



In-House Employment+Discrimination Lawyer Maternity cover - fixed term contract for 15 months

starting annual salary approximately **£48300**

Leatherhead, Surrey

The Police Federation of England & Wales is the staff association representing the interests of all police constables, sergeants, inspectors and chief inspectors. It has been at the forefront of test case litigation concerning the employment rights of police officers, including many cases (such as Khan, Vento and Paterson) that have become central to modern discrimination law. Its financial support for legal fees can cost millions of pounds each year.

The Police Federation is looking for a professionally qualified individual with relevant post qualification experience to cover the maternity leave of our In-House Lawyer.

The successful candidate will be robust, confident, self-motivated, a capable public speaker, have a strategic outlook and have the ability to identify emerging themes concerning the working conditions of police officers.

The successful candidate will provide advice and assist senior elected officials to identify cases and issues for which the Federation should provide funding and representation in Employment Tribunals, help identify cases that should be appealed and work alongside external solicitors in managing cases going forward. He or she will have a firm grasp of employment and discrimination law as well as principles of cost-effectiveness and value for money. The post holder will also play a key role in keeping Federation representatives up to date on developments in case law and legislation.

The post is based at our purpose built headquarters offices in Leatherhead, Surrey.

Please email recruitment@polfed.org for application details, stating 'PFI/LS12' in the subject heading, or ring 01372-352077 for details.

The closing date is Friday 27th January 2012. CVs will not be accepted. Interviews are anticipated 28th+29th February 2012.