

FEDERATION

Feb 24

ROUND-UP

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INTRODUCTION

Welcome to your February edition of Federation Round-Up. I hope 2024 has started well for you all - it's definitely been a busy few months for me. This e-newsletter allows us to share some of the remarkable and newsworthy stories that we feel impact you, our members. So, please grab a cup of tea, have a read and enjoy.



FORCE RECEIVES MENOPAUSE-FRIENDLY ACCREDITATION (MFA)

Branch vice-chair and equality lead Terasa Holden has heaped praise on the Force after it was awarded the Menopause-Friendly Accreditation (MFA). The accreditation has only been given to five police forces across the country and highlights the ongoing commitment by Hertfordshire Force to promoting awareness, understanding and supporting those experiencing menopause.

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REP IN THE SPOTLIGHT... PC BRAD GLOVER

'Stricter sentences could help cut road deaths'. PC Brad Glover, of Hertfordshire Police's Road Policing Unit, reviews this year's Police Federation of England and Wales (PFEW) Roads Policing Seminar. The online event was told that there are five deaths every day on the UK's roads, with each fatal collision costing the economy £2 million.

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COP WHO ESCAPED DEATH ON A MISSION TO HONOUR FALLEN COLLEAGUES

It was 2008, days before Christmas and Hertfordshire Police Federation member Gareth Rees was involved in a serious road traffic accident. "To this day, I don't know how I survived," said Gareth, who was told it was 'unlikely that he would ever walk again'. Having made a miraculous recovery, Gareth now dedicates so much of his time to honouring fallen colleagues.

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'THE SYSTEM IS SETTING OFFICERS UP TO FAIL'

Fed chair Luke Mitchell has spoken out in response to BBC's Panorama, Will My Crime Be Solved, which highlighted several criminal cases in which the subsequent police investigation appeared inadequate. Luke says: "Unfortunately, the programme demonstrates exactly where policing is at the moment. For things to change, we need better funding and cops need to be paid better."

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FORCE'S NEURODIVERSITY CHAMPION SCHEME WELCOMED BY FEDERATION

A brand new Neurodiversity Champion scheme has been introduced in the Force, to support those living with a neurodiverse condition. Branch Luke Mitchell, who openly discusses living with dyslexia, says it is 'essential' that all officers feel 'supported, respected and understood'. "This is a very positive move for the Force," he said.

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MORE OFFICERS INTENDING TO QUIT, SURVEY REVEALS

While Oscar Kilo's fourth annual national police wellbeing survey said 'that a large proportion of the policing workforce continued to find their work meaningful', it also found that the intention to quit had increased for police officers to the highest level since the first survey in 2019/20.

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CONTACT DETAILS

Branch Chair

Luke Mitchell

luke.mitchell@herts.police.uk

Branch Secretary

Al Wollaston

alan.wollaston@herts.police.uk

Hertfordshire Police Federation Office

01707 638096

PoliceFederation@Herts.pnn.police.uk