

# JOINT CENTRAL CONFERENCE AGENDA

**Tuesday 18th May 2010  
Windsor Hall  
BOURNEMOUTH INTERNATIONAL CENTRE**

## **Session 1: 2pm – 2.30pm**

### **Welcome from Chairman**

To include Bravery Awards nominees video.

### **Adoption of Conference Regulations and Standing Orders**

CAC Terms of Reference and Constitution as printed in the 1st, 3rd and 4th Reports of the Conference Arrangements Committee.

### **Appointment of Stewards**

Approve appointed stewards as detailed in the 5th Report of the Conference Arrangement Committee.

**Note:** Scrutineer's cannot be nominated as candidates for election to any other position. They alone are responsible for each count in voting and will announce the result in open conference.

### **Nominated Trustees from All Ranks**

Note the nominated Trustees from Separate Central Committees

### **Conference Arrangements Committee**

Accept the 5th Report of the Conference Arrangements Committee for the Separate Conference.

If any delegate has any grievance about any aspect of Conference then please report it to the Vice-Chairman in the first instance.

## **Session 2: 2.30pm – 3.15pm**

### **'...And miles to go before I sleep'**

Are we dealing effectively with trauma in the service?

### **Speakers**

Karen Lansing, Trauma Risk and Technical Psych Adviser

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**BREAK 3.15pm– 3.45pm**

**Session 3: 3.45pm – 5.15pm**

## **Future of Policing**

This is a Q&A session for delegates who will have the opportunity to ask questions about the future of policing in England and Wales with specific reference to the British style of policing, office of constable and the politicisation of the service.

## **Speakers**

Minister of State TBC

Shami Chakrabarti CBE, Director, Liberty

Sir Hugh Orde, OBE, QPM, President of ACPO

Derek Barnett, President, Superintendents' Association

Paul McKeever, Chairman, PFEW

## **Facilitator**

John Stapleton

**NOTES**

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## Session 4: 9am – 10.30am

### ICPRA Presentation

Greg O'Connor, President, ICPRA

### 'Measuring Up'

How do we assess police performance? Is there an alternative effective way to measure performance? Is the governments single target working and what impact will the new HMIC MyPolice website have on explaining individual force performance and value for money?

### Speakers

Matthew Elliott, Chief Executive, The Taxpayer's Alliance  
Professor Roger Seifert, Professor of Industrial Relations and Human Resources, University of Wolverhampton  
Peter Neyroud, QPM, Chief Executive, National Police Improvement Agency

### Facilitator

John Stapleton

## BREAK 10.30am – 11am

## Session 5: 11am – 12.30pm

### Police Memorial DVD

Key Note Speeches  
Paul McKeever, Chairman, PFEW  
Home Secretary TBC

### Facilitator

John Stapleton

### Q&A session

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## LUNCH 12.30pm to 2pm

Lunchtime Seminar:

### Conduct Regulations

Vic Marshall OBE, Policing Powers and Protection Unit  
Nick Hardwick, Chairman, IPCC  
Steve Evans, JCC Lead, PFEW

TREGONWELL HALL

## Session 6: 2pm to 3.15pm

### No Sides – the policing of public order events

In recent years the policing of public order events has come under intense scrutiny with the G20 summit and the demonstrations at the Kingsnorth power station. Conference will look at whether police powers and tactics are meeting public expectation and affording officers the discretion needed.

### Speakers;

Denis O'Connor, CBE QPM, Her Majesty's Inspectorate of Constabulary  
Jane Gordon, Independent Legal Advisor, HMIC  
Chris Huhne, MP, Liberal Democrats TBC  
Bob Broadhurst QPM, Metropolitan Commander  
Paul Davis, JCC lead, PFEW

### Facilitator

John Stapleton TBC

## BREAK 3.15pm to 3.45pm

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## Session 7: 3.45pm to 5.15pm

### **Olympics 2012 – Are we ready?**

With only two years until the 2012 Olympics come to the UK, conference will look at what work and planning is currently being done and what other considerations are needed to ensure a smooth and successful event for all involved.

### **Speakers;**

Chris Allison, Assistant Commissioner, Central Operations  
Robert Raine, Director, Olympic and Paralympics' Security Directorate  
Neil Cratchley, Secretary, Metropolitan Police Federation  
John Coppen, JCC lead, PFEW

### **Facilitator;**

John Stapleton

### **Elective Session; 5.15pm**

Roads Policing

Tom Davies, Commissioner IPCC (Wales and South West England)

Alan Jones, JCC lead, PFEW

Tregonwell Hall

## NOTES

# JOINT CENTRAL CONFERENCE AGENDA

Thursday 20th May, 2010  
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## Session 8: 9.00am – 10.30am

Annual General Meeting

**BREAK 10.30am to 11am**

## Session 9: 11am to 12.30pm

Annual General Meeting

## LUNCH 12.30pm to 2pm

12.30pm Lunchtime forum

### **Disability forum – ‘Adjusting to reality’**

Joe Wrigley, National Police Diabetic Association

Andy Garrett, Metropolitan Disability Support Group

Deborah Munday, Chair, National Disabled Police Association

Graham Smith, ACPO Director of HR, Dorset Police - TBC

Mick Pearson, JCC lead, PFEW

TREGONWELL HALL

## NOTES

# JOINT CENTRAL CONFERENCE AGENDA

Thursday 20th May, 2010  
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## Session 10: 2pm – CLOSE

### ANNUAL GENERAL MEETING

#### Election of reserves to the reserve seat member of the CAC

**Motion 1 TRUSTEES REPORT JCC**  
**(Treasurers)**

“That this Conference receives and accepts the report of the Trustees of the Police Federation (Joint) Fund.”

**Motion 7 TRUSTEES BRINGING MOTIONS TO CONFERENCE CAC**  
**(JCC Treasurers)**

“The Trustees of the Police Federation (Joint) Fund can bring a motion to Conference in relation to Police Federation (Joint) Fund rules in the name of the Trustees of the Police Federation (Joint) Fund in accordance with the ‘Procedure for submitting proposals to the Central Committee and motions to Conference’, without the sponsorship of a Joint Branch Board. All three Joint Trustees must sign the proposal/motion.”

**Motion 2 FEDERATION FUNDS – TREASURER’S REPORT JCC**  
**(Treasurers)**

“That this Conference receives and accepts the report of the Treasurer of the funds under the control of the Central Committee.”

**Emergency Motion 3 JCC**  
**(JCC)**

“Conference approves the Joint Central Committee increasing subscriptions from £4.05 a week to £4.98 a week from the 1st January 2011.”

# JOINT CENTRAL CONFERENCE AGENDA

**Thursday 20th May, 2010**  
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- Motion 9 JCC MILEAGE CALCULATIONS (JCC)** **Metropolitan**  
 “That this conference instructs the Joint Central Committee that all mileage incurred on JCC business should be calculated from the home address of the representative or the address of the last in force posting whichever is the closer to the destination.”
- Motion 10 MILEAGE TO BE RECOMPENSED AT HMRC RATE (JCC Treasurers)** **Metropolitan**  
 “That this conference instructs the Joint Central Committee that all mileage incurred on JCC business should be recompensed at Her Majesty’s Revenue and Customs (HMRC)] rate applicable on the day the mileage was incurred.”
- Motion 11 MILEAGE OVER 100 MILES (JCC Executive)** **Metropolitan**  
 “That this conference instructs the Joint Central Committee that all mileage incurred on JCC business over 100 miles should be authorised in advance of the journey being undertaken.”
- Motion 12 WORKING PARTY FOR FEDERATION FUNDING (JCC Treasurers)** **Metropolitan**  
 “That this conference instructs the Joint Central Committee, to set up a working party consisting of 1 representative from each Separate Central committee, 1 representative from the JCC, and one representative of each rank from each region. This working party to report and make recommendations to conference 2011, on all aspects of Federation funding.”
- Motion 4 REGIONAL TRAINING (JCC)** **West Yorkshire**  
 “That this conference instructs the JCC to plan, organise, fund and deliver, at least 20% of core federation training regionally, to ensure that those who experience difficulty with work abstractions, personal or welfare issues are not unintentionally disadvantaged or discriminated against, due to the vast majority of federation training being delivered at Leatherhead, in Surrey.”

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- Motion 5 TRIENNIAL ELECTIONS**  
**(JCC)** **North Yorkshire**  
“This conference instructs the JCC to secure a change under Police Federation Regulations so that all references to elections being held every three years are replaced by every five years.”
- Motion 13 CIRCULATION OF RATIFIED JCC MINUTES**  
**(JCC Executive)** **Metropolitan**  
“This conference instructs the Joint Central Committee to circulate to all Joint Branch Boards the ratified minutes of all JCC meetings, within 21 days of the end of such a meeting.”
- Motion 14 SPECIAL CONSTABULARY BECOMING PFEW MEMBERS**  
**(JCC)** **Sussex**  
“This Conference urges the Joint Central Committee to take urgent steps towards enabling members of the Special Constabulary to become members of the Police Federation of England and Wales.”
- Motion 3 ANNUAL REPORT**  
**(Executive)** **J.C.C.**  
“That this Conference receives and accepts the Annual Report of the Central Committee for the year 2009”.

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## MOTIONS WITHDRAWN

### **Motion 6 POLICE MEDICAL APPEAL BOARDS North Yorkshire**

“This conference instructs the JCC to negotiate with the Home Office to secure a change to the rules and guidance concerning Police Medical Appeals Boards to ensure that under Schedule H to the Police Pensions Regulations 1987 and Schedule 6 to the Police (Injury Benefit) Regulations 2006, the appeal board will consist of at least three members as follows:

1. Chair: a legally qualified member of the Law Society or Bar Council
2. Second member: a Consultant or Senior Occupational Physician (with at least Membership of the Faculty of Occupational Medicine, MFOM)
3. Third member: a Consultant in the clinical speciality relevant to the appellant’s medical condition on which the appeal is based.

Additional members: Consultant(s) in second speciality relevant to the appellant’s other medical condition(s) on which the appeal is based.”

### **Motion withdrawn by sponsoring board**

### **Motion 8 FEDERATION SUBSCRIPTIONS Metropolitan**

“That this conference instructs the Joint Central Committee that no rise in members Federation subscriptions can be introduced until after Annual Conference has voted for such a rise which will take effect from the following January 1st”

**Now accepted as JCC Policy**

## **MOTIONS AND AMENDMENTS NOT ACCEPTED BY THE CAC**

### ***Emergency Motion 1***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to consider amending the PFEW’s fund rules, for example ‘Part 1, Rule 4.1’ to recommend that the effective date for subscription increases be amended to a month after ratification to realise the benefits of any increase as soon as possible and ‘Part 1, Rule 4.2’, to allow an amendment to the distribution of income within the PFEW”

**Not Accepted – not specific enough to constitute a motion.**

### ***Emergency Motion 2***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to develop a standardised interpretation of the Federation fund rules and regulations to ensure consistency across the Federation”

**Not Accepted – does not fit criteria for Emergency Motions**

### ***Emergency Motion 4***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to make necessary arrangements to have Branch Boards pay their subscriptions (the current 70%) directly to the Joint Central Committee Joint Fund, which then funds the Separate rank central committees”

**Not Accepted – does not fit criteria for Emergency Motions**

### ***Emergency Motion 5***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to agree to a phased transition over the next few years to an integrated financial structure, in which all subscriptions are collected by and all activities are financed by one joint PFEW fund (maintaining small specific rank legal funds if required for specific legal cases)”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 6***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to set, as a minimum, breakeven budgets for all central committees and branch boards to ensure a sustainable future for the Federation. Manage activity carefully to ensure that these budgets are adhered to”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 7***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to implement appropriate cost reduction initiatives across the PFEW to ensure that the Federation is a lean and efficient organisation. This programme should include a focus on key expenditures, e.g. legal services, and may also include the evaluation of current investments, e.g. properties, held by the PFEW”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 8***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to standardise expenses across the PFEW so that the Federation is accountable to its members”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 9***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to agree Federation wide policies on honoraria, ensuring that these payments are seen to be equitable and reasonable”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 10***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to consider the implementation of performance measures and indicators to ensure that recommendations are achieved successfully and that the PFEW does not find itself in a similar financial position in the near future”

**Not Accepted – does not fit criteria for Emergency Motions**

***Emergency Motion 11***

**(JCC)**

**JCC**

“Conference instructs the Joint Central Committee to evaluate some of the key financial and other positions within the PFEW and consider the appointment of qualified and experienced experts to support the Federation members heading up these areas, as has been done with the appointment of in-house counsel for legal matters”

**Not Accepted – does not fit criteria for Emergency Motions**

**CONFERENCE CLOSSES**

