



Group insurance scheme for Serving Officers, Special Constables,
Police Staff, Retired Officers and their partners



Useful contacts

Federation Office	Tel: 02380 478 920 Email: hampshire@polfed.org
RAC Breakdown Assistance (Reference X820)	Tel (UK): 0333 202 1915 Tel (Europe): 00 33 472 43 52 55
Worldwide Travel Insurance	Claims: 01243 621 416 Overseas Assistance: +44(0) 1243 621 066
Mobile Phone/Gadget claims	Tel: 0203 794 9318
Home Emergency Assistance	Tel: 0333 234 3326
GP Care On Demand (Reference: HANTS2019)	Tel: +44(0) 203 499 4891
Best Doctors	Tel: 0800 085 6605
Personal Tax / Legal advice	Tel: 0333 234 3327
Legal Document service (Log in and password: Hamppol)	Web: www.arclegal.co.uk/legaldocuments
Carefirst Counselling	Tel: 0800 177 7894
George Burrows	Tel: 01403 327719 Email: info@georgeburrows.com Web: george_burrows@ajg.com

Schedules of benefits

Member* (up to age 70)	Benefits
*Serving Officers, Police Staff and Special Constables	
Life Assurance	£125,000
Advance of benefit on terminal prognosis (under age 64)	20% of sum assured
Child Death Grant (aged between 6 months and 17 years)	£3,000
Best Doctors Service	Family cover
GP Care on Demand	Family cover
Critical Illness Insurance	£15,000
Child Critical Illness (aged between 30 days and 18 years)	£3,000
Sickness Benefits	
Serving Officers:	
Half Pay (up to 26 weeks, member only)	20% of scale pay
No Pay (up to 26 weeks, member only)	30% of scale pay
Police Staff / Special Constables (up to 26 weeks, member only)	£75 per week
Personal Accident Benefits	Member only
(see tables of benefits on page 11 for summary of cover provided)	
Dental Injury / Emergency	Member and Partner
Worldwide Annual / Multi-Trip Travel Insurance	Family cover
(up to 60 days each trip, children to age 18, 23 if still in education)	
Legal Expenses Insurance (Children over 18 years)	Family cover
Care First Counselling Service (Children over 18 years)	Family cover
Home Emergency Assistance	Member only
RAC Motor Breakdown Assistance (UK & European)	Member and Partner
Mobile Phone / Gadget Insurance	Member and Partner
Calendar monthly premium:	£24.25**
**The premium includes Insurance Premium Tax (IPT) at the applicable rates and the Federation's administration fee	

Partner	Benefits
Life Assurance	£80,000
Advance of benefit on terminal prognosis (under age 64)	20% of sum assured
Critical Illness Insurance	£7,500
Child Critical Illness (aged between 30 days and 18 years)	£1,500
Calendar monthly premium:	£9.10**
**The premium includes Insurance Premium Tax (IPT) at the applicable rate	

Retired benefits are not available for Police Staff and Special Constables

Retired Officer under age 65	Benefits
Life Assurance Advance of benefit on terminal prognosis (under age 64)	£50,000 20% of sum assured
Best Doctors Service	Family cover
GP Care on Demand	Family cover
Dental Injury / Emergency	Member and Partner
Worldwide Annual / Multi-Trip Travel Insurance (up to 60 days each trip, children to age 18, 23 if still in education)	Family cover
Legal Expenses Insurance (Children over 18 years)	Family cover
Care First Counselling Service (Children over 18 years)	Family cover
Home Emergency Assistance	Member only
RAC Motor Breakdown Assistance (UK & European)	Member and Partner
Mobile Phone / Gadget Insurance	Member and Partner
Calendar monthly premium:	£30.30**
<i>**The premium includes Insurance Premium Tax (IPT) at the applicable rates</i>	

Partner of Retired officer, under age 65	Benefits
Life Assurance Advance of benefit on terminal prognosis (under age 64)	£25,000 20% of sum assured
Calendar monthly premium:	£11.10**
<i>**Insurance Premium Tax (IPT) is not applicable to the Partner premium</i>	

Retired officer aged 65-69	Benefits
Life Assurance	£5,500
Best Doctors Service	Family cover
GP Care on Demand	Family cover
Dental Injury / Emergency	Member and Partner
Worldwide Annual / Multi-Trip Travel Insurance (up to 60 days each trip, children to age 18, 23 if still in education)	Family cover
Legal Expenses Insurance (Children over 18 years)	Family cover
Care First Counselling Service (Children over 18 years)	Family cover
Home Emergency Assistance	Member only
RAC Motor Breakdown Assistance (UK & European)	Member and Partner
Mobile Phone / Gadget Insurance	Member and Partner
Calendar monthly premium:	£30.30**
<i>**The premium includes Insurance Premium Tax (IPT) at the applicable rates</i>	

Partner of Retired Officer, aged 65-69	Benefits
Life Assurance	£2,750
Calendar monthly premium: <i>Insurance Premium Tax (IPT) is not applicable to the Partner premium</i>	£11.10

Retired Officer aged 70+	Benefits
Best Doctors Service	Family cover
GP Care on Demand	Family Cover
Legal Expenses Insurance (Children over 18 years)	Family cover
Care First Counselling Service (Children over 18 years)	Family cover
Home Emergency Assistance	Member only
RAC Motor Breakdown Assistance (UK & European)	Member and Partner
Mobile Phone / Gadget Insurance	Member and Partner
Calendar monthly premium: <i>**The premium includes Insurance Premium Tax (IPT) at the applicable rates</i>	£10.85**

Full details of the cover included in these schedules can be found in the policy wordings which are available from the Hampshire Police Federation and should be read carefully, in particular the limitations, exclusions and terms and conditions.

Definition of partner - a partner is defined as your legal spouse or civil partner. If you are not married or you do not have a civil partner, a person who is co-habiting with you and has done so for at least six months prior to joining the scheme and is financially dependant or interdependent with you.

Children - dependent natural or adopted children are included where indicated, to the ages specified. For further information please contact George Burrows: Email: info@georgeburrows.com Tel: 01403 327719

(Office opening hours 9.00am to 5.00pm Monday to Friday, closed Bank Holidays and weekends)

Important information

Please take time to read through this booklet. It is not a policy document, it is a summary outlining the cover and services included in the scheme. Full details of cover, including the limitations, exclusions, and the terms and conditions can be found in the policy wordings which are available from the Federation and should be read carefully.

We offer a non-advised product which means we can't give you a personal recommendation in respect of this scheme but can outline the features and benefits so you can decide whether the cover suits your needs. This scheme meets the demands and needs of those who wish to provide protection for the circumstances outlined in this booklet at the levels described in the schedules.

Joining the scheme

1. **New recruits** may join the scheme providing they are actively at work on the date they wish to join and do so within six months of commencement of employment.
2. **Serving officers / Police Staff** may join the scheme at any time providing they are currently actively at work in their normal occupation and number of contracted hours, have not been advised against working and have not been absent from work due to ill health or injury in the eight weeks preceding the application to join.
3. **Special Constables** may join the scheme providing they have been actively on duty for 8 consecutive shift days preceding the application to join.
4. **Partners** may join the scheme provided they are able to satisfy the Health Declaration detailed in the applicable partner application form. **Partner cover will cease immediately an officer leaves the scheme or when the officer or the partner attain age 70, whichever happens first.**

**Definition of partner - a partner is defined as your legal spouse or civil partner. If you are not married or you do not have a civil partner, a person who is co-habiting with you and has done so for at least six months prior to joining the scheme and is financially dependant or interdependent with you.*

Payment of premiums

Premiums are collected monthly by salary/pension deduction unless alternative arrangements have been agreed. Monthly subscription payments must be maintained in order to remain a member of the scheme and to qualify for benefits.

Career breaks, maternity leave, secondment or living overseas

Prior to any of the above applying you will need to contact the Federation to discuss whether cover can continue and to arrange premium payment throughout the applicable period.

Transfer, resignation or dismissal

Serving officers who transfer to another force, resign or are dismissed from the police service are not eligible to remain in the scheme and all cover, including partner membership, will cease.

Retirement from the Police Service

Serving officers upon retirement from the police service may remain in the scheme as a retired member, with benefits applicable to their age. Transfer into the retired officer scheme must be agreed with the Federation prior to retirement as individuals are not eligible to join the scheme after their retirement date.

How to cancel your cover

In the event that you need to cancel your cover, **please notify the Hampshire Police Federation in writing:** Hampshire Police Federation, 1490 Parkway, Solent Business Park, Whiteley, Hampshire PO15 7AF

How to make a claim

Unless otherwise specified in this booklet please **contact the Hampshire Police Federation on: 02380 478 920 to make a claim.** Claims should be reported as soon as practicable and, if possible, within 30 days of the incident/diagnosis. The onus is on the member to notify a claim, it is not the responsibility of the Federation to make a member aware of their entitlement to claim.

Scheme benefits

This section gives a brief explanation of the benefits included in the scheme. Full details of cover, terms and conditions can be found in the policy wordings which are available from the Hampshire Police Federation, and take precedence.

Life assurance

Life assurance benefit is payable on the death, by any cause, of the member or their subscribing partner **up to the age of 70 years**.

The payment is made to the 'Trustees of the Hampshire Police Federation' and the money is then dispersed by the Trustees under the terms of the "Trust Deed" which would normally be the member's chosen beneficiary. This means that the benefit does not form part of the member's estate and is not, under current legislation, subject to inheritance tax. It is therefore important to keep the beneficiary details up to date.

Terminal illness benefit

If a member under the age of 64 is diagnosed as having an illness or injury from which he or she is expected to die within 12 months, they may apply for an advance of 20% of the life assurance benefit. The amount advanced will be deducted from the settlement on death.

Child death grant

This benefit is paid upon the death of a dependent child aged between six months and 17 years.

Best Doctors

The Best Doctors service provides the reassurance of a confidential expert second medical opinion if a member, partner or their resident dependent children up to age 21 (25 if still in full time education) are facing a worrying medical condition.

Best Doctors work in conjunction with the patient and their doctor to ensure diagnosis and treatment are correct, providing an independent and comprehensive assessment report. They work with a worldwide panel of specialists.

Unlimited access to the Member Care centre is included, providing a confidential telephone based helpline, which is available 24 hours a day, 7 days a week, throughout the year.

Call: **0800 085 6605** for Best Doctors medical support.

Or visit: www.askbestdoctors.com for healthcare advice and the Best Doctors video library, with over 300 colour videos giving detailed explanations about medical conditions, treatments and testing.

Please note: Best Doctors services are not available in respect of mental health related conditions.

GP Care on Demand

The GP Care on Demand service provides the subscribing member and their resident family with unlimited access to a GMC licensed practicing GP from the comfort of their home or workplace.

You can conveniently schedule a video consultation or request a telephone call back consultation from an experienced GP who'll take the time to support your individual needs. Where appropriate, they will be able to issue an open private specialist referral letter or a private prescription.

If it is identified you will benefit from a second medical opinion the doctor will support you by connecting to the Best Doctors® service which has a network of over 50,000 world leading specialists to review your case in full and help support some of the most important decisions you may have to make around your health.

Brought to you by Teladoc Health, a world leader in virtual care, you can use the GP service when you are abroad to access doctors who are practiced in supporting patients wherever they are in the world.

Key benefits:

- 24/7, 365 days a year, worldwide access
- Connect via the App, or simply call
- Discuss all aspects of your physical and mental wellbeing
- Unlimited consultations; you can use the service as much as you need
- Connect with a high quality GP* who has the time to listen and to help you

To arrange an appointment simply **download the 'Care on demand' App****, create an account and book a consult:

Apple Store: <https://apps.apple.com/gb/app/care-on-demand/id1481628208?ls=1>

Google Play: <https://play.google.com/store/apps/details?id=com.advancemedical.careondemand>

Using code: **HANTS2019**

Or you can call: **+44(0) 203 499 4891**

No pre-existing medical condition exclusion or age limit applies.

**Teladoc GP's are carefully selected and actively practicing medicine. They have over 6 years professional experience, undergo quarterly appraisals and continuous training.*

***As part of Care Quality Commission (CQC) regulations patients, when engaging the service for the first time, will be asked to go through a positive ID process.*

GP Care on Demand is provided by Teladoc Health, Inc.
Teladoc, Inc. is a telemedicine company that uses telephone and videoconferencing technology to provide on-demand remote medical care via mobile devices, the internet, video and phone.
www.teladoc.com

Critical illness

The scheme benefits will be payable if a Serving Officer, Police Employee, Special Constable, their subscribing partner or their child under the age of 18 years, 21 if in full time education, suffers from an insured illness and survives for more than 14 days from the date of diagnosis or surgery.

Insured illnesses*

- Alzheimers Disease - *resulting in permanent symptoms*
- Aorta Graft Surgery - *for disease*
- Aplastic Anaemia - *with permanent bone marrow failure*
- Bacterial Meningitis - *resulting in permanent symptoms*
- Benign Brain Tumour - *resulting in permanent symptoms or removed via craniotomy*
- Benign Spinal Cord Tumour
- Blindness - *permanent and irreversible*
- Cancer - *excluding less advanced cases*
- Cancer - *second and subsequent*
- Cardiac Arrest
- Cardiomyopathy - *of specified severity*
- Coma - *resulting in permanent symptoms*
- Coronary Angioplasty - *two or more arteries*
- Coronary Artery Bypass Grafts - *with surgery to divide the breastbone*
- Creutzfeldt-Jakob Disease - *resulting in permanent symptoms*
- Deafness - *permanent and irreversible*
- Dementia - *resulting in permanent symptoms*
- Encephalitis - *resulting in permanent symptoms*
- Heart Attack - *of specified severity*
- Heart Valve Replacement or Repair
- HIV Infection - *caught from a blood transfusion, physical assault or at work*
- Kidney Failure - *requiring dialysis*
- Liver Failure - *of advanced stage*
- Loss of hand or foot - *permanent physical severance*
- Loss of Independent existence - *permanent and irreversible*
- Loss of Speech - *permanent and irreversible*
- Major Organ Transplant
- Motor Neurone Disease - *resulting in permanent symptoms*
- Multiple Sclerosis - *with persisting symptoms*
- Open Heart Surgery - *with surgery to divide the breastbone*
- Paralysis of Limb - *total and irreversible*
- Parkinson's Disease - *resulting in permanent symptoms*
- Primary Pulmonary Arterial Hypertension
- Progressive Supranuclear Palsy - *resulting in permanent symptoms*
- Pulmonary Artery Graft Surgery
- Respiratory Failure - *of advanced stage*
- Rheumatoid Arthritis - *chronic and severe*
- Stroke - *resulting in permanent symptoms*
- Systemic Lupus Erythematosus - *with severe complications*
- Terminal Illness - *where death is expected within twelve months*
- Third Degree Burns - *covering 20 percent of the body's surface area or 30 percent loss of surface area to the face*
- Traumatic Brain Injury - *resulting in permanent symptoms*

Child specific conditions (in addition to the above):

- Cerebral Palsy
- Children's intensive care benefit - *requiring mechanical ventilation for 7 days*
- Cystic Fibrosis
- Hydrocephalus - *treated with a shunt*
- Muscular Dystrophy
- Spina Bifida

Red Arc support service included.

*A pre-existing condition exclusion applies together with other terms and conditions.

Full details including the limitations, exclusions, terms and conditions can be found in the policy wording, which should be read carefully. Claims must be submitted within 90 days of the date of diagnosis.

Cover ceases on retirement or at age 70, whichever happens first.

Sickness Benefit (Regulation 28)

Cover is provided for Serving Officers, Police Employees and Special Constables.

Sickness benefit is payable as illustrated below when pay is reduced due to ill health in accordance with police regulations.

Applicable to serving officers only, up to age 70

Benefit is paid every 28 days (four weeks) at the levels indicated for up to 26 weeks when you are on half pay and a further 26 weeks when you are placed on no pay, or until you return to work, whichever happens first.

Sickness benefits	
Half Pay benefit	No Pay benefit
20% of gross salary	30% of gross salary
Examples:	
£24,000 gross salary = £92 per week	£24,000 gross salary = £138 per week
£30,000 gross salary = £115 per week	£30,000 gross salary = £173 per week
£36,000 gross salary = £138 per week	£36,000 gross salary = £207 per week
Note: If full pay is reinstated and backdated, benefits received in respect of the applicable period must be repaid to the insurers.	

Applicable to Police Staff and Special Constables, up to age 70

If, following 26 weeks absence, your pay is reduced due to ill health the benefit detailed below will become payable. Benefit is paid every 28 days (four weeks) for up to 26 weeks or until you return to work, whichever happens first.

Sickness benefit
£75 per week
Note: If full pay is reinstated and backdated, benefits received in respect of the applicable period must be repaid to the insurers.

Claims are settled by George Burrows and paid direct to the member's bank account.

Personal accident

24 hour worldwide personal accident cover is provided for Serving Officers and Police Staff. **Cover for Special Constables is applicable only whilst on duty.**

Temporary disablement*(includes Post Traumatic Stress Disorder)

If you sustain a bodily injury as a result of an accident, or you suffer Post Traumatic Stress Disorder as a result of attending a documented incident on duty, you can claim a weekly benefit for the time you are absent from work. Cover is applicable for up to 104 weeks from the date of the accident. Benefit is payable from the eighth day of incapacity.

Permanent total disablement (PTD)*

PTD means disablement which entirely prevents the insured person from attending to any business or occupation for 12 months and which, after that time, is beyond hope of improvement. PTD cover is applicable to disablement caused by bodily injury sustained as a result of an accident.

Permanent total loss of sight (in one or both eyes), limb(s), hearing or speech*

If, as a result of bodily injury sustained from an accident, you suffer permanent total loss of sight, limb(s), hearing or speech, a benefit payment will be made to you.

Occupationally acquired HIV/AIDS/Hepatitis B*

If as a result of a documented incident during the course of your normal police duties you become infected with the HIV/AIDS virus or Hepatitis B a benefit payment will be made to you.

Offensive weapons assault benefit*

If you sustain accidental bodily injury in the course of duty, directly caused by the discharge of a firearm, crossbow, shotgun, or stabbing with a sharp instrument, and the injury sustained prevents you from continuing in your pre-assault duties for the 7 consecutive days on which you were due to work immediately following the assault, the specified lump sum benefit will be paid to you. Only one benefit will be paid for any one assault.

Disfigurement / Scarring from burns*

Face:- if as a result of an accident you sustain facial disfigurement such as permanent scarring or permanent burns to the face and the permanent scarring or permanent burns affect an area of at least one square centimetre a benefit payment will be paid to you according to the size of the area affected.

Body:- if as a result of an accident you sustain injury which results in permanent scarring or permanent burns to the body and the permanent scarring or permanent burns affect an area of at least 4.5% of the total body area a benefit payment will be paid to you according to the size of the area affected.

Hospital benefit (unplanned admission)

If, as a result of an accident* or illness you are admitted to hospital, you will receive a payment for each night of your stay, up to a maximum of seven nights.

Dental Injury and Emergency

Extended to include Retired Officers, 24 hour member and partner cover as indicated in the following schedule for treatment which becomes necessary as a result of a dental injury or emergency anywhere in the world and for the treatment of oral cancer.

*All occurring within 24 months of the date of the accident.

Unsociable Hours Benefit

Applicable to Serving Officers only. If you are unable to work due to illness or injury, and this absence lasts for more than 7 days, you may claim a benefit equal to 10% of your unsociable hours rate to help compensate for the loss of the unsocial hours payments you were scheduled to receive.

Benefit is payable from the 8th day of absence and for a maximum of 8 weeks, within 24 weeks from the date of disablement. Capped at a maximum of £60 per week, the benefit you receive will depend on your contracted working hours.

Personal accident benefits

Member (under age 70)	Benefits
Permanent total:	
Disablement	£125,000
Loss of sight in one eye, hearing in one ear, or loss of one limb	£20,000
Loss of sight in both eyes, hearing in both ears or loss of both limbs	£40,000
Loss of speech	£40,000
Occupationally acquired HIV/AIDS/Hepatitis B	£40,000
Firearm assault	£2,500
Stabbing assault	£1,500
Disfigurement / scarring from burns	Up to £5,000
Unsociable hours benefit (Serving officers only)	
10% of basic scale pay, per week, 7 day excess (max 8 weeks)	Up to £60
Temporary disablement (per week, maximum 104 weeks, seven day excess)	£25
Hospitalisation (unplanned accident / illness, per night, maximum 7 nights)	£50

Emergency Dental cover

Serving Officers, Special Constables, Police Staff, Retired Officers and their partners

Worldwide Dental Injury (per claim, max 4 claims per year)	Up to £4,000
Emergency Treatment	
UK (per claim, max 4 claims per year)	Up to £300
Outside UK (per claim, max 3 claims per year)	Up to £400
Hospital Cash- for dental care treatment (per night, max £1,500 per year)	£50
Dentist Call-Out Fees (per incident, max 3 incidents per year)	Up to £100
Oral Cancer - treatment charges (upon diagnosis, 90 day exclusion period)	Up to £15,000

Full details of cover, including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.

Worldwide travel insurance

The travel insurance policy covers the subscribing member, their spouse or cohabiting partner, and any number of dependent children / grandchildren under the age of 23 who are living with them and in full time education for **any number of trips a year, up to 60 days each trip**.

Trip duration can be extended to a maximum of 183 days on request and by payment of an additional premium. **Extensions must be arranged on booking your trip** and full details of your travel plans provided. Please call George Burrows on: **01403 327719** to arrange a travel extension.

Cover includes trips in the United Kingdom provided overnight accommodation has been booked and paid for.

A wide range of leisure activities such as Scuba diving to 30 metres and winter sports are covered at no extra charge. Please refer to page 13 of your travel policy for the full list of activities included. Cover may be available at additional premium for activities not listed, please contact George Burrows for details.

Extensions can be arranged to include cover for overseas weddings, golfing trips and business equipment, and for children of extended family or friends under the age of 18 who are travelling with the member by contacting George Burrows and on payment of an additional premium.

Important information

Health restrictions apply to some sections of the policy. Prior to booking a holiday, please ensure you read the 'Pre-existing Medical Conditions' wording which can be found on page 8 of your policy document.

Call: **01243 621 416** as soon as possible on returning to the UK to make a claim

Overseas assistance: **+44(0) 1243 621 066**

If you need to consult a GP while you are abroad the 24/7 GP Care on Demand service is available to you (see page 7 in this booklet).

A £50 excess applies to most sections in the travel policy, along with other terms and conditions.

Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully, in particular the exclusions and limitations.

Legal expenses

The legal expenses policy provides protection from **legal costs** up to £100,000 for the subscribing member and their resident family members to help pursue or defend a claim.

Cover included*:

Subscribing member only

- Crime pre-charge, up to 5 hours post interview cover.
- Legal representation at gross misconduct hearings.
- Representation in IOPC complaints investigations.
- Representation at Public Enquiries and Inquests.
- Defence of civil proceedings arising from charges brought against you for discrimination at work.
- Defence of legal action arising from allegations in respect of your acts or omissions as a Trustee of funds set up by the Police/Federation.
- Property disputes in relation to ownership or occupation of your main home.
- Tenancy disputes relating to your unlawful eviction from a property you occupy.
- Probate disputes where you are contesting a will as a beneficiary of your deceased parents, grandparents or children.
- Payment of bankruptcy petition fee and assistance in preparation for your hearing

Subscribing member and partner only

- Legal representation (solicitors and barristers) for non-duty related criminal prosecutions in Magistrates and Crown Court.
- School Admission Disputes.

Partner & children only

- Pursuit of employment disputes.

Subscribing member, partner, their children and parents normally living with them

- Pursuit of compensation for damages following an incident resulting in personal injury anywhere in the world.
- Purchase and Sale Disputes.
- Property Damage and Motor Uninsured Loss Recovery.
- Tax Investigations.
- Data Protection.
- Personal Identity Fraud.
- Motor Insurer Database Disputes.
- Social Media Defamation.
- Vehicle Cloning.

***Full details of cover, including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.**

24 hour, 365 days per year, claims and telephone helplines:

Personal tax and legal advice: **0333 234 3327**

Lifestyle Counselling and Online Support Service: **0800 177 7894**

Care First Counselling

At some stage in their lives most people require advice and information on workplace and personal issues, but it can often be difficult to know where to start looking. The pressure of daily life can sometimes be stressful, but having access to the right advice and information can be helpful in combating such pressures.

As a member of the group insurance scheme you have access to an information and counselling helpline service which is available to you 24 hours a day. Advisors, trained by Citizens Advice are at hand to provide answers and assistance on a wide range of issues which may affect your daily life.

The helpline provides you with instant support, advice and counselling. All Care First counsellors are accredited to the British Association for Counselling and Psychotherapy (BACP). The counsellors are available to provide support for any issues that you may wish to discuss, such as bereavement, relationships problems, stress and work-loads. The service is confidential and impartial, and no one will be informed that you have contacted Care First, you don't even need to give your name if you don't want to.

The Care First online service provides a library of resources, developed and maintained by a team of professionals. The online resource offers immediate information, answers and advice for a wide range of personal issues such as finance management, childcare and relationship advice, as well as health guides and tips. Resources for work related issues are also available, such as returning to work after illness, planning for retirement and working effectively.

Call: **0800 177 7894** to speak to a Care First counsellor

Or visit **www.arclegal.co.uk/carefirst** to access the Lifestyle Online Service

Use log in and password: **Hamppol**

Legal Document Service

As an addition to the Legal Expenses cover subscribing members and their resident partners have access to an Online Legal Document Service.

This service gives members the opportunity to draft their own bespoke legal documents using templates that have been developed by legal professionals and are regularly reviewed and revised in line with changes in law or legal practice.

The templates cover a wide range of topics and step by step guidance is provided throughout to help you through the document drafting process.

Templates include letters and documents for:

- **Building work** - quote / estimation requests, complaints and requests for faulty work repairs
- **Buying and selling** - refunds, replacement and repair requests, sale of goods contracts etc
- **Complaints and disputes** - compensation requests, billing disputes, neighbour issues (overhanging trees, noise, trespass etc), problems with removals, dry cleaners, hotels, restaurants etc
- **Identity Theft and Credit Improvement** - requests for credit files, requests for information following credit rejection, informing credit card company of unauthorised usage/withdrawals, creditor holding letter etc
- **Motoring** - parking fine challenges, vehicle sale agreements, servicing complaints, refunds from car dealers, pothole damage claims
- **Probate** - probate letter to bank or building society
- **Wills** - single, married, civil partner
- **Workplace** - application for flexible working, flexible working appeals, adoption leave requests, maternity/paternity leave letters, grievance letter to employer

To access the document service visit: www.arclegal.co.uk/legaldocuments
and register by using the password and code: **Hamppol**

Home emergency assistance

Home emergency assistance is provided for Serving Officers, Special Constables, Police Staff and Retired Officers. Cover is applicable to the member's home in the UK, Channel Islands or the Isle of Man.

Insurers will pay emergency costs up to £1,000 (inclusive of VAT) in the event of the following domestic emergencies*:

Primary heating system

Emergency repairs following the complete breakdown of the primary heating system which results in the complete loss of heating / hot water.

Plumbing and drainage

Emergency repairs following damage to or failure of the plumbing and drainage system leading to internal flooding or water damage, lack of access to one or more usable toilets within your home, causing blocked external drains within the boundary of your home that are your sole responsibility.

Home security

Emergency repairs following damage to or failure of external doors, windows or locks which compromise the security of your home.

Domestic power or water supply

Emergency repairs following the failure of your home's domestic electricity, gas, or water supply to the kitchen or bathroom (where no other water supply is available for bathing).

Lost Keys

Emergency repairs following the loss of the only available key to the home which cannot be replaced and normal access cannot be obtained.

Pest infestation

Emergency repairs following infestation by wasp nests, hornet nests, house mice, field mice, rats or cockroaches.

Overnight accommodation

Up to £250 (inclusive of VAT) overnight accommodation, arranged and booked by the insurer, where it has not been possible to resolve the emergency covered under this insurance by a contractor and the home is rendered uninhabitable.

Roof damage

Emergency repairs following missing, broken or loose tiles causing internal water damage.

Boiler Replacement Contribution

A contribution up to a maximum of £150 towards the cost of a brand new like for like replacement boiler where the contractor has declared the boiler uneconomical to repair.

Alternative Heating Allowance

A contribution of up to £50 towards the cost of purchase or hire of alternative heating sources where deemed necessary when the primary heating system has failed and it has not been possible to reinstate within a 6 hour period.

24 hour emergency helpline: 0333 234 3326

*A £25 excess applies together with other terms and conditions.

Please refer to the Home Emergency policy wording for further information and the policy conditions, which should be read carefully, in particular the exclusions and limitations.

It is important that you call the helpline as soon as possible if you need to make a claim and do not call out your own contractors as the insurers will not pay their costs and it could stop your claim being covered.

RAC Motor breakdown assistance

Cover is provided for subscribing members and includes their resident partners. It applies in the event of the mechanical breakdown of a private vehicle* in which you are a driver or a passenger.

It is important that you read the Key Facts document and we recommend that you retain a copy in your vehicle. Copies of the Key Facts document are available to download from the Federation website. If you have any questions about your cover please contact George Burrows:

Tel: **01403 327719** or by email: info@georgeburrows.com

Cover includes:

- | | |
|--------------------------------|-----------------|
| ✓ Roadside | ✓ At Home |
| ✓ Recovery | ✓ Onward Travel |
| ✓ European Motoring Assistance | ✓ Mis - fuel |

Full details of cover including the limitations, exclusions, terms and conditions can be found in the policy wording, which should be read carefully.

Qualifying vehicles*

A car, motorcycle 49cc or over in the UK or 121cc or over in Europe*, motorhome, minibus fitted with not more than 17 seats including driver, light van, estate car, MPV or 4X4 sport utility vehicle that conforms to the following specification: maximum legal laden weight of 3,500kg (3.5 tonnes), maximum overall dimensions of 6.4 metres length, height 3 metres, width 2.25 metres (all including any load carried).

What to do if you breakdown

If you breakdown in the UK please call your dedicated Federation number:

Tel: **0333 202 1915** and quote reference: **X820**

If you breakdown in Europe** call: **00 33 472 43 52 55**

(replace 00 at the beginning with 810 when in Belarus or Russia)

Additional family members

RAC cover can be extended to include other family members who normally reside with you by payment of an annual additional premium.

You can arrange this cover by calling George Burrows on: **01403 327719**

**Europe: please refer to page 4 in the policy wording for the list of countries included.

Mobile phone/gadget insurance

Mobile phone/gadget insurance is provided for subscribing members and their resident partners whilst in the UK and for up to 90 days if abroad.

Insurers will pay up to two claims per member per year, up to a maximum of £1,000 per gadget claim /£1,150 per mobile phone claim, for repair or replacement (as applicable), in the event of:

- Accidental damage
- Theft
- Accidental loss (mobile phones only)
- Breakdown
- Liquid damage
- Fraudulent call use

General conditions*

Mobile phones/gadgets must be less than 36 months old at commencement of cover, with valid proof of purchase. Items purchased second hand or outside of the UK are not covered under this policy.

There is no cover:

- for theft, loss or damage to accessories of any kind
- for reconnection costs or subscription costs of any kind
- if you are unable to provide proof of usage, if requested
- if you are unable to evidence ownership

A policy excess of £50 will be applied to items valued up to £500 (when new), £75 for items valued between £500 and £999 (when new) and £100 for items valued £1,000+ (when new).

'Apple swap'

If your phone or gadget is an Apple product you may prefer to take the item to your local Apple store for repair or replacement. You will first need to call the number below to ensure your claim is successful after which you will be furnished with the details as to how to proceed with an Apple service.

Call: 0203 794 9318** to make a claim (please quote your collar number)

* Terms and conditions apply to each section of cover.

Please refer to the policy wording for details of gadgets eligible to be covered under this insurance. Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.

** Lines are open Monday to Friday from 9am to 6pm. Call charges may vary depending on your network provider.

What to do if you have a complaint

George Burrows are committed to delivering the highest standards of customer care. We are always interested in your feedback, should you need to make a complaint, in the first instance you may wish to contact the Hampshire Police Federation, alternatively you can contact the George Burrows team direct at:

Post: St Mark's Court,
North Street,
Horsham,
West Sussex
RH12 1RZ

Tel: 01403 327719

Email: info@georgeburrows.com

Whilst we will make every effort to maintain the highest standards, we recognise that there may be occasions when we fail to satisfy the particular requirements of our customers. We therefore have in place procedures to investigate and remedy any area of concern.

In such circumstances we promise:

- To try and resolve the complaint within 3 working days and write to you confirming if we have done so;
- To acknowledge any formal complaints promptly;
- To respond fully to your concern or complaint within four weeks or less. If for any reason this is not possible, we will write to you to explain why we have been unable to conclude the matter quickly.

If we have been unable to resolve your complaint in eight weeks, we will write to you explaining the reason as to why this has not been possible. We will also advise you of your right to refer your complaint to the Financial Ombudsman Service (if applicable).

Financial Ombudsman Service

If you still feel that we have not been able to resolve the matter to your satisfaction, after this process you may have the right (subject to eligibility) to refer your complaint to the Financial Ombudsman Service. The address is:

The Financial Ombudsman Service
Exchange Tower
London E14 9SR

Telephone: 0800 0234 567 (from landline)

Telephone: 0300 123 9 123 (from mobile)

Email: complaint.info@financial-ombudsman.org.uk

Whether or not you make a complaint to us and/or refer your complaint to the Financial Ombudsman Service, your statutory right to take legal action will not be affected.

Additional information

Data Privacy

George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited (Gallagher).

We are the data controller of any personal data you provide to us. We collect and process personal data in order to offer and provide insurance services and policies and to process claims. Personal data is also used for business purposes such as fraud prevention and detection, financial management, to generate risk modelling, conduct analytics including to advise, improve and develop our products and services and to comply with our legal and regulatory obligations. This may involve sharing information with, and obtaining information from, our group companies and third parties such as (re)insurers, other brokers, loss adjusters, credit reference agencies, service providers, professional advisors, our regulators or fraud prevention agencies. We may record telephone calls to help us to monitor and improve the service we provide as well as for regulatory purposes.

Please see our Privacy Notice for further information on how your personal data is used, shared, disclosed and retained, your rights in relation to your personal data and how to contact our Data Protection Officer. Our Privacy Notice can be found at <https://www.ajg.com/uk/privacy-policy/>. From time to time we may make important updates to our Privacy Notice and these may in turn affect the way we use and handle your data. Please ensure you review our Privacy Notice periodically to ensure you are aware of any changes.

If you are providing us with personal data of another individual that would be covered under the insurance policy we may be placing or services we may provide to you, you shall ensure that you have obtained all appropriate consents, where required, tell them you are providing their information to us and show them a copy of this notice. You must not share personal data with us that is not necessary for us to offer, provide or administer our services to you.

Insurers

The cover in this scheme is provided by a panel of insurers. A list of insurers is available on request.

Financial Services Compensation Scheme (FSCS)

You may be entitled to compensation from the Financial Services Compensation Scheme ("FSCS") should the insurer be unable to meet its obligations and subject to eligibility. Details of the circumstances in which you can make a claim – and instructions on how to do so – can be found on the FSCS website: <http://www.fscs.org.uk>. Separately, your insurer and/or you may be covered by a different compensation scheme.

George Burrows

George Burrows is a group insurance broker who has provided personal protection products to police officers for over 50 years.

FCA registration

We are authorised and regulated by the Financial Conduct Authority (FCA). The FCA is the independent watchdog that regulates the provision of financial services. Our registration number is 311786. We are permitted by the FCA to act as a general insurance intermediary, to arrange credit and collect payments. You can check these details by visiting the FCA's website: www.fca.org.uk/register

George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited, which is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909 www.ajg.com/uk

Notes

Life cover

Protecting the things that matter most to you.

Top up life cover from George Burrows. Developed specifically for serving officers, and their partners, who subscribe to the Federation Group Insurance Scheme.

Prices from £6.05** per month

- Cover for you and/or your partner
- Payable on death by any cause
- Choose from 3 levels of cover:

£50,000

£6.05 per month*

£75,000

£9 per month*

£100,000

£12 per month*



Call us today

01403 327719

george_burrows@ajg.com

GeorgeBurrows
A Gallagher Company

George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited, which is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909 www.ajg.com/uk

* Benefit levels reduce and premium rates increase on retirement. Cover ceases at age 65. Terms and conditions apply, full details are available from the Federation or George Burrows.
** The premiums quoted are correct at 1st December 2019.

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