

POLICE FEDERATION

Police Act 1964

The Police Federation Regulations 1969, Part III (as amended)

METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2015

F45

MM / 2015

METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND

YEAR ENDED 31ST DECEMBER 2015

CHAIRMAN	K. Marsh (appointed 1st November 2015) J. Tully (resigned 1st November 2015) York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU
SECRETARY	P. M. Deller (appointed 28th January 2015) N. Cratchley (resigned 28th January 2015) York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU
TREASURER	S. Redgewell York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU
AUDITORS	George Hay & Company, Chartered Accountants & Statutory Auditors, 83 Cambridge Street, Pimlico, London. SW1V 4PS
TRUSTEES	N. Sutton (appointed 28th January 2015) P. M. Deller (resigned 28th January 2015) York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU M. Nurthen York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU S. Sagar York House, 2 Elmfield Park, Bromley, Kent. BR1 1LU

SHOW NAMES AND ADDRESSES OF ABOVE OFFICIALS AND QUALIFICATIONS OF AUDITORS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND

We have audited the financial statements of the Metropolitan Police Joint Executive Committee Fund for the year ended 31st December 2015, which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes. The financial statements have been prepared under the requirements of the Police Federation Regulations and Fund Rules.

This report is made solely to the Fund's members, as a body. Our audit work has been undertaken so that we might state to the Fund's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Fund and the Fund's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the management committee and auditors

As explained more fully in the Statement of Management Committee's Responsibilities set out in the notes to the financial statements the management committee are responsible for the preparation of the financial statements and for being satisfied that they fairly reflect the state of the Fund's affairs as at 31st December 2015 and of its results for the year then ended.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the management committee; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements:

- fairly reflect the state of the Fund's affairs as at 31st December 2015 and of its results for the year then ended;
- have been properly prepared in accordance with the measurement principles of United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Police Federation Regulations and Fund Rules.

Other Matters

The financial statements for the year ended 31st December 2015 includes all funds raised for the purpose of the Joint Branch Board Fund in accordance with Regulation 2 Police Federation (Amendment) Regulations 2015.

Signed: 

George Hay & Company
Chartered Accountants & Statutory Auditors
83 Cambridge Street
Pimlico
London
SW1V 4PS

Dated:

1st February 2016

METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2015**

	(01.01.15 - 31.03.15)	(01.04.15 - 31.12.15)	2015	2014
INCOME				
Weekly Subscriptions				
Constables			-	
Sergeants			-	
Inspectors			-	
	<hr/>	<hr/>		
	(01.01.15 - 31.03.15)	(01.04.15 - 31.12.15)		
Less: Payable to Central/Joint Committee				
Constables		-	-	
Sergeants		-	-	
Inspectors		-	-	
Joint Central Committee	-		-	
	<hr/>	<hr/>		
			-	-
NET INCOME			-	-
Less: ADMINISTRATIVE EXPENSES (Note 1)			1,508,506	1,426,861
			<hr/>	<hr/>
(DEFICIT) OF SUBSCRIPTION INCOME OVER EXPENDITURE			(1,508,506)	(1,426,861)
Add: Other Income - (Note 1.1)			1,901,783	1,948,694
To include all income as specified in Regulation 2c in the Police Federation (Amendments) Regulation 2015				
			<hr/>	<hr/>
SURPLUS FOR THE YEAR BEFORE GAINS / (LOSSES)			393,277	521,833
Gains / (Losses) - (Note 1.2)			27,565	(3,415)
			<hr/>	<hr/>
SURPLUS FOR THE YEAR			420,842	518,418
ACCUMULATED FUND BROUGHT FORWARD			5,189,431	4,671,013
ACCUMULATED FUND CARRIED FORWARD			<hr/> <u>£ 5,610,273</u>	<hr/> <u>£ 5,189,431</u>

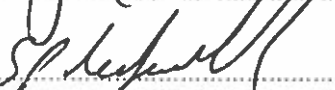
METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND

BALANCE SHEET AS AT 31ST DECEMBER 2015

	Cost	Accumulated Depreciation/ Revaluation/ Impairment	2015 Net Book Value	2014
FIXED ASSETS				
Furniture and Fittings	44,621	6,693	37,928	-
Computer Equipment	127,604	28,998	98,606	103,352
Investments	3,182,477	-	3,182,477	3,142,147
Others - <i>(Specify)</i>				
Office Equipment	407,317	402,634	4,683	6,243
	<u>3,762,019</u>	<u>438,325</u>	<u>3,323,694</u>	<u>3,251,742</u>
CURRENT ASSETS				
Subscriptions Due		-		-
Cash at Bank and in Hand		1,429,434		1,102,785
Others - <i>(Specify)</i>				
Deposit with Stock Broker		97,103		52,440
Debtors		355,110		321,896
Amount due from Metropolitan Police Branch Board Funds		508,898		497,365
		<u>2,390,545</u>		<u>1,974,486</u>
Less:				
CURRENT LIABILITIES				
Contributions due to Joint/Central Committee (Note 4)				
Corporation Tax		-		-
Sundry Accrued Expenses		103,966		36,797
		<u>103,966</u>		<u>36,797</u>
NET CURRENT ASSETS/(LIABILITIES)			<u>2,286,579</u>	<u>1,937,689</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			5,610,273	5,189,431
CREDITORS: amounts falling due after more than one year <i>(Specify)</i>			-	-
NET ASSETS			<u>£ 5,610,273</u>	<u>£ 5,189,431</u>
REPRESENTED BY				
Accumulated Fund			5,610,273	5,189,431
Other Reserves - <i>(Specify)</i>				
			<u>£ 5,610,273</u>	<u>£ 5,189,431</u>

We certify that we have fully complied with the Regulation 2 Police Federation (Amendment) Regulations 2015 and disclosed in the F45 all funds of which we are a beneficiary. We understand that failure to comply with this Regulation could be deemed a criminal and/or Police Disciplinary matter.

Signed  CHAIRMAN

Signed  TREASURER

Date accounts approved: 1st February 2016

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2015**

	2015	2014
1. ADMINISTRATIVE EXPENSES		
Annual Conference	1,607	4,470
Audit and Accountancy Charges	8,270	7,875
Bank Charges	600	311
Clerical Assistance and Social Security Costs	179,577	200,975
Computer Consumables	43,594	48,691
Depreciation	18,903	11,255
Donations - (<i>Specify</i>)		
Greater Manchester Police	270	-
Haringey Police	5,000	-
PC Dave Phillips Memorial Fund	5,000	-
The Rupert Fund	1,568	2,640
Care of Police Survivors	-	800
Master Oilers	-	60
Metropolitan and City Police Orphans Fund	-	5,000
National Police Memorial Day Trust	-	10,000
Police Roll of Honour Trust	-	500
Honoraria	68,795	75,894
Insurance	538,192	578,480
Meeting Expenses	49,511	42,785
Postage, Printing and Stationery	20,715	28,152
Repairs and Maintenance	41,326	19,660
Sundry Expenses	1,640	600
Telephone Charges	31,665	35,674
Travelling and Subsistence	3,551	1,158
Other Expenses - (<i>Specify</i>)		
Functions	74,471	57,048
Funeral Costs	66,415	35,414
Legal and Professional	43,207	25,717
Paul McKeever Scholarship	(64)	33,913
Premises: Improvement and Repairs	21,367	25,942
Rates	45,436	47,354
Promotional Items	1,452	9,917
Public Relations	152,183	94,909
Staff Pension Contribution	12,376	13,215
Training Courses	71,879	8,452
TOTAL AS PER INCOME AND EXPENDITURE ACCOUNT	<u>£ 1,508,506</u>	<u>£ 1,426,861</u>
	2015	2014
1.1 OTHER INCOME		
Contribution from: Constables Branch Board Fund	1,462,593	1,497,626
Sergeants Branch Board Fund	267,342	259,335
Inspectors Branch Board Fund	97,276	95,558
Bank Interest (gross)	1,837	1,905
Commission Received	700	575
Dividends	71,214	82,328
Tax Refunds	821	11,367
TOTAL AS PER INCOME AND EXPENDITURE ACCOUNT	<u>£ 1,901,783</u>	<u>£ 1,948,694</u>
	2015	2014
1.2 GAINS / (LOSSES)		
Gain (loss) on investments	27,565	(3,415)
TOTAL AS PER INCOME AND EXPENDITURE ACCOUNT	<u>£ 27,565</u>	<u>£ (3,415)</u>

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2015**

2. ACCOUNTING POLICIES

A. Accounting Convention

The financial statements have been prepared under the historic cost convention.

B. Income

Income is primarily derived from subscriptions collected from the Funds members.

Other income sources may include rental/investment income and income generated from providing member services.

C. Expenditure

Expenditure is shown inclusive of Value Added Tax.

D. Depreciation

Depreciation has been calculated at rates required to write off the relevant assets over their anticipated lives.

The applicable annual rates are:

Furniture and Fittings	— 15% reducing balance basis
Computer Equipment	— 25% straight line basis
Other Assets	— 25% reducing balance basis
Property - <i>(Specify)</i>	

E. Taxation

Provision is made for Corporation Tax in respect of the Fund's liability to taxation on investment income, capital gains and income derived from third party transactions.

F. Investments (if applicable)

Investments are shown in the financial statements at cost less provision for impairment in value.

G. Other Policies - *(Specify)*

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2015**

3. STATEMENT OF MANAGEMENT COMMITTEE'S RESPONSIBILITIES

Regulation 18(2) of The Police Federation Regulations (as amended) requires the Committee, in relation to Federation funds held by it, to keep accounts showing all monies received or paid out and to cause the financial statements for each year to be audited by an independent auditor. In causing the financial statements to be prepared, the Committee is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Ensure that the financial statements are prepared on the going concern basis unless it is appropriate to presume otherwise.

The Committee is responsible for keeping adequate accounting records and also is responsible for safeguarding the assets of the Fund and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

4a. CONTRIBUTIONS DUE TO/(FROM) CENTRAL COMMITTEES (TO 31ST MARCH 2015)

	2015	2014
Constables	-	-
Sergeants	-	-
Inspectors	-	-
	£ -	£ -

4b. CONTRIBUTIONS DUE TO/(FROM) JOINT CENTRAL COMMITTEE (FROM 1ST APRIL 2015)

	2015	2014
Constables	-	-
Sergeants	-	-
Inspectors	-	-
	£ -	£ -

5. CONTRIBUTING AND NON CONTRIBUTING MEMBERS AT 31ST DECEMBER 2015

	No. of Contributing Members		No. of Non Contributing Members		Others*	
	2015	2014	2015	2014	2015	2014
Cadets	-	-	-	-	-	-
Constables	24,550	22,913	450	450	400	400
Sergeants	4,550	4,787	100	127	50	-
Inspectors/Chief Inspectors	1,540	1,494	17	5	-	-
	30,640	29,194	567	582	450	400

* This column refers to those members who are non contributors by virtue of receiving no pay, being on unpaid maternity leave or serving officers on career breaks. (JBB Circular 53/96 refers)

6. INVESTMENTS (if applicable)

	Cost Less Provision		Market Value	
	2015	2014	2015	2014
Equities	855,994	862,747	957,573	965,042
Fixed Interest Funds	103,368	103,368	110,101	112,954
Unit Trusts	2,223,115	2,176,032	2,627,289	2,580,206
Others - (Specify)				
	£ 3,182,477	£ 3,142,147	£ 3,694,963	£ 3,658,202

NOTES for the guidance of Treasurers
in completing the Income and Expenditure Account, Balance Sheet and Notes to the Financial Statements

INCOME AND EXPENDITURE ACCOUNT

1. NAME

The name of the force should be shown in the following places:

Cover

Balance Sheet

Income and Expenditure Account

Auditors' Report

2. The corresponding amounts for last year should be entered in the last column of each page.

3. DEPRECIATION

This represents the portion of cost of the assets written off in the year due to wear and tear and should be provided at rates calculated to write off the cost of the asset over its useful life. Normally, an average of 15% for furniture and fittings and 25% for other assets on a reducing balance basis and 25% for computer equipment on a straight line basis, should be adequate. The depreciation policy with regard to property should be disclosed under note 2, if applicable.

4. OTHER EXPENDITURE

Any expenditure which does not fall under the headings in the Income and Expenditure Account, should be entered beneath the pre-printed list with the appropriate narrative. Please do not alter those headings already listed.

5. OTHER INCOME

If the Fund has any other income, such as deposit interest, dividends (including accumulation dividends), then this should be shown here with a brief description of each item received.

6. ADDITIONAL SCHEDULES

Where additional schedules are to be used to give breakdowns of information in the financial statements, these should be signed and dated by the Chairman and Treasurer of the Board and the Auditors.

BALANCE SHEET

7. ACCUMULATED FUND

This represents the accumulated surpluses for all years from inception of the Fund.

8. CONTRIBUTIONS DUE TO CENTRAL COMMITTEES

These represent contributions due to the Committee but not paid at the end of the year. They will also be included in the figure which appears in the Income and Expenditure Account "Payable to Central Committees". This amount should be shown in the "Notes" and analysed between the different ranks.

9. SUNDRY ACCRUED EXPENSES

Expenses which refer to the year under review, but which have not been paid at the end of the year, should be entered here in total. They will also, of course, be included under the appropriate headings, in the Income and Expenditure Account.

10. FIXED ASSETS

Purchases of assets over £1000 should be capitalised. Purchases of assets under £1000 should generally be written off. Assets not conforming with the standard headings should be shown separately on the Balance Sheet under "Others (specify)" in the Fixed Assets category.

11. SUBSCRIPTIONS DUE

Subscriptions which are due to the Fund at the end of the year but which have not been received are to be shown here. They will be added to the amounts received in respect of the year and included in the total as shown in the Income and Expenditure Account.

NOTES TO THE FINANCIAL STATEMENTS

12. OTHER POLICIES/NOTES

State any other accounting policies that are specifically adopted by the Fund, to reflect its own circumstances; for example policies on Stock, Revaluation of Properties, Other Income, Pensions, Other Fixed Assets, Loans etc. If Investments are held, the 'cost less provision for impairment in value' and 'market value' at the year end should be disclosed in note 6 in the financial statements.

NB.

Copies of these financial statements must be forwarded to the Treasurers of the Rank Separate and Joint Central Committees. The copies must be signed by the officers of the Board and the Auditors (original signatures not photocopies).