

# Upbeat

Federation voice in Leicestershire



MARCH 2018

# extra



# Federation moves back to Force

[polfed.org/leics](http://polfed.org/leics)

# We've moved

## The Leicestershire Police Federation branch office has moved.

We are now in our newly refurbished offices on the first floor at Keyham Lane Police Station.

"In response to feedback from members, we decided late last year to move back to Force premises," says Matt Robinson, secretary of Leicestershire Police Federation, "We had discussions with senior officers who were keen to facilitate this move and it was agreed that we could take over the space vacated by the Economic Crime Unit.

"When we moved out of Force Headquarters four years ago, we had outgrown our office space there and there were few other suitable places for us to re-locate to so we moved away from Force premises. At that point, we felt there may be some advantages in being off-site as it were.

"However, as time has passed and as we have spoken to members about our location, we have realised that the disadvantages of being away from the Force far outweighed any advantages so we are pleased to have re-located at Keyham Lane."

The office space has been reconfigured to meet the Federation's needs and its offices are alongside a new Post-Incident Procedure (PIP) suite which will be used as necessary.

"I think this works well," says Tiff Lynch, chair of Leicestershire Police Federation, "Federation representatives are on hand to

support members during the PIP process so it makes sense for our offices to be next to the new suite."

The new Federation offices have private meeting rooms so that members can have confidential meetings with Federation officials.

The Federation will continue to run weekly law surgeries with partners Straw and Pearce on Mondays (family law) and on Wednesdays (personal injury). Members should contact the office to book appointments.

Working alongside Tiff and Matt is Simon Alborn who is also a full-time workplace representative but spends much of his time meeting members in the workplace and working at hubs across the county, helping to improve Federation visibility and accessibility.

"While it is important for us to have suitable offices where members know where to find us and where they can come to see us, it is also crucial for us to be out and about in the Force area so that members can raise issues of concern in a more informal setting," says Matt.

The Federation officials are supported by administration assistants Carole Plummer and Natalie Smith. Carole and Natalie are involved in all the Federation's work so that they can stand in for each other as necessary.

## Meet your

- **Representatives**  
To help members



**Tiff Lynch**  
Chairman



**Carole Plummer**

Carole joined Leicestershire Police Federation in 2004.

She had previously worked in various roles for the Force since joining in 2004.

She says: "Having worked in various roles for years, I have gained experience in administration which assists me in my current role."

"I provide administration support to

officials and workplace representatives and, along with Tiff and Matt, am the first point of contact for members who contact the office.

She continues: "It is very rewarding knowing that I can help a member to help them get the support and information they need."



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# ur Federation team...

ing • Influencing • Negotiating

## meet the challenges of policing



**Matt Robinson**  
Secretary



**Simon Alborn**  
Full-time workplace  
representative

### Office support

Police Federation in January  
 and in various administration  
 roles from 1983 including both  
 roles in the Force for a number of  
 years in many areas and feel that  
 my role within the Federation.  
 assistance to the Federation  
 with my colleague Natalie, I  
 contact the Federation office."  
 that you have assisted a  
 nation they require."



**Natalie Smith**

Natalie started working for Leicestershire Police Federation on a part-time basis in January 2015.

Before becoming the Federation's administration assistant, Natalie was working for the NHS and studying as a mature student at De Monfort University. Natalie explained: "My job roles have always been centred around helping people and

I found that I really enjoyed the time I spent supporting the Federation and its members. My role has now become full-time and I'm looking forward to the new challenges this brings."

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## Important notice

Leicestershire Police  
 Federation does not  
 administer the LPF Trusts  
 Group Insurance Scheme or  
 Medical Scheme so please do  
 not contact us about these  
 services.



## Vote in Federation elections

Voting is now open in the Leicestershire Police Federation elections.

Key dates are in the timetable below and terms, for reference, are:

- Federation branch – each police force has its own Federation branch
- Branch Council – all elected workplace representatives (reps) from a force make up its Federation Branch Council
- Branch Board – a smaller executive committee elected from the Branch Council.

**1 - 17 February**

Branch Council nominations

**1 - 21 March**

Branch Council voting open

**28 March**

Branch Council election results

**3 - 11 April**

Branch Board nominations open

**15 - 23 April**

Branch Board voting open

**27 April**

Branch Board election results

**1 - 11 May**

Branch chair nominations open

**14 - 30 May**

Branch chair voting open

**31 May**

Branch chair election results

**YOUR QUESTIONS ANSWERED:**

**Who can vote?**

Any members can vote as long as they were a member of the Federation two months before nominations open – so on 1 December 2017. Also, unless otherwise stated, you can vote in elections in which you are standing.

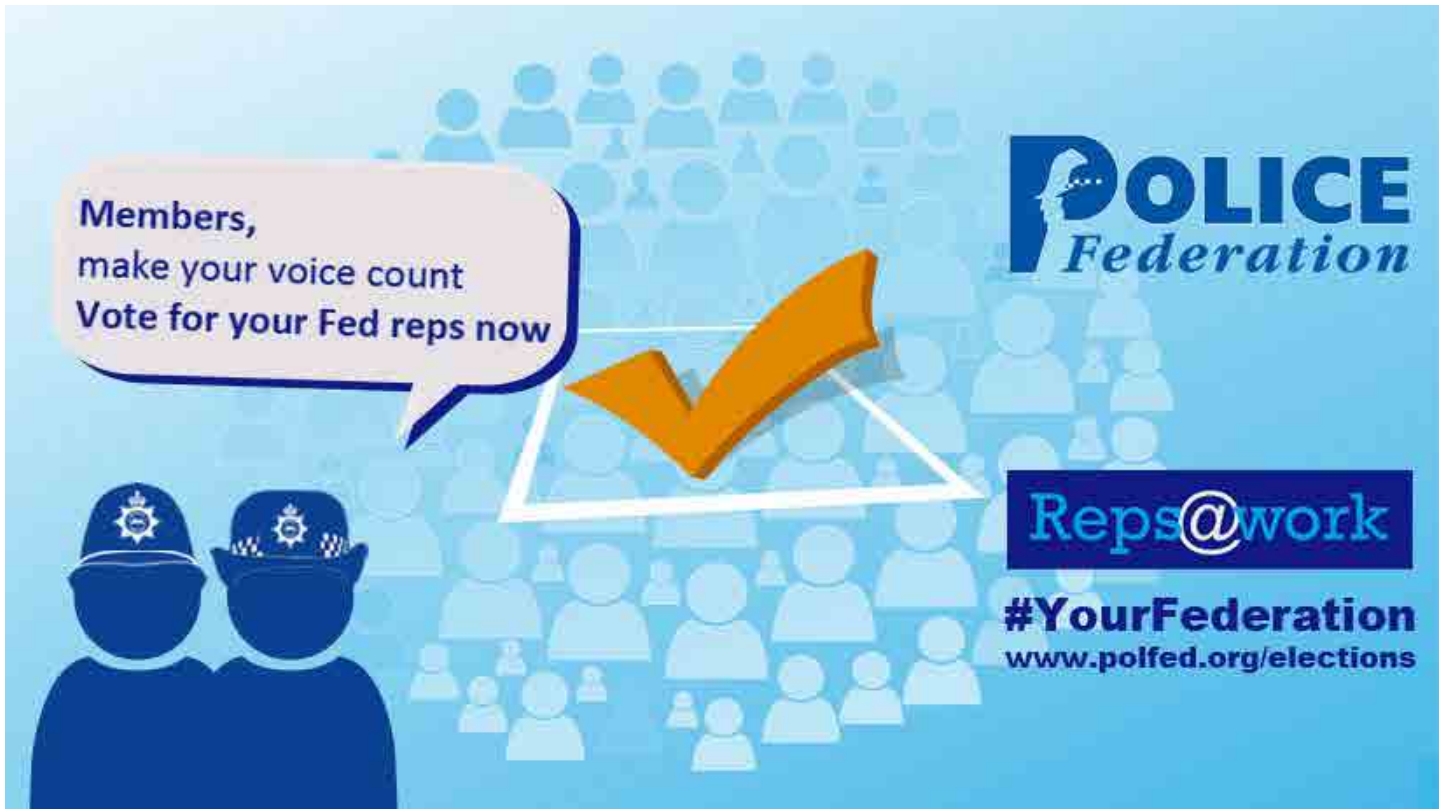
**How do I vote?**

Voting will be online during the voting period - a link will be provided to all members via their PNN email address at the appropriate time.

**How will the Branch Council election results be announced?**

Once the voting period closes, candidates will be informed via email if they have been successful. Branches will also receive an electronic copy of the results, as will the national general secretary, who is the arbiter of the election process.

If you have any queries about the elections please contact Tiff Lynch, Leicestershire Police Federation chair, or Matt Robinson, secretary, in the Federation office.



## Come to see us

Members are being encouraged to visit the new Federation office at Keyham Lane Police Station to discuss the issues affecting them with officials or reps.

There are two Force computers available in the office for officers to use and the office can connect to WiFi on Force laptops.

"We have an open door policy and would like to see members popping in to see the Federation team," says Matt Robinson, Leicestershire Police Federation secretary, "The more time we can spend talking to officers, the better able we are to represent their views. The kettle is always on so please just call in."