2018 PFEW Demand, Capacity and Welfare Survey

Key findings for Norfolk Constabulary

The online survey was conducted by the Police Federation of England and Wales to understand the demand, capacity and welfare challenges currently facing police officers. The survey was open for 6 weeks between August and September 2018.



Who responded?

223 responses were received from Norfolk Constabulary, representing a 15% response rate

Gender



28%

of responses were received from *female* officers



67%

of responses were received from *male* officers

Rank

73% of responses were from Constabl	es
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24% of responses were from Sergeants

2% of responses were from **Inspectors**

0% of responses were from **Chief inspectors**



Key Findings



of respondents said their workload was **too high** or **much too high**



of respondents said there weren't enough officers to do the job properly



33%

of respondents reported *often* or *always* have unrealistic time pressures



of respondents reported ofter or always being single crewed



555

60%

reported *never* or *rarely* being able to take their full rest break entitlement



4%

indicated that their overall health was poor or very poor



76%

indicated that they had experienced feelings of stress, low mood, anxiety, or other difficulties with their health and wellbeing over the last 12 months



40%

reported that **their job** was **very** or **extremely stressful**