

## CONSTABLES' PAY

Pay point	With effect from 1 September 2007	With effect from 1 September 2008	With effect from 1 September 2009	With effect from 1 September 2010
On commencing Service	£21,534	£22,104	£22,680	£23,259
On completion Of initial training	£24,039	£24,675	£25,317	£25,962
2	£25,434(a)	£26,109 (a)	£26,787 (a)	£27,471 (a)
3	£26,988	£27,702	£28,422	£29,148
4	£27,837	£28,575	£29,319	£30,066
5	£28,731	£29,493	£30,261	£31,032
6	£29,550	£30,333	£31,122	£31,917
7	£30,282	£31,083	£31,890	£32,703
8	£31,251	£32,079	£32,913	£33,753
9	£33,141	£34,020	£34,905	£35,796
10	£33,810 (b)	£34,707 (b)	£35,610 (b)	£36,519 (b)

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment.