Devon & Cornwall Police Federation

Group insurance scheme for Special Constables



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Useful contacts

Federation Office Tel: 01392 354770

Email: fedoffice@devon.polfed.org

RAC Breakdown Assistance

(Reference X801)

Tel (UK): 0330 159 0243

Tel (Europe): 00 33 472 43 52 55

Worldwide Travel Insurance

Claims: 01243 621 416

Overseas Assistance: +44(0) 1243 621 066

Mobile Phone/Gadget claims

Tel: 0203 794 9318

Personal Tax and Legal advice

Tel: 0333 234 3318

Legal Document service

(Reference: Devcpol) Web: Web: https://LAP-police.arclegal.co.uk

Carefirst Counselling

(Login: Devcpol)

Tel: 0800 177 7894

Web: www.arclegal.co.uk/carefirst

Best Doctors

Tel: 0800 085 6605

Web: https://bestdoctors.com/united-

kingdom/

George Burrows

Tel: 01403 327719

Email: info@georgeburrows.com

Schedule of benefits

| Special Constable (under age 70) | Benefits | |
|--|--------------------|--|
| Best Doctors (children up to age 21, 25 if in full time education) | Family cover | |
| Personal Accident benefits (see table on page 5) | Member only | |
| Worldwide Annual / Multi-trip Travel insurance (Children up to age 18, 23 if in full time education) | Family cover | |
| Legal Expenses Insurance (Children over 18 years) | Family cover | |
| Care First Counselling Service (Children over 18 years) | Family cover | |
| Worldwide Emergency Dental treatment | Member only | |
| RAC Motor Breakdown assistance (UK & European) | Member and Partner | |
| Mobile Phone / Gadget insurance | Member and Partner | |
| Calendar monthly premium: | £16.97* | |
| * The premium includes the Federation's administration fee and Insurance Premium Tax (IPT) | | |

Full details of the cover included in this schedule can be found in the policy wordings which are available from the Devon & Cornwall Police Federation and should be read carefully, in particular the limitations, exclusions and the terms and conditions.

Definition of partner - a partner is defined as your legal spouse or civil partner. If you are not married or you do not have a civil partner, a person who is co-habiting with you and has done so for at least six months prior to joining the scheme and is financially dependant or interdependent with you.

For further information please contact George Burrows:

Email: info@georgeburrows.com

Tel: 01403 327719

(Office opening hours 9.00am to 5.00pm Monday to Friday, closed Bank Holidays and weekends)

Important information

Please take time to read through this booklet. It is not a policy document, it is a summary outlining the cover and services included in the scheme. Full details of cover, including the limitations, exclusions, and the terms and conditions can be found in the policy wordings which are available from the Federation and should be read carefully.

We offer a non-advised product which means we can't give you a personal recommendation in respect of this scheme but can outline the features and benefits so you can decide whether the cover suits your needs. This scheme meets the demands and needs of those who wish to provide protection for the circumstances outlined in this booklet at the levels described in the schedules.

Joining the scheme

Special Constables may join the scheme providing they have been actively on duty for 8 consecutive shift days preceding their application to join. Cover under this scheme is not applicable if you are no longer a Special Constable. It is important that you notify the Federation immediately if your circumstances change.

Payment of premiums

Premiums are collected monthly by direct debit. Monthly subscription payments must be maintained in order to remain a member of the scheme and to qualify for benefits.

How to cancel your cover

In the event that you need to cancel your cover, please notify the Devon & Cornwall Police Federation in writing: Devon & Cornwall Police Federation office, Police Headquarters, 2 River Court, Pynes Hill, Exeter EX2 5JL.

How to make a claim

Unless otherwise specified in this booklet please contact the Devon & Cornwall Police Federation at: fedoffice@devon.polfed.org to make a claim. Claims should be reported as soon as practicable and, if possible, within 30 days of the incident/diagnosis. The onus is on the member to notify a claim, it is not the responsibility of the Federation to make a member aware of their entitlement to claim.

Best Doctors

The Best Doctors service provides the reassurance of a confidential expert second medical opinion if a member, partner or their resident dependent children up to age 21 (25 if still in full time education) are facing a worrying medical condition.

Best Doctors work in conjunction with the patient and their doctor to ensure diagnosis and treatment are correct, providing an independent and comprehensive assessment report. They work with a worldwide panel of specialists.

Unlimited access to the Member Care centre is included, providing a confidential telephone based helpline, which is available 24 hours a day, 7 days a week, throughout the year.

Call: 0800 085 6605 for Best Doctors medical support.

Or visit: https://bestdoctors.com/united-kingdom/ for healthcare advice and the Best Doctors video library, with over 300 colour videos giving detailed explanations about medical conditions, treatments and testing.

Follow the steps below to access Best Doctors online:

- Visit: https://bestdoctors.com/united-kingdom/
- Click 'Member Portal'
- · Click 'Create a Profile'
- · Complete First and Last Name
- Under the drop down 'How do you have access to Best Doctors' select 'Employer'
- Under Employer field, input 'Devon and Cornwall Police Federation'
- · Complete all other personal information details and create your password
- · Click 'Verify Email'
- Next you will receive an email link requesting you to 'Confirm your Email'
- Once confirmed, you will have access to Best Doctors online.
- Use your email address and password to sign in and access the service thereafter

Please note: Best Doctors services are not available in respect of mental health related conditions.

Personal accident

Applicable to injuries sustained in the course of your duties as a Special Constable only.

Permanent total disablement (PTD)

PTD means disablement which entirely prevents the insured person from attending to any business or occupation for 12 months and which, after that time, is beyond hope of improvement. PTD cover is applicable to disablement caused by an injury on duty.

Permanent total loss of sight (in one or both eyes), limb(s), hearing or speech*

If, as a result of an injury on duty you suffer permanent total loss of sight in one or both eyes, or loss of limb(s), hearing or speech a benefit payment will be made to you.

Occupationally acquired HIV/AIDS/Hepatitis B*

If, as a result of a documented incident during the course of performing your duties as a Special Constable, you become infected with HIV/AIDS/Hepatitis B a benefit payment will be made to you.

Offensive weapons assault benefit*

If you sustain accidental bodily injury in the course of duty, directly caused by the discharge of a firearm, crossbow, shotgun or by stabbing with a sharp implement, and the injury sustained prevents you from continuing in your pre-assault duties for the 7 consecutive days on which you were on rota to work immediately following the assault, the specified lump sum benefit will be paid to you. Only one benefit will be paid for any one assault.

Unrecovered Criminal Court Compensation (following assault)*

If, following an assault on duty, compensation you have been awarded by a court has not been paid within six months from the date of the award, a benefit payment will be made to you.

Hospital benefit*

If, following an accident on duty, you are admitted to hospital due to the injuries sustained, you will receive a payment for each night of your stay, up to a maximum of seven nights.

| Personal Accident benefits | |
|---|----------|
| Permanent total: | |
| Disablement | £125,000 |
| Loss of sight in one eye, or loss of a limb | £15,000 |
| Loss of hearing in one ear | £7,500 |
| Loss of sight in both eyes, or loss of limbs, or hearing in both ears | £30,000 |
| Loss of speech | £30,000 |
| Occupationally acquired HIV/AIDS/Hepatitis B | £30,000 |
| Firearm assault | £2,500 |
| Stabbing assault | £1,500 |
| Court award compensation | £500 |
| Hospitalisation (per night) | £50 |
| (maximum of seven nights) | |

^{*}All occurring within 24 months of the date of the accident.

Worldwide travel insurance

The travel insurance policy covers the member and their spouse or cohabiting partner, and any number of dependent children/grandchildren under the age of 23 who are living with them and in full time education for any number of trips a year, up to 31 days each trip.

Trip duration can be extended to a maximum of 183 days on request and by payment of an additional premium. **Extensions must be arranged before you travel** and full details of your travel plans provided. Please call George Burrows on: **01403 327719** to arrange a travel extension.

Cover includes trips in the United Kingdom provided overnight accommodation has been booked and paid for.

A wide range of leisure activities such as Scuba diving to 30 metres and winter sports are covered at no extra charge. Please refer to page 11 of your travel policy for the full list of activities included. Cover may be available at additional premium for activities not listed, please contact George Burrows for details.

Extensions can be arranged to include cover for overseas weddings, golfing trips and business equipment, and for children of extended family or friends under the age of 18 who are travelling with the member by contacting George Burrows and on payment of an additional premium.

Important information

Health restrictions apply to some sections of the policy. Prior to booking a holiday, please ensure you read the 'Pre-existing Medical Conditions' wording which can be found on page 6 of your policy document.

Call: **01243 621 416** as soon as possible on returning to the UK to make a claim

Overseas assistance: +44(0) 1243 621 066

A £40 excess applies to most policy sections, along with other terms and conditions.

Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully, in particular the exclusions and limitations.

Legal expenses

The legal expenses policy provides protection from **legal costs** up to £100,000 for the subscribing member and their resident family members to help pursue or defend a claim.

Cover included*:

Subscribing member only

- Crime pre-charge, up to 5 hours post interview cover.
- Legal representation at gross misconduct hearings.
- Representation in IOPC complaints investigations.
- Representation at Public Enquiries and Inquests.
- Defence of civil proceedings arising from charges brought against you for discrimination at work
- Defence of legal action arising from allegations in respect of your acts or omissions as a Trustee of funds set up by the Police/Federation.
- Property disputes in relation to ownership or occupation of your main home.
- Tenancy disputes relating to your unlawful eviction from a property you occupy.
- Probate disputes where you are contesting a will as a beneficiary of your deceased parents, grandparents or children.

Subscribing member and partner only

- Legal representation (solicitors and barristers) for non-duty related criminal prosecutions in Magistrates and Crown Court.
- School Admission Disputes

Subscribing member, partner, their children and parents normally living with them

- Pursuit of employment disputes (this excludes any activity as a police officer).
- Pursuit of compensation for damages following an incident resulting in personal injury anywhere in the world.
- · Purchase and Sale Disputes.
- Property Damage and Motor Uninsured Loss Recovery.
- · Tax Investigations.
- Data Protection.
- · Personal Identity Fraud.
- Motor Insurer Database Disputes.
- · Social Media Defamation.
- · Vehicle Cloning.

*Full details of cover, including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.

24 hour, 365 days per year, claims and telephone helplines:

Personal tax and legal advice: 0333 234 3459

Lifestyle Counselling and Online Support Service: 0800 177 7894

As an addition to the Legal Expenses cover subscribing members and their resident partners have access to an Online Legal Document Service.

This service gives members the opportunity to draft their own bespoke legal documents using templates that have been developed by legal professionals and are regularly reviewed and revised in line with changes in law or legal practice.

The templates cover a wide range of topics and step by step guidance is provided throughout to help you through the document drafting process.

Templates include letters and documents for:

- . Building work quote / estimation requests, complaints and requests for faulty work repairs
- Buying and selling refunds, replacement and repair requests, sale of goods contracts etc
- Complaints and disputes compensation requests, billing disputes, neighbour issues (overhanging trees, noise, trespass etc), problems with removals, dry cleaners, hotels, restaurants etc.
- Identity Theft and Credit Improvement requests for credit files, requests for information following credit rejection, informing credit card company of unauthorised usage/withdrawals, creditor holding letter etc
- Motoring parking fine challenges, vehicle sale agreements, servicing complaints, refunds from car dealers, pothole damage claims
- Probate probate letter to bank or building society
- · Wills single, married, civil partner
- Workplace application for flexible working, flexible working appeals, adoption leave requests, maternity/paternity leave letters

To access the document service visit: Web: https://LAP-police.arclegal.co.uk and register by using the code: Devcpol

Care First Counselling

At some stage in their lives most people require advice and information on workplace and personal issues, but it can often be difficult to know where to start looking. The pressure of daily life can sometimes be stressful, but having access to the right advice and information can be helpful in combating such pressures.

As a member of the group insurance scheme you have access to an information and counselling helpline service which is available to you 24 hours a day. Expert advisors, trained by Citizens Advice are at hand to provide comprehensive answers and assistance on a wide range of issues which may affect your daily life.

The helpline provides you with instant support, advice and counselling. All Care First counsellors are accredited to the British Association for Counselling and Psychotherapy (BACP). The counsellors are available to provide support for any issues that you may wish to discuss, such as bereavement, relationships problems, stress and work-loads. The service is confidential and impartial, and no one will be informed that you have contacted Care First, you don't even need to give your name if you don't want to.

The Care First online service provides a library of resources, developed and maintained by a team of professionals. The online resource offers immediate information, answers and advice for a wide range of personal issues such as finance management, childcare and relationship advice, as well as health guides and tips. Resources for work related issues are also available, such as returning to work after illness, planning for retirement and working effectively.

Call: 0800 177 7894 to speak to a Care First counsellor

Or visit www.arclegal.co.uk/carefirst to access the Lifestyle Online Service using the log in details Devcpol

Emergency dental cover

Emergency dental cover is provided for Special Constables up to age 70. This policy provides the member with cover for treatment which becomes necessary as a result of a dental injury or emergency anywhere in the world and for the treatment of oral cancer.

Worldwide dental accident

For the cost of dental treatment up to £4,000 per dental accident subject to a maximum of 4 claims a year, up to an aggregate maximum of £16,000 per policy year.

Worldwide emergency dental treatment

For the cost of emergency dental treatment within the UK or abroad, up to £300 per incident, subject to a maximum of 4 claims per year, up to a maximum of £1,200 per policy year.

Hospital cash for dental care and treatment

If you are admitted to hospital specifically under the care of a consultant specialising in dental or maxillo facial surgery, £50 per night subject to a maximum of £1,500 per policy year.

Dentist call-out fees

Up to £100 per incident for up to three incidents per policy year.

Oral cancer

Benefits are available upon diagnosis of oral cancer for treatment charges of up to £15,000 (including hospital cash benefit) subject to the following conditions:

- The oral cancer must be diagnosed by a qualified doctor or dentist (including a specialist) who is licensed to practice in the United Kingdom.
- Treatment must be received within 12 months after the date of diagnosis.
- Benefits are payable for one course of treatment. Once you have claimed for a course of treatment this section of cover ends.
- Benefit is only payable for treatment given by a consultant who is recognised as a specialist in cancer treatment by the NHS.

A 90 day exclusion period applies to the oral cancer benefit.

Emergency helpline: 0800 633 5037 (lines open from 9.00am to 5.00pm Monday to Friday excluding UK national holidays)

Or email: emergencies@advantagehealth.uk.com (outside office hours)

There is no cover for treatment prescribed or planned. Full terms and conditions can be found in the policy wording, which should be read carefully.

Emergency dental cover can be enhanced to include preventative and restorative treatment at an additional premium. For details and to apply securely online please visit https://clicktime.symantec.com/3VvoNADY7RgByewzH34qN7L7Vc?u=www.advantage-wisdom.info

RAC Motor breakdown assistance

01403 327719 or by email: info@georgeburrows.com

Cover is provided for Special Constables who subscribe to the scheme and includes their resident partners. It applies in the event of the mechanical breakdown of a private vehicle in which you are a driver or a passenger.

It is important that you read the IPID document and we recommend that you retain a copy in your vehicle. Copies of the IPID document are available to download from the Federation website. If you have any questions about your cover please contact George Burrows on:



Full details of cover including the limitations, exclusions, terms and conditions can be found in the policy wording, which should be read carefully.

Qualifying vehicles

A car, motorcyle 49cc or over in the UK or 121cc or over in Europe*, motorhome, minibus fitted with not more than 17 seats including driver, light van, estate car, MPV or 4X4 sport utility vehicle that conforms to the following specification: maximum legal laden weight of 3,500kg (3.5 tonnes), maximum overall dimensions of 6.4 metres length, height 3 metres, width 2.55 metres (all including any load carried).

What to do if you breakdown

If you breakdown in the UK please call your dedicated Federation number:

Tel: 0330 159 0243 and quote reference X801

If you breakdown in Europe* call: 00 33 472 43 52 55

(replace 00 at the beginning with 810 when in Belarus or Russia)

Additional family members

RAC cover can be extended to include other family members who normally reside with you by payment of an annual additional premium.

You can arrange this cover by calling George Burrows on: 01403 327719.

^{*} Europe: please refer to page 4 in the policy wording for the list of countries included.

Mobile phone/gadget insurance

Mobile phone/gadget insurance is provided for subscribing Special Constables and their partners whilst in the UK and for up to 90 days if abroad.

Insurers will pay up to two claims per member per year, up to a maximum of £1,000 per gadget claim £1,150 per mobile phone claim, for repair or replacement (as applicable), in the event of:

- Accidental damage
- Theft
- Accidental loss (mobile phones only)
- Breakdown
- Liquid damage
- Fraudulent call use

General conditions*

Mobile phones/gadgets must be less than 36 months old at commencement of cover, with valid proof of purchase. Items purchased second hand or outside of the UK are not covered under this policy.

There is no cover:

- for theft, loss or damage to accessories of any kind
- for reconnection costs or subscription costs of any kind
- if you are unable to provide proof of usage, if requested
- if you are unable to evidence ownership

A policy excess of £50 will be applied to items valued up to £500 (when new), £75 for items valued between £500 and £999 (when new) and £100 for items valued £1,000+ (when new).

'Apple swap'

If your phone or gadget is an Apple product you may prefer to take the item to your local Apple store for repair or replacement. You will first need to call the number below to ensure your claim is successful after which you will be furnished with the details as to how to proceed with an Apple service

Call: 0203 794 9318** to make a claim (please quote your collar number)

- *Terms and conditions apply to each section of cover. Please refer to the policy wording for details of gadgets eligible to be covered under this insurance. Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.
- ** Lines are open Monday to Friday from 9am to 6pm.Call charges may vary depending on your network provider.

What to do if you have a complaint

George Burrows are committed to delivering the highest standards of customer care. We are always interested in your feedback, should you need to make a complaint, in the first instance you may wish to contact the Devon & Cornwall Police Federation, alternatively you can contact the George Burrows team direct at:

Post: St Mark's Court, North Street, Horsham, West Sussex RH12 1RZ

Tel: 01403 327719

Email: info@georgeburrows.com

Whilst we will make every effort to maintain the highest standards, we recognise that there may be occasions when we fail to satisfy the particular requirements of our customers. We therefore have in place procedures to investigate and remedy any area of concern.

In such circumstances we promise:

- To try and resolve the complaint within 3 working days and write to you confirming if we have done so;
- To acknowledge any formal complaints promptly;
- To respond fully to your concern or complaint within four weeks or less. If for any reason this is not possible, we will write to you to explain why we have been unable to conclude the matter quickly.

If we have been unable to resolve your complaint in eight weeks, we will write to you explaining the reason as to why this has not been possible. We will also advise you of your right to refer your complaint to the Financial Ombudsman Service (if applicable).

Financial Ombudsman Service

If you still feel that we have not been able to resolve the matter to your satisfaction, after this process you may have the right (subject to eligibility) to refer your complaint to the Financial Ombudsman Service. The address is:

The Financial Ombudsman Service Exchange Tower London E14 9SR

Telephone: 0800 0234 567 (from landline) Telephone: 0300 123 9 123 (from mobile)

Email: complaint.info@financial-ombudsman.org.uk

Whether or not you make a complaint to us and/or refer your complaint to the Financial Ombudsman Service, your statutory right to take legal action will not be affected.

Online Dispute Resolution Platform

The European Commission has established an Online Dispute Resolution Platform (ODR Platform) http://ec.europa.eu/consumers/odr/index_en.htm that is specifically designed to help EU consumers who have bought goods or services online from a trader based elsewhere in the EU and subsequently has a problem with that online purchase.

The ODR platform will refer your complaint to the Financial Ombudsman Service which will then pass it on to Arthur J. Gallagher Insurance Brokers Limited. George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited.

Additional information

Data Privacy

George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited (Gallagher).

We are the data controller of any personal data you provide to us. We collect and process personal data in order to offer and provide insurance services and policies and to process claims. Personal data is also used for business purposes such as fraud prevention and detection, financial management, to generate risk modelling, conduct analytics including to advise, improve and develop our products and services and to comply with our legal and regulatory obligations. This may involve sharing information with, and obtaining information from, our group companies and third parties such as (re)insurers, other brokers, loss adjusters, credit reference agencies, service providers. professional advisors, our regulators or fraud prevention agencies. We may record telephone calls to help us to monitor and improve the service we provide as well as for regulatory purposes.

Please see our Privacy Notice for further information on how your personal data is used, shared, disclosed and retained, your rights in relation to your personal data and how to contact our Data Protection Officer. Our Privacy Notice can be found at https://www.ajg.com/uk/brokerage-privacypolicy/. From time to time we may make important updates to our Privacy Notice and these may in turn affect the way we use and handle your data. Please ensure you review our Privacy Notice periodically to ensure you are aware of any changes.

If you are providing us with personal data of another individual that would be covered under the insurance policy we may be placing or services we may provide to you, you shall ensure that you have obtained all appropriate consents, where required, tell them you are providing their information to us and show them a copy of this notice. You must not share personal data with us that is not necessary for us to offer, provide or administer our services to you.

The cover in this scheme is provided by a panel of insurers. A list of insurers is available on request.

Financial Services Compensation Scheme (FSCS)

You may be entitled to compensation from the Financial Services Compensation Scheme ("FSCS") should the insurer be unable to meet its obligations and subject to eligibility. Details of the circumstances in which you can make a claim - and instructions on how to do so - can be found on the FSCS website: http://www.fscs.org.uk.Separately, your insurer and/or you may be covered by a different compensation scheme.

George Burrows

George Burrows is a group insurance broker who has provided personal protection products to police officers for over 50 years. We are proud to have looked after the group insurance needs of the Devon & Cornwall Police Federation since 1972.

FCA registration

We are authorised and regulated by the Financial Conduct Authority (FCA). The FCA is the independent watchdog that regulates the provision of financial services. Our registration number is 311786. We are permitted by the FCA to act as a general insurance intermediary, to arrange credit and collect payments. You can check these details by visiting the FCA's website: www.fca.org.uk/firms/financial-services-register.

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