

ROLE RESPONSIBILITY OF A HEALTH & SAFETY LEADER

It is considered that the Health and Safety Leader should be able to or work towards demonstrating competency in the following areas:

Communication:

- Analyse and disseminate information received from diverse areas to members.
- To be able to prepare documents and reports for Safety Representatives, the Joint Branch Board and the Secretary of the Health and Safety Sub-Committee at Leatherhead.
- To be able to communicate effectively with the Force Health and Safety Executive Committee.
- To be able to communicate with other Health and Safety Leaders within their region on a regular basis.
- To be able to communicate effectively on a range of issues with the Secretary of the Health and Safety Sub-Committee at Leatherhead.

Leadership:

- Lead the Police Federation appointed Safety Representatives.
- In consultation with the officers of the Joint Branch Board, manage and monitor the activities of the Safety Representatives.
- Identify and develop working relationships with individuals of influence of outside agencies in the health and safety arena.
- To be the focal point on the Joint Branch Board on Health and Safety matters.

Coaching:

- Provide a local contact point for Safety Representatives.
- Provide support, guidance and direction to the Safety Representatives.
- Identify the strengths and weaknesses of the Police Federation's Safety Representatives and develop strategies to enhance performance.
- To provide assistance and guidance to all Health and Safety Leaders by mentoring, sharing knowledge and communicating best practices

In addition, Health and Safety Leaders should continue, whenever able, to develop their knowledge of Health and Safety, ensuring that whenever possible they are up to date with the latest guidance.