

Pay deal secured

The Federation has secured a three-year pay deal for officers and is also fighting for an on-call allowance for those working out of hours.

Forces are trying to do everything possible to ensure the pay rise will be in officers' pay packets in time for Christmas. The Police Negotiating Board agreed the best public sector deal in the current gloomy financial climate after crisis talks between the staff side and the official side.

The three-year deal will be backdated to September 1, 2008 and will ensure officers get an annual rise of 2.65 per cent, 2.6 per cent and 2.55 per cent respectively.

Talks also progressed over the Federation's long-term fight for an on-call allowance for officers with the Home Office 'warming' to the idea, according to a Federation spokesman.

Paul McKeever, chairman of the Federation and of the staff side of PNB said: "In the current gloomy economic climate this is a very good deal for UK police officers and the best multi-year settlement secured in the public sector. It offers stability and reassurance for the next three years, an annual pay increase on time and in full with the opportunity to get back round the table to renegotiate during the three-year period should there be a marked change in the economic conditions and an impact on police officer recruitment and retention."

A major issue for the Federation has been Jacqui Smith, the Home Secretary's proposal to scrap the Police Negotiating Board and replace it with a Pay Review Body.

The Federation believes the introduction of a PRB would be detrimental to officers pay but under the new deal the Home Secretary has given an assurance that they will end the consultation process for a PRB in the lifetime of this Parliament.

Pat Stayt, involved in the negotiations for the superintendents' on staff side, said achieving this deal has been a 'challenging and lengthy process for all involved'.

Top of scale rates of pay 2007-2010

(These are approximate as we await publication of the official pay scales)

2008 + 2.65% 2009 + 2.6% 2010 + 2.55%

Please note these figures do not include the CRTP payment of £1,122 (2007).

Constables

2007 - £33,810
2008 - £34,706
2009 - £35,608
2010 - £36,516

Sergeants

2007 - £37,998
2008 - £39,005
2009 - £40,019
2010 - £41,039

Inspectors

2007 - £46,989
2008 - £48,234
2009 - £49,488
2010 - £ 50,750

Inspectors (London)

2007 - £48,903
2008 - £50,199
2009 - £51,504
2010 - £52,817

Chief Inspectors

2007 - £49,923
2008 - £51,246
2009 - £52,578
2010 - £53,919

Chief Inspectors (London)

2007 - £51,831
2008 - £53,205
2009 - £54,588
2010 - £55,980

Chief Inspectors in post August 31 1994

2007 - £50,742
2008 - £52,087
2009 - £53,441
2010 - £54,804

Chief Inspectors in post August 31 1994 (London)

2007 - £52,641
2008 - £54,036
2009 - £55,441
2010 - £56,855

Jacqui Smith will end consultation for a Pay Review Body

Pay scales: what's in it for you?

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