

Independent Review Overview - April 2017

Overall, 28 of the 36 [Independent Review](#) recommendations are complete. However, 12 of the 28 recommendations are subject to regulatory changes. We continue to work closely with the Home Office to ensure the regulations are fit for purpose and delivered as soon as practically possible.

Completed



- 01** Revise Core Purpose
- 03** Produce Annual Public Value Reports
- 04** Guidelines for expenses, hospitality and honoraria
- 05** Sign an openness commitment
- 06** Publish financial accounts
- 07** Guidance for the publication of committee papers
- 08** Create a National Member Database
- 09** Appoint an Equality and Diversity Director
- 10** Prepare an equality plan
- 11** Network of support for under-represented groups
- 12** Undertake equality assessments
- 18** Increase profile and capacity of HQ staff
- 19** Appoint a Project Director
- 20** Create a senior executive team at HQ
- 21** Unify HQ staffing under General Secretary
- 31** Promote financial transparency

Completed pending regulations



- 14** Establish an Ethics, Standards and Performance process
- 15** Publish Ethics, Standards and Performance standards
- 16** Repeal regulations for 10-10-10 rank representation
- 17** Establish a national framework for local negotiations on representation levels
- 22** Remove rank committees
- 23** Establish new Branch Councils and Branch Boards
- 24** Establish 50-20 rank rule at local level
- 25** Election changes for Branch Chair and Secretary roles
- 26** New National Council format
- 27** New National Board format
- 28** Election changes for National Chair and Secretary roles
- 29** Smaller annual conference

In progress



- 02** Establish an Independent Reference Group
- 13** Draft a Performance and Standards agreement
- 30** Limits on tenure
- 32** Review member services
- 33** A fund for support for smaller branches
- 34** Centralise finances
- 35** Review of options for Leatherhead
- 36** Review the use of reserves