

# **Police Federation of England and Wales**

## ***Health and Safety Plan 2010-2013***

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### **Purpose of the Plan**

The Police Federation of England and Wales believes that proper observance of health, safety and welfare enhances the effectiveness of policing. In the hazardous police environment, the legislation strives to create work surroundings, which are free, as far as is reasonably practicable, from risk, so everyone is working in situations that are as healthy and safe as possible

Planning is the key to ensuring that our health and safety efforts really work. Planning for health and safety involves setting objectives, identifying hazards, assessing risks, implementing standards of performance and developing a positive culture.

This plan lays the foundations for our continued improvement during the period 2010-2013, and will also assist in enhancing the reputation of Police Federation Health and Safety. It is important for the Federation to maintain its vision in Health and Safety, ensuring that our concerns are heard, understood and resolved.

Each officer, each force and region will play a significant role within our focused business areas.

### **National H&S Sub-Committee**

Responsibility for the monitoring of our plans lies with the Health and Safety Sub-Committee, who will:

- Identify priority areas from regions
- Identify common occurring trends
- Identify national /European factors
- Communicate with, negotiate with and influence local and National Stakeholders to ensure compliance with legislation, policy and procedures

And will continue to review:

- Police Health and Safety - A Management Benchmarking Standard
- Strategy for a Healthy Police Service
- Striking the Balance Between Operational and Health & Safety Duties
- Legislation

### **Local Level (H&S Leaders)**

The Leaders are accountable and responsible for this continued development and for embedding their areas into our daily business. Monitoring their own systems that have been developed to ensure that the plan is correctly managed / reviewed and implemented throughout the year. The continual review of our performance at our National and Leaders Executive Meetings is imperative within our plan to ensure identification and sharing of good practice.

The plan will maintain main threads throughout all areas, which will be important to capture and manage – i.e. Regional Health and Safety meetings feeding into the National Sub-Committee meetings – timing of their meetings in particular (should regional meetings be held before the National Sub meetings, or after?) and attendance of Sub-Committee members at the regional meetings (action for H&S leaders to review timings of meetings). The identified threads are:

- Legislation
- Communication
- Compliance

### **Aim**

To actively promote a healthy and safe working environment and working practices.

### **Objectives**

- Identified plans and guidance will be progressed by Leaders.
- We will develop a co-ordinated system, linked to our advice/guidance for police forces, for delivering health and safety services, including training and being capable of meeting health needs at work.
- All information, updates and progress to be fed back into the National Body, i.e. PFEW

**This plan will be a living document, to be continuously reviewed.**

**The National Way Forward – Action Plan**

<b>What?</b>	<b>Who to progress?</b>	<b>How to monitor?</b>	<b>Progress Monitoring</b>			
			<b>Sept 2010</b>	<b>Sept 2011</b>	<b>Sept 2012</b>	<b>Sept 2013</b>
<b>Legislation</b>	Sub-Committee	Report into sub committee				
<b>Communication</b>	Sub-Committee	Report into sub committee				
<b>Compliance</b>	Sub-Committee	Report into sub committee				

**The Local Way Forward - Action Plan (Leaders)**

What?	Who to progress?	How to monitor?	Progress Monitoring			
			Sept 2010	Sept 2011	Sept 2012	Sept 2013
<b>1. OST &amp; Working at Height</b>	Health & Safety Leader	Report to Regional H&S meeting, then National Sub Committee				
<b>2. Use of Vehicles</b>	Health & Safety Leader	Report to Regional H&S meeting, then National Sub Committee				
<b>3. Long Working Hours and Health Screening - WTR</b>	Health & Safety Leader	Report to Regional H&S meeting, then National Sub Committee				
<b>4. Assault, Resilience and OST – staffing levels</b>	Health & Safety Leader	Report to Regional H&S meeting, then National Sub Committee				
<b>5. Monitor the Health &amp; Safety Executive programme of inspections report</b>	Health & Safety Leader	Report to Regional H&S meeting, then National Sub Committee				

**NATIONAL HEALTH AND SAFETY STRATEGY**

