

**GENERAL SECRETARY'S REPORT
CONSTABLES' CENTRAL CONFERENCE, BOURNEMOUTH
TUESDAY 18TH MAY 2010**

Conference, Paul Barker, General Secretary of the Constables' Central Committee, and I rise on behalf of the Committee asking that Conference receives and accepts the Annual Report of the Constables' Central Committee for the year 2009.

Not only has it been a year of change within the CCC, with myself as General Secretary and Neil Hickey as the Deputy General Secretary, following the departures of both Ray Coster and Ernie Hanrahan, it has also been yet another year of current and potential changes within the police service. I do not believe we have seen the end of them as yet. We are approaching the end of the third year of our pay deal with uncertainty at the moment as to what the future may hold. Are we looking at a public sector pay freeze, a Pay Review Body, an assault on our pension scheme or some other scheme from the new government? At this stage we still do not know.

Now that the election result is known, however, we are in a better position to further our position with the new Policing Minister, Nick Herbert, who was kind enough to attend our TalkBack session this morning

During the course of the last year, on this same point, we have been forging links with members of parliament for all parties, having already held a meeting at the House of Commons to raise the issue of our Real Policing Pledge and it is our intention to further raise the profile of the Constable with a further meeting to be held later this year, again to actively lobby the new members of parliament for all the parties.

Workforce Modernisation is an area in which much has been promised but nothing like as much has been delivered. It has now become apparent that the plans for this ambitious revolution are not so much around efficiency as the saving of money. That being said, you have just had the opportunity to make your feelings and thoughts known to one of the authors of a recent report addressing police officer numbers in the future.

In the past 12 months the CCC has provided training for your Chairs and Secretaries to assist them in their day-to-day roles. We are also, following a staff review, providing computer training for the CCC staff to further assist them in their roles which will enable them to better a better more efficient service for you, the representatives.

It doesn't seem that long ago that we were all worrying about Millennium superbugs destroying computers on New Year's Eve 1999, yet here we are entering the second decade of the New Millennium and still uncertain as to how the future for our rank will unfold after yet another period of change and government. That being said, rest assured that we, the CCC, will be doing our utmost in public, parliament, at the Police Negotiating Board and behind

closed doors to ensure that we attain the best working conditions for the Constables of England and Wales.

I propose that Conference accept this motion standing in the name of the Constables' Central Committee.