



Winsor calls for evidence

It isn't hard to understand why the first part of Tom Winsor's review continues to be something of considerable debate. The report, which looks broadly at police pay and conditions, is an on-going battle between the Federation and government ministers, and is currently subject to negotiations at the Police Negotiating Board with a crunch meeting and hopefully a decision happening on 26th July.

Winsor has since released a consultation for the Review's Part 2 report which will make recommendations for longer-term reforms to the police service. A *Call for Evidence* document was recently launched by Winsor, in which he is aiming to survey front-line officers to hear their views on basic pay and conditions, the main challenges ahead for frontline officers and the likely implications of changes.

In the introduction to this document, Winsor states: 'There is a strong and widespread desire for change in the arrangements by which the police service workforce is managed through pay and conditions. That desire is not only limited to the Government - but is held by many rank and file officers and staff who spoke or wrote to me.'

The survey focuses on issues around basic pay, what role a constable should

be compared to, contribution-related and role-based pay, officer career length and pension age. Winsor also asks how the 'X factor' should be quantified, and under what circumstances it should be withdrawn.

To ensure that constables' in England and Wales are sufficiently represented in any future negotiations, I ask that you please take part and give your views. Log onto the review's website at <http://review.police.uk/> and leave any comments or observations in relation to the questions Winsor poses. These questions are not as comprehensive as those in the document itself, but it will enable us to compile evidence for the review.

The CCC is also compiling information to form part of the PFEW's response. The PFEW are working with colleagues in local branch boards and intend to hold focus-groups with officers to gather further insight. In addition, we are working with economic and HR experts to ensure our response is relevant, detailed and more importantly, reflects your views.

The deadline to submit any feedback is 25th July.

Julie Nesbit,
CCC, Chairman

Day of Action – 13 July

While the rest of public sector workers across the country took part in a day of rallying on the 30th June, it was work as usual for us. But you can be rest assured, we will have our turn. The Federation has organised a day of action, including an open-meeting and a lobby event in the Central Methodist Hall London on 13 July.

We are continuing to fight hard on behalf of our members and we want to remind the Government of their obligation to treat the police service fairly, and honour the negotiation process if agreements

cannot be reached at the Police Negotiating Board on the 26th July.

The event is being supported by a number of high profile speakers, including MPs, police leaders, the Shadow Home Secretary Yvette Cooper MP, Keith Vaz MP and Brendan Barber from the TUC.

We are delighted that around 2,000 off-duty officers from all over England and Wales will be attending the event. Entry will be by ticket only, contact your local branch board for details.

National detective's forum

The Federation has a number of working groups for officers in specialist areas, whose purpose is to give fair representation of all areas of policing. At a recent meeting, the CCC heard from the Police Federation National

Detectives Forum (PFNDF) - a group who look after the interests of detectives across England and Wales. You can read an update on their work at <http://www.pfnfd.org>

The Queen's Diamond Jubilee Medal

It was recently announced that all police officers with five years' service on 6th February 2012, will be awarded with the Queen's Diamond Jubilee medal. The Home Office have confirmed that this service can be combined with other

services, including the armed forces and PCSO roles, providing that they are in post on 6th February 2012. The Home Office will publish more information on this shortly, so keep an eye out.

Send us a tweet!

The CCC has finally jumped on the social media bandwagon! To keep up-to-date with the latest news, events and views of the CCC, you can follow us on:

Twitter @theconstables,

Facebook (www.facebook.com/constablescommittee)

YouTube (www.youtube.com/user/constablescommittee)

If you require any further information contact us at ccc@polfed.org