Forum, PFEW), Cath Hall (IOPC)
4.30pm	<b>The Physiology of Restraint What happens to the body?</b> Dr Meng Aw-Yong, President British Academy of Forensic Science
5.30pm	<b>Summary of day one and close</b> Ché Donald, Vice Chair, PFEW
7pm	<b>Drinks reception</b>
7.30pm	<b>Networking dinner</b>


NB. This agenda may be subject to change and some of these sessions may be closed to media

# Agenda – day two

**Tuesday 16 October 2018**

9am	<b>Welcome</b> John Apter, Chair, PFEW
9.05am	<b>Police Restraint Scenario</b> Ché Donald, PFEW Controlled restraint demo with police trainers with heart rate monitors and oximeters
9.30am	<b>Panel discussion</b>  Colin Banham (No5 Chambers), Dr Meng Aw-Yong (President, British Academy of Forensic Science), Cath Hall (IOPC), DAC Matt Twist (SDAR Lead), Kevin Donoghue (Donoghue Solicitors)
10.30am	<b>Coffee/tea break</b>
10.45am	<b>Applying for Anonymity Process and Pitfalls</b> Tim Coolican, Slater & Gordon
11.45am	<b>Video – why we need PiPs</b> Steve Taylor, Essex Police Federation
12.15pm	<b>Questions and close</b> Ché Donald, Vice Chair, PFEW
12.45pm	<b>Lunch</b>

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# Speakers

## Ché Donald, Vice-Chair, PFEW



Ché joined Sussex Police in 2002 and has been a Sergeant since 2005. During his career in frontline policing, he has held roles in Response, Neighbourhood Policing, PSU, CBRN, Intelligence Development and Tutoring. He has been a Federation representative since 2004 and has been a member of

the National Board since 2014.

Ché has been the PFEW Lead for Firearms, Taser and Police Officer Mental Health, prior to taking up the office of National Vice-Chair this year.

Having emigrated to England in 2000, he still remains as a loyal Springbok rugby supporter is an active RFU referee. Please feel free to follow him on Twitter @PFEW\_Che

## Dr Meng Aw-Yong



Meng has been a Forensic Medical Examiner (Met Police) since 1996, Medical Director for the Metropolitan Police Service, as a senior doctor in Emergency Medicine, Prehospital Care as Medical Adviser for St John Ambulance & Crowd doctor at QPR FC, President of the British Academy of Forensic Science, Lecturer at Queen Mary University of London &

Institute of Prehospital Care. He is a GMC Fitness to Practice assessor and has just completed his term at the Independent Advisory Panel on Deaths in Custody (MoJ).

He has written national guidance for Acute Behavioural Disturbance (Royal College of Emergency Medicine), sedation, Expert report for Inquest for DIC, restraint, With Cause Drug Testing, provides support for doctors in difficulty, IPCC, PONI

## Colin Banham



For over fifteen years, Colin has appeared on behalf of officers at gross misconduct hearings, as well as related appeals to the PAT and on Judicial Review. He often protects officer interests at subsequent Article 2 (jury) Inquests. He has vast experience dealing with complex cases after lengthy IOPC investigations.

Colin also advises in employment matters and is a specialist advocate in discrimination law. He is often instructed on appeal to the PAT from Stage 3 meetings under the Performance Regulations. He has appeared before the PMAB and the Crown Court on pensions matters.

## DCC Simon Chesterman QPM



Simon has been the national lead on Armed Policing, on behalf of National Police Chiefs Council, for 10 years. For five years he was also the national lead on Less Lethal Weapons. He maintains a keen interest in Post Incident Procedures and for several years has been working with The College of Policing, the Home Office and the IOPC to achieve balance

between investigations and the welfare of the staff involved.

## Tony Collier



Tony joined Staffordshire Police in 1996 and was stationed in Stoke on Trent. His twenty two years in policing has included two secondments to the intelligence cell and an 18 month secondment to Staffordshire's Major Incident Department. Tony qualified as a police driver trainer in 2004 and was until recently one of a handful of officers also

employed as a part time driver for Staffordshire's executive team. He is married with two children and lives in north Staffordshire, where he continues to police as a response officer.

## Tim Coolican



Tim Coolican, Practice Group Leader, Slater and Gordon. Tim has represented Police Officers in many high profile cases including deaths in custody, firearms incidents and fatal road traffic accidents. He has been involved in a number of applications for Judicial Review, considering the correct application of the Police Conduct Regulations, and

regularly represents officers in complex inquests. He has been described as having an "encyclopaedic knowledge of, in particular, the Police Misconduct Regulations".



# Speakers

## Kevin Donoghue



Kevin is a solicitor who specialises in civil actions against the police. He has nearly 20 years' experience in the role and his award-winning law firm has successfully sued most police forces in England and Wales. His cases cover a broad range of issues, including false imprisonment, excessive force (often involving the use of police equipment), deaths in

custody, data protection, malicious prosecution, and corruption. He is a proud Liverpoolian who represents his clients fearlessly and compassionately, and is a trusted professional resource for the media when reporting on police-related matters.

## Rob Goodwin



Rob began his career with Staffordshire Police as a Special Constable in 1997, following in the footsteps of his father. He became a Police Constable in 2003 and served as a Response Officer until June 2018. Rob is now a Neighbourhood Officer, and proud to serve.

## Catherine Hall



Catherine joined the then IPCC at the start in May 2004, having previously worked for HM Customs and Excise for 20 plus years, in operational roles mostly based at Heathrow Airport. She is currently Operations Manager for the Independent Office for Police Conduct (IOPC), based in Croydon and covering the MPS south of the River Thames and

Hampshire, Surrey, Sussex and Kent forces. Catherine has overall responsibility for independent investigations conducted by her four teams, and also the decision making at the conclusion of the investigations. She leads for the IOPC on firearms and post incident procedure and sits on the National Armed Policing Portfolio group chaired by DCC Chesterman. Outside of work, her main interest is sport – she is a keen road cyclist and spends as much time as possible on two wheels.

## Kevin Nicholson



Kevin retired from the Metropolitan Police as a Chief Inspector in 2015, following a secondment to the College of Policing. He has been a permanent member of College staff, and the lead for armed policing, post retirement. Kevin managed the development and standardisation of PIM training and associated guidance/Authorised

Professional Practice (APP) since 2006, and more recently has developed the draft APP for post incident procedures in death or serious injury following police contact incidents.

## Peter Owen



Peter has been a Post Incident Manager for twelve years as a PIM, with experience of eight incidents across the policing spectrum. He found his command experience (firearms, public order and CBRN) which has assisted greatly together with a career in Operations and Local Policing. Since 2009 he has assisted in the assessments of new PIMs, been involved in

the development of the PIM course and have presented on courses and at CPD events. Shortly to retire, his intention is to continue in this important area of policing.

## Dave Stubbs



Dave started his service in West Midlands Police as a Special Constable in 1997 before he joined the Metropolitan Police in 2000 where he was based on HT division. He transferred to Staffordshire Police in October 2003.

Dave has worked on both response and neighbourhood and is an Advanced Driver,

Public Order and Taser trained. He has recently taken up a new role as a Detective in CID.

He has been a Fed Rep for the past 10 years. His passion is defending officers caught up in duty related incidents. He is the Post Incident Lead and CID Spoc for Staffordshire Federation and covers on call for all DSI and serious misconduct matters along with the three full time Reps.

# Speakers

## Steve Taylor



Steve joined Essex Police in 2000 and served in a response team and later an Armed Response Vehicle. He was a bronze commander, and KPW in a police-involved-shooting in 2005. Following his promotion to Sergeant in 2010, Steve worked in PSU commander and pursuit Tactical Advisor roles. He led on Post Incident Procedures for the Essex Police

Federation and was elected Chair in 2016. He has since become a custody sergeant.

## DAC Matt Twist



Matt is the NPCC lead for Self Defence, Arrest and Restraint (SDAR) and chairs the national use of force recording programme. He is the MPS lead for Officer Safety, Use of Force and NPAS. Matt took up his current post as DAC leading major change programmes within the MPS Transformation Directorate in March 2018. Prior to that, he was Commander for

Armed Policing and the Taskforce with MPS portfolio lead for Firearms, Taser and Marauding Terrorist Attack preparedness. He is a CT Commander, Strategic Firearms Commander and Public Order Gold.

## Chris Bentley



Chris has been a police officer for fifteen years, and a Sergeant for the last nine years. He currently works at Leeds District Custody, a 40 cell capacity site with the highest throughput of detainees in West Yorkshire. Chris is Chairman of the Police Federation's National Custody Forum and represents PFEW at the NPCC Custody Forum, as

well as the Home Officer PACE Strategy Board and more recently as a member of the Custody Review Panel (responsible for advising on new builds and renovations to custody areas). He is a trained Hostage and Crisis Negotiator and experienced in planning and logistics, creating and implementing operational plans for policing pre-planned and spontaneous events, and providing tactical advice to the incident commanders during the event.

## Andrew Dann



Andrew runs Dann Developments - a small but dedicated consultancy company operating in the Defense Industry. Having spent many years in the industry working for large companies, Andrew decided to become a freelance consultant in 2012. His team is involved in the research and development of products and solutions – they

work closely with subject matter experts from all around the globe to ensure that what is being delivered to the Police, Military and Security Forces is exactly what they need to suit their exact requirements.

## Mark Wardley



Mark trained in London and worked as a criminal defence solicitor in Leicester before joining Straw & Pearce in 2002. He has established a reputation for the successful representation of clients accused of internal disciplinary breaches as well as criminal offences. Mark specialises in the serious and complex criminal cases and has represented

clients charged with a range of offences, from murder and drug importation to high value fraud. Recent cases include the successful representation of professional clients accused of manslaughter, corruption and misconduct in public office.





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