

News Beat

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News from the Constables' Central Committee



It has been a busy few months for the Constables' Central Committee (CCC) who have been taking every opportunity to meet with policing stakeholders and put forward the case for why constables need to be properly supported and rewarded. Constables across England

and Wales continue to be professional and deliver a first class service despite the on-going challenges. Keep up the good work.

**Julie Nesbit,
CCC, Chairman**

Winsor

Winsor Part One is now in the hands of the Police Arbitration Tribunal (PAT) which took place on 8 November and will conclude its deliberations on 22 November. The PAT then has 28 days to deliver their decisions on all the recommendations that have been put forward by the Official Side and ourselves on the Staff Side. The outcomes of the PAT are binding between the two sides, but not on the Home Secretary who has the power to overturn any decision.

It is important as constables that we call on the Home Secretary to keep the promise she made last year to the police officers of England and Wales to fight our corner and honour the negotiation process and the decision of the PAT. As soon as we have any news on the outcome we will endeavour to keep you updated. In the meantime we ask that you continue to lobby your local MP to keep the pressure on the Home Secretary.

To make things even more complicated, Tom Winsor will be delivering part two of his review without knowledge of what the outcome of part one is and therefore the subsequent implications. We have recently submitted our evidence to Tom Winsor on part two and the CCC would like to thank all constables who attended the workshops in a number of forces to give their views. The submission can be found at

http://www.polfed.org/Submission_to_Winsor_2_call_for_evidence.asp

The CCC followed up this submission with a meeting with Tom Winsor, where we reinforced a number of points made. We concentrated on the impact of his proposals on constables, including issues around basic pay, performance-related pay, bureaucracy and career progression.

Professional Body for Policing

The CCC recently met with the Policing Minister, Nick Herbert, where we had a debate around the demise of the NPIA and the proposed introduction of a professional body for policing. The Home Secretary recently wrote to the PFEW stating her intention to introduce a professional body into policing by the end of 2012. This would have four traits; a common body of knowledge, a system for certifying that an individual possesses such knowledge, a

commitment to use specialist knowledge for the public good and a code of ethics.

We would welcome any views on the constables' involvement in a Policing Professional Body and we will be working with colleagues across England and Wales over the coming months in relation to this matter. At this time, the CCC remains unconvinced that it would benefit our rank and thus far would oppose its introduction.

Independent Review of Policing

We also met with Shadow Policing Minister, David Hanson and wait with interest the terms of reference for the independent review of policing that the Labour party are to set up. This will be chaired by Lord Stevens, former commissioner of the Met police and

working alongside him will be Dr Tim Brain, former chief constable of Gloucestershire and Baroness Harris of Richmond. As with all reviews into policing, we have agreed to provide a response on behalf of the PFEW.

Other news

The CCC have been busy in Wales discussing policing matters with Elfyn Llwyd MP of Plaid Cymru and attended a reception in Cardiff's Welsh Assembly government, where we assisted our Welsh colleagues to lobby their MPs and AMs.

At the end of November we will be meeting with all the local branch

constable secretaries to look at policing matters moving forward, including the impact that Police and Crime Commissioners (PCCs) will have on the service. The introduction of the PCCs has been delayed until November 2012, however it is important that we understand how they will work within forces and what they will be responsible for.