

PFEW Independent review

Version 2

1. Policy statement

PFEW will implement the 36 recommendations contained in the Police Federation Independent Review¹ to ensure that it continues to promote the public good as well as meeting its statutory obligation to represent the interests and welfare of its members and the efficiency of the police service.

2. Responsibility

The INB is responsible for all policy formation.

3. Summary

In December 2012, PFEW commissioned an independent review of itself, chaired by Sir David Normington. The final report was published in January 2014. At the PFEW Annual Conference in May 2014, it was agreed to implement the review's 36 recommendations.

We believe that that implementation of the recommendations on changes to the operation and structure of the Federation will ensure that PFEW continues to promote the public good as well as meeting its statutory obligation to represent the interests and welfare of its members and the efficiency of the police service.

In particular, we believe that this will ensure that PFEW:

- acts as a credible voice for rank and file officers
- genuinely serves the public good as well as its members interests
- is able to influence public policy on crime and policing in a constructive manner
- is an example of organisational democracy and effective decision making at its best allowing genuine ownership of the organisation by police officers and effective communication between members and the Federation at all levels
- is recognised as a world class leader in 'employee voice'

4. Procedures/implementation

PFEW will implement a phased programme of reform to implement the 36 recommendations, as set out in the Independent Review.

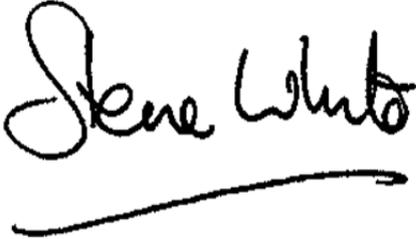
¹ Police Federation Independent Review Final Report The trusted voice for frontline officers, January 2014

PFEW will work with the Home Office to ensure the necessary legislative changes.

Responsibility is delegated to the General Secretary and/or the appropriate sub-committee.

	Author	Date	Date to be reviewed	Change
Version 1	EP-KP	February 2016	February 2017	
Version 2	EP-KP	February 2017	February 2018	No change

Signed by:



Chairman



General Secretary