



## **Police Federation reaction to Home Sec's decision to implement PAT ruling**

**30.01.12**

Responding to the decision by the Home Secretary to implement the Police Arbitration Tribunal decision in full, together with those Winsor recommendations already agreed by Staff Side and Official Side of PNB, Paul McKeever, Chairman of the Police Federation of England and Wales, says:

" We are pleased that the Home Secretary has honoured the Police Negotiating Board (PNB) process and will ratify the decision of the Police Arbitration Tribunal.

" However, whilst we accept that the decision of the PAT is binding on both Sides of PNB, it does not mean that we're happy with the outcome. Whichever way you dress it up, this will mean serious financial hardship for police officers.

" Let's not forget, this government is unduly targeting police officers. In addition to what amounts to a four-year public sector pay freeze and increased pension contributions, police officers are having to contend with a range of changes to terms and conditions; the result of which is effectively a pay cut.

" The imposition of the pension increase is disappointing. Police officers not only have no industrial rights; on the issues of pensions they have no right to negotiate. Moreover, through constructive consultation, the police service is one of the few public services to have actually agreed a reform of their pension which has delivered a sizeable cost reduction.

" We also wait to see what the Winsor Part Two report recommends and will fight to ensure that police are not financially disadvantaged any more than they are now."

ENDS