

RECALL TO DUTY

WHAT IS A RECALL TO DUTY

A recall to duty occurs when an officer has finished their tour of duty and is recalled to work prior to the start of the next tour of duty.

For being recalled to duty there is a minimum of 4 hours payment. In order to obtain the 4 hours the officer must be called out and return home again before the start of the next tour of duty. In other words it is like an island of time in between two tours of duty.

If you do not go home again having been called out but continue working then this can mean one of two things.

If you are required to return to duty with less than 8 hours notice on a day on which you have already completed a tour of duty, then you are on overtime from the time you come on duty until the start of your rostered tour of duty. That time also counts towards the time of your current duty as well.

If however, you are given sufficient notice to come back to work on a day you have already worked then that is merely an advancement of the start of the force day and no overtime is accrued.

Example: Officer works 9-5 on Monday and is rostered to work 9-5 on Tuesday. If they are called out at 0300 on Tuesday morning and continue working until 1400 hours they are required without sufficient notice to work on a day when they have already completed 8 hours and therefore are on overtime from 03.00 until the start of their rostered duty 09.00 and it counts towards their current day so they are also on overtime from 1100 hours to 1400 hours. Total = 9 hours overtime

If they are warned at 1700 hours to be on duty at 0300 hours then that is sufficient time and the 0300 start is only a moving forward of the force day so they start at 0300 hours and only go onto overtime at 1100 hours. Total = 3 hours overtime