## **Tony Wetton**

I am asking for your support in the current election for Chair of Derbyshire Police Federation. I hope you feel that I deserve your vote and that you can encourage colleagues to vote too.

I have been working hard over the challenging last 4 years, trying to make our Federation more influential by being credible, relevant, visible and accessible.

It's vital that we continue to develop and build on professional relationships in order to influence decision makers. To challenge where necessary - in the right way to get the best possible outcomes for you.

After nearly 22 years in Derbyshire Police I hope that anyone who knows me knows that what you see and hear is exactly what you get from me. I try to do everything in the job with a sense of humour, speak honestly and candidly, and have no hidden agenda. I strongly believe in giving credit where it's due, in loyalty and friendship, always making time for people and in doing the right thing by them. And I believe in Police Officers.

I became the Fed Rep for Ops Division in 2010 and have performed many roles, including Constables' Trustee, Chair of the Constables Board, Health and Safety Leader, Vice-Chair and Branch Chair.

During my time as Chair I have been your voice to 2 Chief Constables and their changing Chief Officer teams, to senior officers and managers, Police and Crime Commissioners, PSD and HR as well as to the public, politicians, the Media and the Police Federation nationally.

I am trained and very experienced in Post Incident Procedures and have regularly supported officers during these stressful experiences. I completed the Federation's Equality and Misconduct courses, representing and supporting many officers through attendance and performance procedures, grievances and Gross Misconduct investigations and proceedings.

My focus as Chair includes:-

- ensuring that officers go home safe and well at the end of every shift by working with the Force and holding it to account for failings where necessary
- protecting and promoting your interests, welfare and wellbeing
- continuing to build constructive professional relationships with people of influence and getting the best outcomes for you
- continuing to improve our multi-media content and influence
- ensuring our reps are trained and confident to support you when you need them

- improving the way stress, mental health, Menopause and other issues are dealt with by the Force.
- Ensuring that Police Officers are front and centre of all that the Force does and how it does it.

Whatever happens in this election, it has been my great privilege to represent you during my time as Chair. Derbyshire Federation continues to do lots of great work for its members.

I wouldn't be putting myself up for this crucial role again if I didn't think I was absolutely the best person to represent you. I cannot work any harder, or care any more, than I do.

I really hope you can support me by voting for me and encouraging your colleagues to do so.