The Accountability Challenge
Speaker biogs

Carl Gumsley, Commissioner, IPCC

Carl Gumsley became an IPCC Commissioner in May 2014. Carl has responsibility for Durham, Northumbria, Cleveland, Port of Tees and Hartlepool, Lancashire and Cumbria forces, plus the National Crime Agency (NCA) and HMRC.

Before joining the IPCC, Carl served as Senior Magistrate (Resident Judge) and Coroner to the Falkland Islands, having previously practised at the Criminal Bar from chambers in Newcastle upon Tyne. He was called to the Bar in 1989 and as a barrister he both defended and prosecuted, as a CPS Level 4 Advocate and a member of the Rape Prosecutors’ Panel. In 2008 Carl was appointed as a Crown Court Recorder, assigned to the North Eastern Circuit.

Chief Constable Andy Marsh, Hampshire Constabulary

Hampshire’s most senior police officer and the national lead for Body Worn Video, a key technology in the future of policing.

Appointed Chief Constable of Hampshire and the Isle of Wight in February 2013, Andy Marsh built his leadership skills with Avon and Somerset, and Wiltshire, police forces working in operational and detective roles.
Andy joined Hampshire in 2010 when he was appointed Deputy Chief Constable, leading operational policing and a programme of change on behalf of the now Head of the College of Policing, Alex Marshall. Today, crime levels in the county are at their lowest ever levels and Hampshire is one of the best value for money police forces with £55m saved from the public purse to date and a further £25m planned by 2016.

Throughout his career, Andy Marsh has been leading and creating an environment at work where his officers, police staff and volunteers can flourish. This is a critical part of building trust within communities, a key challenge for police officers at a time when greater transparency and accountability is rightly being demanded by the public.

In January 2014 Andy was appointed national policing lead for Body Worn Video – high spec cameras carried by police officers which offer the potential to build trust with the public and a more accurate and verifiable digital record of evidence. The new role recognises the work done to date in Hampshire, where use of this technology is not just cutting edge within Britain but on a par with anywhere in the world.

**Scott Ingram, Senior Principal Lawyer, Slater & Gordon**

Scott specialises in criminal law. He has been involved in a number of high-profile criminal defence cases in his career and is an acknowledged expert in police shooting cases. As such he represented the police firearms officers involved in the Stockwell shooting – also known as the Jean Charles de Menezes case - and the Mark Duggan shooting case.

Scott is an expert in police disciplinary proceedings and coroners’ inquests and has been involved in Judicial Review proceedings on the controversial issues of police conferring (the Mark Saunders case) and anonymity (the Derek Bennett case).

**Sergeant Adam Smith**

Adam is the Firearms Training Manager SCO19 for the Metropolitan Police Service (MPS). He has been an AFO since 1993 and has served in different areas from Armed Response Vehicles (ARV) to Counter Terrorist Specialist Firearms Operations (CTSF0). He is currently the firearms training SPOC for Body Worn Video on behalf of the MPS, and part of the national practitioner group.