

# **POLICE FEDERATION**

**Police Act 1964**

**The Police Federation Regulations 1969, Part III (as amended)**

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**

## **FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST DECEMBER 2016**

**F45**

**MM / 2016**

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**

**YEAR ENDED 31ST DECEMBER 2016**

<b>CHAIRMAN</b>	K. Marsh York House, 2 Elmfield Park, Bromley Kent. BR1 1LU
<b>SECRETARY</b>	P. M. Deller York House, 2 Elmfield Park, Bromley Kent. BR1 1LU
<b>TREASURER</b>	S. Redgewell York House, 2 Elmfield Park, Bromley Kent. BR1 1LU
<b>AUDITORS</b>	George Hay & Company, Chartered Accountants & Statutory Auditors, 83 Cambridge Street, Pimlico, London, SW1V 4PS
<b>TRUSTEES</b>	P. Stevenson (4th March 2016) N. Sutton (resigned 4th March 2016) York House, 2 Elmfield Park, Bromley Kent. BR1 1LU  M. Nurthen York House, 2 Elmfield Park, Bromley Kent. BR1 1LU  S. Sagar (resigned 29th October 2016) York House, 2 Elmfield Park, Bromley Kent. BR1 1LU

**SHOW NAMES AND ADDRESSES OF ABOVE OFFICIALS AND QUALIFICATIONS OF AUDITORS**

## **INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**

We have audited the Financial Statements of the Metropolitan Police Joint Executive Committee Fund for the year ended 31st December 2016, which comprise the Statement of Income and Retained Earnings, Statement of Financial Position, and Notes to the Financial Statements. The Financial Statements have been prepared under the requirements of the Police Federation Regulations and Fund Rules and adopting the measurement principles of FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Fund's members, as a body. Our audit work has been undertaken so that we might state to the Fund's members those matters we are required to state in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Fund and the Fund's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective Responsibilities of the Management Committee and Auditors**

As explained more fully in the Statement of Management Committee's Responsibilities set out in the notes to the Financial Statements the management committee are responsible for the preparation of the Financial Statements and for being satisfied that they fairly reflect the state of the Fund's affairs as at 31st December 2016 and of its results for the year then ended.

Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the Financial Statements**

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the management committee; and the overall presentation of the Financial Statements.

### **Opinion on Financial Statements**

In our opinion the Financial Statements:

- fairly reflect the state of the Fund's affairs as at 31st December 2016 and of its results for the year then ended;
- have been properly prepared in accordance with the measurement principles of United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Police Federation Regulations and Fund Rules.

### **Other Matters**

The Financial Statements for the year ended 31st December 2016 includes all funds raised for the purpose of the Joint Branch Board Fund in accordance with Regulation 2 Police Federation (Amendment) Regulations 2015.

Signed: 

George Hay & Company  
Chartered Accountants & Statutory Auditors  
83 Cambridge Street  
Pimlico  
London

Dated: 6th February 2017

SW1V 4PS

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**

**STATEMENT OF INCOME AND RETAINED EARNINGS  
FOR THE YEAR ENDED 31ST DECEMBER 2016**


	2016 £	2015 £
<b>INCOME</b>		
Weekly Subscriptions		
Constables	-	-
Sergeants	-	-
Inspectors	-	-
	<hr/>	<hr/>
	-	-
Less: Payable to Joint Central Committee 70%		
Constables	-	-
Sergeants	-	-
Inspectors	-	-
	<hr/>	<hr/>
	-	-
<b>TOTAL INCOME</b>	-	-
Less: <b>ADMINISTRATIVE EXPENSES</b> (Note 1)	1,850,357	1,507,792
	<hr/>	<hr/>
<b>(DEFICIT) OF SUBSCRIPTION INCOME OVER EXPENDITURE</b>	<b>(1,850,357)</b>	<b>(1,507,792)</b>
Add: Other Income - (Note 1.1) To include all income as specified in Regulation 2c in the Police Federation (Amendments) Regulation 2015	1,934,680	1,901,783
<b>SURPLUS FOR THE YEAR BEFORE GAINS / (LOSSES)</b>	<b>84,323</b>	<b>393,991</b>
Gains / (Losses) - (Note 1.2)	10,954	27,565
Value Adjustments on Investments	407,775	(3,569)
Value Adjustments on Investment Properties	-	-
Deferred Tax on Value Adjustments	-	-
	<hr/>	<hr/>
<b>SURPLUS FOR THE YEAR</b>	<b>503,052</b>	<b>417,987</b>
<b>RETAINED EARNINGS BROUGHT FORWARD</b>	<b>6,020,262</b>	<b>5,602,275</b>
<b>RETAINED EARNINGS CARRIED FORWARD</b>	<b><u>6,523,314</u></b>	<b><u>6,020,262</u></b>

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**  
**STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2016**

	2016 Cost £	Accumulated Depreciation/ Revaluation/ Impairment £	2016 Net Book Value £	2015 Net Book Value £
<b>TANGIBLE FIXED ASSETS</b>				
Furniture and Fittings	61,588	20,417	41,171	37,928
Computer Equipment	142,827	43,454	99,373	98,606
Others - (Specify)	-	-	-	-
Office Equipment	409,705	404,401	5,304	4,683
	614,120	468,272	145,848	141,217
	2016 Cost £	2015 Cost £	2016 Market Value £	2015 Market Value £
<b>INVESTMENTS</b>				
Investments	3,252,543	3,182,477	4,172,804	3,694,963
Investment Properties	-	-	-	-
Others - (Specify)	-	-	-	-
	3,252,543	3,182,477	4,172,804	3,694,963
<b>CURRENT ASSETS</b>				
Contributions due from Joint Central Committee (Note 4)			-	-
Subscriptions Due			-	-
Cash at Bank and in Hand			1,758,505	1,429,434
Others - (Specify)				
Corporation Tax			4,763	-
Amount due from Metropolitan Police Branch Board Funds			64,268	508,898
Debtors			477,484	355,110
Deposit with Stockbrokers			129,118	97,103
			2,434,138	2,390,545
<b>CURRENT LIABILITIES</b>				
Contributions due to Joint Central Committee (Note 4)			-	-
Corporation Tax			-	-
Deferred Tax			184,052	102,497
Sundry Accrued Expenses			45,424	103,966
			229,476	206,463
<b>NET CURRENT ASSETS / (LIABILITIES)</b>			<b>2,204,662</b>	<b>2,184,082</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>6,523,314</b>	<b>6,020,262</b>
<b>CREDITORS: Amounts Falling Due After More Than One Year (Specify)</b>			-	-
<b>NET ASSETS</b>			<b>6,523,314</b>	<b>6,020,262</b>
<b>REPRESENTED BY</b>				
Retained Earnings			6,523,314	6,020,262
Other Reserves - (Specify)				
			<b>6,523,314</b>	<b>6,020,262</b>

We certify that we have fully complied with the Regulation 2 Police Federation (Amendment) Regulations 2015 and disclosed in the F45 all funds of which we are a beneficiary. We understand that failure to comply with this Regulation could be deemed a criminal and/or Police Disciplinary matter.

These financial statements have been prepared using the measurement principles and provisions of FRS 102.

Signed  CHAIRMAN

Signed  TREASURER

Date financial statements approved: 6th February 2017

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2016**

	2016	2015
	£	£
<b>1. ADMINISTRATIVE EXPENSES</b>		
Accommodation		
Additional Responsibility Payments	67,456	68,795
Annual Conference	85,186	1,607
Audit and Accountancy Charges	8,685	8,270
Bank Charges	671	600
Clerical Assistance and Social Security Costs	179,278	179,577
Communication	37,395	31,665
Computer Consumables	90,784	43,594
Corporation Tax	-	-
Depreciation	29,947	18,903
Donations	37,250	11,838
Hospitality	-	-
Incidental Overnight Expenses	-	-
Insurance	715,842	538,192
Meeting Expenses	64,490	44,861
Official Publications	-	-
Postage, Printing and Stationery	23,073	20,715
Repairs and Maintenance	-	-
Subsistence (Meal Expenses)	5,562	4,650
Sundry Expenses	1,195	1,640
Travel	3,051	3,551
Other Expenses - (Specify)		
Deferred Tax	81,555	(714)
Functions	73,729	74,471
Funeral Costs	37,465	66,415
Legal and Professional	29,875	43,207
Paul McKeever Scholarship	92	(64)
Premises Repairs and Maintenance	47,634	21,367
Promotional Items	-	1,452
Public Relations	100,840	152,183
Rates	49,298	45,436
Repairs and Maintenance - Equipment	49,594	41,326
Staff Pensions	14,379	12,376
Training	16,031	71,879
<b>TOTAL AS PER STATEMENT OF INCOME AND RETAINED EARNINGS</b>	<b><u>1,850,357</u></b>	<b><u>1,507,792</u></b>
	2016	2015
	£	£
<b>1.1 OTHER INCOME</b>		
Contribution from:		
Constables Branch Board Fund	1,485,234	1,462,593
Sergeants Branch Board Fund	257,251	267,342
Inspectors Branch Board Fund	72,897	97,276
Bank Interest (Gross)	1,037	1,837
Dividends Received	105,432	71,214
Commission Received	-	700
Tax Refunds	12,829	821
<b>TOTAL AS PER STATEMENT OF INCOME AND RETAINED EARNINGS</b>	<b><u>1,934,680</u></b>	<b><u>1,901,783</u></b>
	2016	2015
	£	£
<b>1.2 GAINS / (LOSSES)</b>		
Gain / (Loss) on Investments	10,954	27,565
Value Adjustment on Investments	407,775	(3,569)
<b>TOTAL AS PER STATEMENT OF INCOME AND RETAINED EARNINGS</b>	<b><u>418,729</u></b>	<b><u>23,996</u></b>

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2016**

**2. ACCOUNTING POLICIES**

**A. Basis of Preparing the Financial Statements**

The Financial Statements have been prepared under the requirements of the Police Federation Regulations and Fund Rules and adopting the measurement principles of Financial Reporting Standard 102 Section 1A, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102) applicable to small entities.

This is the first year in which the Financial Statements have been prepared in accordance with FRS 102 Section 1A - small entities. Refer to note 8 for an explanation of the transition.

The date of the transition is 1st January 2015. The transition to FRS 102 Section 1A has resulted in a small number of changes in the accounting policies to those used previously.

**B. Accounting Convention**

The Financial Statements have been prepared under the historic cost convention.

**C. Income**

Income is primarily derived from subscriptions collected from the Funds members.

Other income sources may include rental / investment income and income generated from providing member services.

**D. Expenditure**

Expenditure is shown inclusive of Value Added Tax.

**E. Depreciation**

Depreciation has been calculated at rates required to write off the relevant assets over their anticipated lives.

The applicable annual rates are:

Furniture and Fittings	— 15% reducing balance basis
Computer Equipment	— 25% straight line basis
Other Assets	— 25% reducing balance basis
Property - ( <i>Specify</i> )	

**F. Taxation**

Provision is made for Corporation Tax in respect of the Fund's liability to taxation on investment income, capital gains and income derived from third party transactions.

**G. Investments (if applicable)**

Investments and investment properties are shown in the Financial Statements at market value.

**H. Deferred Taxation (if applicable)**

Deferred taxation is provided on the liability method to take account of timing differences between the treatment of certain items for accounts purposes and their treatment for tax purposes.

**I. Other Policies - (*Specify*)**

**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2016**

**3. STATEMENT OF MANAGEMENT COMMITTEE'S RESPONSIBILITIES**

Regulation 18(2) of The Police Federation Regulations (as amended) requires the Committee, in relation to Federation funds held by it, to keep accounts showing all monies received or paid out and to cause the Financial Statements for each year to be audited by an independent auditor. In causing the Financial Statements to be prepared, the Committee is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Ensure that the Financial Statements are prepared on the going concern basis unless it is appropriate to presume otherwise.

The Committee is responsible for keeping adequate accounting records and also is responsible for safeguarding the assets of the Fund and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**4. CONTRIBUTIONS DUE FROM / (TO) JOINT CENTRAL COMMITTEE**

	2016 £	2015 £
Constables	-	-
Sergeants	-	-
Inspectors	-	-
	-	-
	-	-

**5. CONTRIBUTING AND NON CONTRIBUTING MEMBERS AT 31ST DECEMBER 2016**

	2016 No. of Contributing Members	2015 No. of Contributing Members	2016 No. of Non Contributing Members	2015 No. of Non Contributing Members	2016 Others*	2015 Others*
Cadets	-	-	-	-	-	-
Constables	24,769	24,550	622	450	456	400
Sergeants	4,321	4,550	53	100	52	50
Inspectors/Chief Inspectors	1,468	1,540	22	17	6	-
	<u>30,558</u>	<u>30,640</u>	<u>697</u>	<u>567</u>	<u>514</u>	<u>450</u>

\* This column refers to those members who are non contributors by virtue of receiving no pay, being on unpaid maternity leave or serving officers on career breaks. (JBB Circular 53/96 refers)

**6. INVESTMENTS (if applicable)**

	2016 Market Value £	2015 Market Value £
Equities	1,070,781	957,573
Fixed Interest Funds	103,368	110,101
Unit Trusts	2,998,655	2,627,289
Others - (Specify)	-	-
	<u>4,172,804</u>	<u>3,694,963</u>

**7. INVESTMENT PROPERTIES (if applicable)**

	2016 Market Value £	2015 Market Value £
Investment Properties	-	-
	<u>-</u>	<u>-</u>



**METROPOLITAN POLICE JOINT EXECUTIVE COMMITTEE FUND  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2016**

**8. TRANSITION TO FRS 102 SECTION 1A - SMALL ENTITIES**

This is the first year that the entity has presented Financial Statements complying with the measurement principles of FRS 102 Section 1A. The entity has restated the comparative prior year amounts (where applicable) in accordance with FRS 102 Section 1A requirements.

**CHANGES UNDER FRS 102 SECTION 1A - SMALL ENTITIES**

1. Investments and investment properties are now measured at market value rather than at historic cost.
2. Deferred tax on change in measurement of investments from historic cost to market value.

Restated Statement of Financial Position

	Explanation	£
Original Retained Earnings at 31 December 2015		5,610,273
Restatement of Investments and Investment Properties	1	512,486
Deferred Tax on Restatement of Investments and Investment Properties	2	<u>(102,497)</u>
Restated Retained Earnings at 31 December 2015		<u>6,020,262</u>

Restated Statement of Income and Retained Earnings

	Explanation	£
Original Surplus / (Deficit) for the Year Ended 31 December 2015		420,842
Restatement of Investments and Investment Properties	1	(3,569)
Deferred Tax on Restatement of Investments and Investment Properties	2	<u>714</u>
Restated Surplus / (Deficit) for the Year Ended 31 December 2015		<u>417,987</u>

**NOTES for the guidance of Treasurers**  
**In completing the Statement of Income and Retained Earnings, Statement of Financial Position and Notes to the**  
**Financial Statements**

**STATEMENT OF INCOME AND RETAINED EARNINGS**

1. **NAME**  
The name of the force should be shown in the following places:  
Cover  
Statement of Financial Position  
Statement of Income and Retained Earnings  
Auditors Report
2. The corresponding amounts for last year should be entered in the last column of each page.
3. **DEPRECIATION**  
This represents the portion of cost of the assets written off in the year due to wear and tear and should be provided at rates calculated to write off the cost of the asset over its useful life. Normally, an average of 15% for furniture and fittings and 25% for other assets on a reducing balance basis and 25% for computer equipment on a straight line basis, should be adequate. The depreciation policy with regard to property should be disclosed under note 2, if applicable.
4. **OTHER EXPENDITURE**  
Any expenditure which does not fall under the headings in the Statement of Income and Retained Earnings, should be entered beneath the pre-printed list with the appropriate narrative. **Please do not alter those headings already listed.**
5. **OTHER INCOME**  
If the Fund has any other income, such as deposit interest, dividends (including accumulation dividends), then this should be shown here with a brief description of each item received.
6. **ADDITIONAL SCHEDULES**  
Where additional schedules are to be used to give breakdowns of information in the Financial Statements, these should be signed and dated by the Chairman and Treasurer of the Board and the Auditors.

**STATEMENT OF FINANCIAL POSITION**

7. **ACCUMULATED FUND**  
This represents the accumulated surpluses for all years from inception of the Fund.
8. **CONTRIBUTIONS DUE TO CENTRAL COMMITTEES**  
These represent contributions due to the Committee but not paid at the end of the year. They will also be included in the figure which appears in the Income and Expenditure Account "Payable to Central Committees". This amount should be shown in the "Notes" and analysed between the different ranks.
9. **SUNDRY ACCRUED EXPENSES**  
Expenses which refer to the year under review, but which have not been paid at the end of the year, should be entered here in total. They will also, of course, be included under the appropriate headings, in the Income and Expenditure Account.
10. **FIXED ASSETS**  
Purchases of assets over £1,000 should be capitalised. Purchases of assets under £1,000 should generally be written off. Assets not conforming with the standard headings should be shown separately on the Balance Sheet under "Others (specify)" in the Fixed Assets category.
11. **SUBSCRIPTIONS DUE**  
Subscriptions which are due to the Fund at the end of the year but which have not been received are to be shown here. They will be added to the amounts received in respect of the year and included in the total as shown in the Income and Expenditure Account.

**NOTES TO THE FINANCIAL STATEMENTS**

12. **OTHER POLICIES/NOTES**  
State any other accounting policies that are specifically adopted by the Fund, to reflect its own circumstances; for example policies on Stock, Revaluation of Properties, Other Income, Pensions, Other Fixed Assets, Loans etc. If Investments are held, the 'cost less provision for impairment in value' and 'market value' at the year end should be disclosed in note 6 in the Financial Statements.
- NB. Copies of these Financial Statements must be forwarded to the Treasurers of the Rank Separate and Joint Central Committees. The copies must be signed by the officers of the Board and the Auditors (original signatures not photocopies).