

CHAIRMANS' OFFICE UPDATE

Paul McKEEVER

Chairman

Simon REED

Vice-Chairman

Contents;

National View

Speeches

Federation Open Meetings/Speeches

Meetings

Media Interviews

National Police Memorial Day

Other Meetings/Events

Foreign Travel

Movember

DEATH IN SERVICE

We have the sad duty to report the deaths of two of our colleagues

Mark GOODLAD - West Yorkshire Police

Heather COOPER – Surrey Police

Our thoughts are with their family, friends and colleagues

NATIONAL VIEW

Inflation is now over running at over 5% per year. It is forecast to rise higher still. This will have a severely detrimental effect on our spending power as we go through the two year pay freeze. For every £100 we have to spend now, we will only be able to buy the equivalent of less than £90 worth of goods/services at the end of the freeze. This is very different to the pay freezes the private sector experienced a couple of years ago. Then we had very low inflation and we even experienced a period

of deflation. Therefore, wage freezes had little effect on those in the private sector as their spending power remained the same or even increased as their wages stood still. In 2009 I wrote that there were three principal ways that a government could reduce debt, cut spending, raise taxes and assist growth in the economy. I mentioned that there was a fourth way that a government could deflate government debt but that no responsible government would follow this course; they could allow inflation to rise. It appears that with the dire warnings about the parlous state of the country's finances coming from Mervyn King, the Governor of The Bank of England, the government is content to allow inflation to grow. This is bad news for us as it will not only affect present spending power; it will also affect the worth of our pensions in the future.

A recent poll in Police Review showed that only 1% of police officers trusted Tom Winsor's Report. Despite this, the recommendations from his report were adopted by The Home Office and have gone through the PNB where no agreement could be reached. The matter is now with the Police Arbitration Tribunal (PAT). We submitted a very detailed and well researched bundle of evidence to the PAT and gave oral evidence on Tuesday 8th November. There will be a second meeting of the PAT on 22nd November. The result of the PAT will not be known for some weeks and like any evidenced based procedure, we will not be able to pre-judge the outcome.

The second part of The Home Office's report into our pay and conditions, being conducted by Tom Winsor, is due to be published at the end of January. However, it is anticipated that there might be some slippage in relation to the date. He is looking at various aspects of our pay and conditions including, short term contracts, renewable at the discretion of the Chief Constable after 5 or 10 years if you haven't been promoted or gained specialist skills etc.; the creation of an officer class with an English/Welsh 'Sandhurst'; regional pay, for example, less pay for those in the north and west of the country; pay by role; punitive pay, where you don't get extra money for doing well but you would get money taken away if you don't meet a standard etc. etc.

It is hard to believe that any government could be ploughing on with such radical changes to our pay conditions of service when we're likely to suffer such a massive detriment to our spending power as a result of the 2 year pay freeze. We are also facing potential changes to our pensions which could take more money out of our pockets. It is no wonder that when we polled 42,000 officers, 98% of us said we felt demoralised and 90% were looking to leave the service, or knew some-one who was. Whatever happened to, 'we're all in this together' or 'the government believes in fairness?' For the government to follow this course when the social conditions are so volatile in the country; where there is likely to be serious disorder in the coming years; when the government will rely on police officers to control the disorder, is reckless folly in the extreme and puts the government at great risk of failing in its first duty 'to protect its citizens'. Make no mistake, public safety is at very real risk. Mary McLeod MP (Con) recently asked on Twitter why we weren't talking about the good things that the police were doing and the great job we did during the riots. I questioned her position and asked, 'if we're doing such a good job, why are you treating us so much worse than any-one else in the public sector?' I am yet to receive a reply. Remember, with inflation growing, the real cut to the police budget is over 30%, not the 20% it was when the Chancellor, George Osborne, announced his Comprehensive Spending Review on 20th October last year. How any-one can expect us to be content when we're facing losing up to 25% of our spending power over the next few years almost beggars belief.

There are many back bench MP's who do understand what's happening and who realise how out of touch those driving government policy are. Much of that enlightenment has been due to the extremely hard work carried out by JBB's and officers visiting their MP's. However, the coming months will determine if the government is serious about public safety or if they are prepared to put public safety at real risk by continuing with their ill-conceived unproven ideology which is driven by inexperienced theorists working for unaccountable think tanks.

Meanwhile, the government and their supporters are planning to outsource more and more police services to private companies. We are expected to believe this is not privatisation because the private companies aren't running the police service. This is of course semantics. If a service is supplied by a private company, that's privatisation. The real risk from privatisation is the loss of public trust. The British Police service has developed a culture of openness, accountability and public scrutiny that has, through much hard work over centuries, led to us being trusted by the vast majority of the public, they understand the traditional way we police in this country, by consent, not for profit. They understand we are driven by more altruistic motives than the profit motive and that has engendered that trust. That trust has been very hard won and should be fiercely protected. We are, after all, the most admired police service in the world, except that is, by a few at the top of government in this country.

Just to reiterate, the outcome of the PAT is expected to be announced during December.

And lastly, No 10 is planning to hold a reception at the end of November for officers from forces around the country who served during the riots.

SPEECHES

Liberal Democrats Conference - Birmingham

- *PFEW Policing Fringe*

Labour Party Conference - Liverpool

- *Main Conference Platform*
- *New Statesman Fringe*
- *Mental Health Forum Fringe*
- *Liberty Fringe*
- *Reform Fringe*
- *PFEW Policing Fringe*

Conservative Party Conference – Manchester

- *PFEW Policing Fringe*
- *Mental Health Forum Fringe*

Welsh Assembly Government/7 Region Lobby – Cardiff

Police Superintendents Conference – Question Time Panel

FEDERATION OPEN MEETINGS/Speeches

3 Region Rally/Open Meeting – Birmingham

Humberside Federation Open Meeting – Nr Hull

North Yorkshire Federation Open Meeting – York

Hampshire Federation Open Meeting - Southampton

MEETINGS

- Theresa May MP – Home Secretary
- Nick Herbert MP – Police Minister
- Yvette Cooper MP – Lab Shadow Home Secretary
- Vernon Coaker MP – Lab Shadow Police Minister (now shadow Minister for Northern Ireland) We would like to congratulate him on his elevation and thank him for all his work. He has been replaced as shadow Police Minister by Mr David Hanson MP Lab
- Tom Brake MP – LibDems Home Affairs
- Dr Julian Huppert MP – LibDem (Home Affairs Select Committee)
- Carl Sergeant AM
- David Lammy MP (Tottenham) Lab
- Siobhain McDonagh MP Lab
- Paul Goggins MP Lab
- Ed Balls MP – Shadow Chancellor
- Keith Vaz MP Lab – Chair Home Affairs Select Committee
- Kate Green MP Lab
- Sadiq Khan MP Lab
- Tom Watson MP Lab
- Jack Dromey MP Lab
- Bill Wiggins MP Con Chief Whip
- Patrick Rock – Chief Advisor to No 10
- Gavin Williamson MP Con
- Dan Blackman MP Con
- Marcus Jones MP Con
- Heather Wheeler MP Con
- Phillip Dunne MP Con
- Margot James MP Con
- Robin Walker MP Con
- Karen Lumley MP Con
- Mary MacLeod MP Con

- Melanie Phillips – Journalist
- Charles Moore – Journalist
- Bernard Rix – Think tanker
- PC David Rathband Northumbria Police
- Chris Saunders – Advisor to Nick Clegg
- Vic Marshall
- Sean Dilley – TalkSport lobby correspondent
- Andy Gilbert Chairman West Midlands JBB
- Professor Larry Sherman, Head of Dept. Criminology Cambridge University
- Sir Hugh Orde – Several Meetings
- Sir Denis O’Connor HMIC
- Professor Tony Judge, Wolverhampton University
- Peter Holland CEO NPIA
- Chief Constable Sara Thornton (Reform Event)
- Chief Constable Steve Otter (Reform Event)

MEDIA INTERVIEWS

BBC Radio 4 Today Programme

The Times

BBC Radio Merseyside

4 The Huffington Post

4 Police Review

The Daily Express

Evening Standard

BBC Radio 4 News

TalkSport radio

Police Professional

2 The Guardian

ITN TV News

Police Oracle

BBC TV News

BBC The Politics Show

The Independent

The Mail

2 The Financial Times

2 The Daily Telegraph

BBC TV Live NEWS 24/Politics Channel/News – Labour Party Conference Speech

THE NATIONAL POLICE MEMORIAL DAY (NPMD) – Glasgow

The NPMD was held in Glasgow and was a real success. Families, friends and colleagues of officers from all over the United Kingdom attended the event.

A reception was hosted on Saturday evening by Mr Steve House, Chief Constable of Strathclyde Police.

The Prince of Wales attended the main event on Sunday as did the Scottish First Minister, Mr Alex Salmond together with the Home Secretary Mrs Theresa May, who I had the pleasure of escorting at the post event reception.

Next year's NPMD will be held in the beautiful city of York.

I would like to thank Joe Holness QPM and his wife Sharron for their continued work to ensure NPMD continues and thrives. Officers, families and friends of our fallen colleagues across the country are very grateful to them and so are we.

Other Meetings/Events

National Black Police Association Conference – Edinburgh - Chairman

NPIA Board – Director (Chairman)

MPFS Board – Director + sub-committees (Chairman)

PFEW Health and Safety Committee – Chairman

Metropolitan SBB Executive Meeting – Maidstone - Chairman

PEW JCC Networking Meeting – Chairman/Vice Chairman

JCC Executive

PFEW Joint Central Committee Statutory Meeting – Chairman

JBB Chairs and Secs – Chairman

PNB PFEW Meeting – Leatherhead - Chairman

PNB Staff Side Meeting – Leatherhead - Chairman

PNB – Full Board – London

National Police Memorial Day Committee - Chairman

FOREIGN TRAVEL

The Chairman has been invited to represent PFEW and speak in;

- Australia, November 2011
- New Zealand, November 2011
- USA (ICPRA), March 2012

Due to national priorities he has declined the invitations.

MOVEMBER

The men's cancer charity 'Movember' is holding its annual, 'grow a moustache in November' appeal. Many police officers, male and female are supporting the month long event by either growing a moustache, or supporting those that are. If you wish to support the Fuzz-y-Feds then please donate at: <http://www.movember.com/m/1352462> _

Paul McKEEVER

Twitter @PoliceFedChair

Simon REED

@rimonseed