

James Cook

I have been a police Federation work place representative for a number of years and have dealt with a wide range of issues, I have supported officers and represented them in all conduct arena's from Gross Misconduct Hearing. Misconduct Meetings, Regulation 13 Meeting UPP & UAP. I have also sat on the 'wrong side' of the table and therefore when I say I know how you feel these are not just hollow words. I know the process is stressful not only for the individual officer but their families to and you will get my 100% support.

I have been a Police Officer for nearing 26 years during which I have been a ARV officers , Roads Policing Officer, SIO for Serious and Fatal RTC's, FLO, Public Order Officer who was deployed to the Bradford Riots, Derby Section Sgt, Custody Sgt for six years at Derby, Section Sgt at Ilkeston and my current role is within Leadership, Talent & Assessment, which involves the assessment of Newly Promoted Sergeants. I would consider the whole of my police career as being front line and this is important as I understand the current issues that Rank and File officers are facing whilst trying to keep the streets of Derbyshire safe.

Part of the role of Chair to try and influence the Senior Leadership Team with issues that directly effect officers, leave restrictions, moral, unfairness in the work place etc and for those of you that know me, you know I will challenge the Organisation in a robust and professional manner to try and ensure positive outcomes for members.

Do I think Derbyshire Police Federation is broken ?

I feel we are very good at supporting officers through misconduct proceedings and other process driven issues eg. medical retirements, Police Appeals Tribunal or Judicial Reviews.

However as a Federation we should be trying to influence the Senior Leadership Team at this strategic level and this is where I feel Derbyshire Police Federation are letting members down. Derbyshire Federation response to the Vulnerability issue was woe full and in all honesty I could not tell members what our stance was or what representations had been made to the CC on the issue. There was clear lack of direction from Derbyshire Federation or any appetite to engage.

Consider the Force Values:

Do the Right thing.

Make a difference.

Shape the future.

Over the last three years has Derbyshire Police Federation:

Done the right thing for members on the whole?

Have they made a difference to you on the front line?

Have they shaped the future, what has changed?

If your answer to any of these questions is No then it is time for change and whilst I can't offer any guarantee's please be reassured that I will endeavour to do my best for all our members.

Every vote counts therefore vote for a CHANGE.