

West Midlands Police Federation

Personal Protection Insurance scheme
for Police Staff and their partners



GeorgeBurrows 

A Gallagher Company

1 April 2024

Useful Contacts

Federation Office

Tel: 0121 752 4900
Email: westmidlandspf@polfed.org

RAC Breakdown Assistance (Reference X800)

Tel (UK): 0330 159 0283
Tel (Europe): 00 33 472 43 52 55

Worldwide Travel Insurance

Claims: 011412401912
Overseas Assistance: +44 (0)20 8049 8301

Mobile Phone/Gadget claims

Tel: 0333 188 2257

Best Doctors

Tel: 0800 085 6605
Web: <https://bestdoctors.com/united-kingdom/>

GP Care On Demand

(Code: WESTMIDS2019)

Tel: +44 (0) 203 499 4891

Personal Tax and Legal Advice

Tel: 0333 234 3473

Legal Document service

(Login and password:
GBLA2011)

Web: <https://LAP-police.arclegal.co.uk>

George Burrows

Tel: 01403 327719
Email: info@georgeburrows.com



Schedules of benefits

| Employee (under age 65) | Benefits |
|---|---------------------|
| Life Assurance | £75,000 |
| Advance of benefit on terminal prognosis (age 63 and under) | 20% of sum assured |
| Child Death Grant (<i>aged between 6 months and 17 years</i>) | £1,500 |
| Best Doctors Service (<i>Children up to age 21, 25 if in full time education</i>) | Family cover |
| GP Care on Demand (<i>Children up to age 21, 25 if in full time education</i>) | Family cover |
| Critical Illness Insurance | £7,500 |
| Child Critical Illness cover (<i>under 18 years, or under 22 years if still in full time education</i>) | £1,500 |
| REDARC Service | Included |
| Sickness Benefit (<i>per week, up to 26 weeks, member only</i>) | £120 |
| Personal Accident Benefits | Member only |
| <i>(See table on page 9 for summary of benefits provided)</i> | |
| Worldwide Annual / Multi-trip Travel Insurance | Family cover |
| <i>(Children up to age 18, 23 if in full time education)</i> | |
| RAC Motor Breakdown Assistance (<i>UK & European</i>) | Member only |
| Mobile Phone / Gadget Insurance | Member only |
| Legal Expenses insurance (<i>Children over 18 years</i>) | Family cover |
| Care First Counselling service (<i>Children over 18 years</i>) | Family cover |
| Calendar monthly premium: | £33.54* |

*The premium includes Insurance Premium Tax (IPT) and the Federation's administration fee

| Partner (under age 65) | Benefits |
|---|--------------------|
| Life Assurance | £37,500 |
| Advance of benefit on terminal prognosis (<i>age 63 and under</i>) | 20% of sum assured |
| Child Death Grant (<i>aged between 6 months and 17 years</i>) | £1,500 |
| Critical Illness Insurance | £3,750 |
| Child Critical Illness cover (<i>under 18 years, or under 22 years if still in full time education</i>) | £1,500 |
| REDARC Service | Included |
| Personal Accident Benefits | Member only |
| <i>(See table on page 9 for summary of benefits provided)</i> | |
| RAC Motor Breakdown Assistance (<i>UK & European</i>) | Member only |
| Mobile Phone / Gadget Insurance | Member only |
| Calendar monthly premium: | £11.50* |

*The premium includes Insurance Premium Tax (IPT) and the Federation's administration fee

Important Information

Please take time to read through this booklet. It is not a policy document, it is a summary outlining the cover and services included in the scheme. Full details of cover, including the limitations, exclusions, and the terms and conditions can be found in the policy wordings which are available from the Federation and should be read carefully.

We offer a non-advised product which means we can't give you a personal recommendation in respect of this scheme but can outline the features and benefits so you can decide whether the cover suits your needs. This scheme meets the demands and needs of those who wish to provide protection for the circumstances outlined in this booklet at the levels described in the schedules.

Joining the scheme

1. **New employees** may join the scheme within 2 months of their date of joining if they are actively at work at the date of joining.
2. **Existing employees** may join the scheme providing they are currently actively at work in their normal occupation and number of contracted hours, have not been medically advised against working, and are able to satisfy the Health Declaration contained in the Late Joiner application form.
3. **Partners*** may join the scheme provided they are able to satisfy the Health Declaration detailed in the partner application form. Partner cover will cease immediately an employee leaves the scheme or when the employee or the partner attain age 65, whichever happens first.

**Definition of partner - a partner is defined as your legal spouse or civil partner. If you are not married or you do not have a civil partner, a person who is co-habiting with you and has done so for at least six months prior to joining the scheme and is financially dependant or interdependent with you.*

Payment of premiums

Premiums are collected monthly by salary deduction unless alternative arrangements have been agreed. Monthly subscription payments must be maintained in order to remain a member of the scheme and to qualify for benefits.

Career breaks, maternity leave, secondment or living overseas

Prior to any of the above applying you will need to contact the Federation to discuss whether cover can continue and to arrange premium payment throughout the applicable period.

Transfer, resignation or dismissal

Employees who transfer to another force, resign or are dismissed from the police force are not eligible to remain in the scheme and all cover, including partner membership, will cease.

Retirement

All cover, including cover for partners, ceases immediately on retirement.

How to cancel your cover

In the event that you need to cancel your cover, **please notify the West Midlands Police Federation in writing:** Federation Office, West Midlands Police, Guardians House, 2111 Coventry Road, Sheldon, Birmingham B26 3EA or by email to westmidlandspf@polfed.org

How to make a claim

Unless otherwise specified in this booklet please **contact the West Midlands Police Federation on: 0121 752 4900 to make a claim.** Claims should be reported as soon as practicable and, if possible, within 30 days of the incident/diagnosis. The onus is on the member to notify a claim, it is not the responsibility of the Federation to make a member aware of their entitlement to claim.

Scheme benefits

This section gives a brief explanation of the benefits included in the scheme. Full details of cover, terms and conditions can be found in the policy wordings which are available from the West Midlands Police Federation, and take precedence.

Life assurance

Life assurance benefit is payable on the death, by any cause, of the member or their subscribing partner **under the age of 65 years**.

The payment is made to the 'Trustees of the West Midlands Police Federation' and the money is then dispersed by the Trustees under the terms of the "Trust Deed" which would normally be the member's chosen beneficiary. This means that the benefit does not form part of the member's estate and is not, under current legislation, subject to inheritance tax. It is therefore important to keep the beneficiary details up to date.

Terminal illness benefit

If a member aged 63 or under is diagnosed as having an illness or injury from which he or she is expected to die within 12 months, they may apply for an advance of 20% of the life assurance benefit. The amount advanced will be deducted from the settlement on death.

Child death grant

This benefit is paid upon the death of a dependent child aged between six months and 17 years.

24 hour telephone helplines

Bereavement counselling: **0800 912 0826** - confidential support with unlimited telephone access.

Probate advice: **0808 164 3079** - specialist legal advice on all aspects of obtaining probate.

Best Doctors

The Best Doctors service provides the reassurance of a confidential expert second medical opinion if a member, partner or their resident dependent children up to age 21 (25 if still in full time education) are facing a worrying medical condition.

Best Doctors work in conjunction with the patient and their doctor to ensure diagnosis and treatment are correct, providing an independent and comprehensive assessment report. They work with a worldwide panel of specialists.

Unlimited access to the Member Care centre is included, providing a confidential telephone based helpline, which is available 24 hours a day, 7 days a week, throughout the year.

Call: **0800 085 6605** for Best Doctors medical support.

Or visit: <https://bestdoctors.com/united-kingdom/> for healthcare advice and the Best Doctors video library, with over 300 colour videos giving detailed explanations about medical conditions, treatments and testing.

Please note: Best Doctors services are not available in respect of mental health related conditions.

GP Care on Demand

The GP Care on Demand service provides the subscribing member and their resident family with unlimited access to a GMC licensed practicing GP from the comfort of their home or workplace.

You can conveniently schedule a video consultation or request a telephone call back consultation from an experienced GP who'll take the time to support your individual needs. Where appropriate, they will be able to issue an open private specialist referral letter or a private prescription.

If it is identified you will benefit from a second medical opinion the doctor will support you by connecting to the Best Doctors® service which has a network of over 50,000 world leading specialists to review your case in full and help support some of the most important decisions you may have to make around your health.

Brought to you by Teladoc Health, a world leader in virtual care, you can use the GP service when you are abroad to access doctors who are practiced in supporting patients wherever they are in the world.

Key benefits:

- 24/7, 365 days a year, worldwide access
- Connect via the App, or simply call
- Discuss all aspects of your physical and mental wellbeing
- Unlimited consultations; you can use the service as much as you need
- Connect with a high quality GP* who has the time to listen and to help you

To arrange an appointment simply **download the 'Care on demand' App**** create an account and book a consult:

Apple Store: <https://apps.apple.com/gb/app/care-on-demand/id1481628208?ls=1>

Google Play: <https://play.google.com/store/apps/details?id=com.advancemedical.careondemand>

Use code: **WMPF2024**

Or you can call: **+44(0) 203 499 4891**

No pre-existing medical condition exclusion or age limit applies.

*Teladoc GP's are carefully selected and actively practicing medicine. They have over 6 years professional experience, undergo quarterly appraisals and continuous training.

**As part of Care Quality Commission (CQC) regulations patients, when engaging the service for the first time, will be asked to go through a positive ID process.

GP Care on Demand is provided by Teladoc Health, Inc.

Teladoc, Inc. is a telemedicine company that uses telephone and videoconferencing technology to provide on-demand remote medical care via mobile devices, the internet, video and phone.
www.teladoc.com

Critical illness

The scheme benefits will be payable if an employee, their subscribing partner or their child (under 18 years old, or under 22 years old if they have remained in full time education) suffers from an insured illness and survives for more than 14 days from the date of diagnosis or surgery.

Insured illnesses*

- Alzheimers Disease - *resulting in permanent symptoms*
- Aorta Graft Surgery - *for disease*
- Aplastic Anaemia - *with permanent bone marrow failure*
- Bacterial Meningitis - *resulting in permanent symptoms*
- Balloon Valvuloplasty
- Benign Brain Tumour - *resulting in permanent symptoms*
- Benign Spinal Cord Tumours
- Blindness - *permanent and irreversible*
- Cancer - *excluding less advanced cases*
- Cardiac Arrest
- Cardiomyopathy - *of specified severity*
- Coma - *resulting in permanent symptoms*
- Coronary Artery Bypass Grafts - *with surgery to divide the breastbone*
- Creutzfeldt-Jakob Disease - *resulting in permanent symptoms*
- Deafness - *permanent and irreversible*
- Dementia/Pre-senile Dementia - *resulting in permanent symptoms*
- Encephalitis - *resulting in permanent symptoms*
- Heart Attack - *of specified severity*
- Heart Valve Replacement or Repair - *with surgery to divide the breastbone*
- HIV Infection - *contracted in the EU, Channel Islands or Isle of Man from a blood transfusion, physical assault or at work*
- Kidney Failure - *requiring dialysis*
- Liver Failure - *irreversible*
- Liver Failure - *irreversible*
- Loss of Hands or Feet - *permanent physical severance*
- Loss of Independent existence - *permanent and irreversible*
- Loss of Speech - *permanent and irreversible*
- Major Organ Transplant
- Motor Neurone Disease - *resulting in permanent symptoms*
- Multiple Sclerosis - *with persisting symptoms*
- Open Heart Surgery - *with surgery to divide the breastbone*
- Paralysis of Limbs - *total and irreversible*
- Parkinson's Disease - *resulting in permanent symptoms*
- Primary Pulmonary Hypertension - *of specified severity*
- Progressive Supranuclear Palsy - *resulting in permanent symptoms*
- Pulmonary Artery Surgery - *with surgery to divide the breastbone*
- Respiratory Failure - *resulting in breathlessness even at rest*
- Rheumatoid Arthritis - *of specified severity*
- Stroke - *resulting in permanent symptoms*
- Systemic Lupus Erythematosus (SLE)
- Terminal Illness
- Third Degree Burns - *covering at least 20% of the body surface area*
- Traumatic Brain Injury - *resulting in permanent symptoms*

*A pre-existing condition exclusion applies together with other terms and conditions.

Full details including the limitations, exclusions, terms and conditions can be found in the policy wording, which should be read carefully.

Claims must be submitted within 90 days of the date of diagnosis.

Cover ceases on retirement or at age 65, whichever happens first.

REDARC

The REDARC service aims to support and help employees and their families cope with the practical and emotional effects resulting from the diagnosis of a serious illness.

As part of the service, the claimant will automatically be assigned to a member of the REDARC nurse team, who in turn will contact the member to introduce the service. In addition to providing ongoing advice and support, the personal nurse adviser may arrange extra help if clinically appropriate, e.g. a one-off home visit from a specialist nurse, a course of physiotherapy, a course of counselling, or similar.

The personal nurse adviser can also put the patient in contact with specialist charities and self-help groups, and give advice on specialist equipment to aid function. These services are provided free of charge.

Website: www.redarc.co.uk

Sickness Benefit

Cover is provided for employees only.

Sickness benefit is payable every 28 days (four weeks). It commences following 26 weeks disablement and when the employee's pay has been reduced. The benefit will be payable for no longer than 26 weeks in any one year and will cease when the employee returns to work, retires, leaves the employment of the police force or after 26 weeks, whichever occurs first.

Claims are settled by George Burrows team on behalf of the insurer and paid directly to the members bank account.

Note: If full pay is reinstated and backdated, benefits received in respect of the applicable period must be repaid to insurers.

Personal accident

24 hour, worldwide, personal accident cover is provided for employees and their subscribing partners, unless otherwise stated. Cover ceases on retirement or at age 65, whichever occurs first.

Temporary disablement*

Cover is provided for employees only. If you suffer a bodily injury as a result of an accident, you can claim a weekly benefit for the time you are absent from work. Cover is available for up to 104 weeks from the date of the accident. Benefit is payable from the eighth day of incapacity.

Permanent total disablement (PTD)*

PTD means disablement which entirely prevents the insured person from attending to any business or occupation for 12 months and which, after that time, is beyond hope of improvement. PTD cover is applicable to disablement caused by bodily injury sustained as a result of an accident.

Permanent total loss of sight (in one or both eyes), limb(s), hearing or speech*

If, as a result of bodily injury sustained from an accident, you suffer permanent total loss of sight, limb(s), hearing or speech, a benefit payment will be made to you.

Disfigurement/scarring from burns*

Cover is provided for employees only.

Face:- if as a result of an accident you sustain facial disfigurement such as permanent scarring or permanent burns to the face and the permanent scarring or permanent burns affect an area of at least one square centimetre a benefit payment will be paid to you according to the size of the area affected.
Body:- if as a result of an accident you sustain injury which results in permanent scarring or permanent burns to the body and the permanent scarring or permanent burns affect an area of at least 4.5% of the total body area a benefit payment will be paid to you according to the size of the area affected.

Occupationally acquired HIV/AIDS/Hepatitis B

Cover is provided for employees only. If as a result of a documented incident during the course of your normal duties of employment, you become infected with the HIV/AIDS virus or Hepatitis B a benefit payment will be made to you.

Unrecovered Criminal Court Compensation (following assault)

Cover is provided for employees only. If, following an assault, compensation you have been awarded by a court has not been paid, a benefit payment will be made to you. Claims can be made up to 24 months from the date of the court award, or 12 months from court notification that the award will not be paid, as applicable.

Offensive weapons assault benefit*

Cover is provided for employees only. If you sustain accidental bodily injury in the course of your normal duties of employment, directly caused by the discharge of a firearm, crossbow, shotgun, or stabbing with a sharp instrument, and the injury sustained prevents you from continuing in your pre-assault duties for the 7 consecutive days on which you were due to work immediately following the assault, the specified lump sum benefit will be paid to you. Only one benefit will be paid for any one assault.

Hospital benefit*

Cover is provided for employees only. If, following an accident, you are admitted to hospital due to the injuries sustained, you will receive a payment for each night of your stay, up to a maximum of 7 nights.

*** All occurring within 24 months of the date of the accident.**

Personal accident benefits

Employee (under age 65)

| Employee | Benefits |
|--|--------------|
| Permanent total: | |
| Disablement | £65,000 |
| Loss of sight in one eye or loss of one limb | £25,000 |
| Loss of hearing in one ear | £10,000 |
| Loss of sight in both eyes or loss of both limbs | £30,000 |
| Loss of hearing in both ears | £30,000 |
| Loss of speech | £30,000 |
| Loss of the use of four fingers and a thumb of either hand | £9,000 |
| Loss of the use of either thumb: | |
| - one joint | £2,250 |
| - both joints | £4,500 |
| Loss of the use of any finger of either hand: | |
| - one joint | £900 |
| - two joints | £1,800 |
| - three joints | £2,700 |
| Loss of the use of toes: | |
| - big toe, both joints | £900 |
| - all toes of one foot | £3,600 |
| Disfigurement/scarring from burns | Up to £5,000 |
| Occupationally acquired HIV/AIDS/Hepatitis B | £30,000 |
| Firearm assault | £2,500 |
| Stabbing assault | £1,500 |
| Court award compensation (max per award) | £1,000 |
| Temporary disablement (per week) | £20 |
| (maximum 104 weeks, seven day excess) | |
| Hospitalisation (per night, up to 7 nights) | £50 |

| Partner | Benefits |
|--|----------|
| Permanent total: | |
| Disablement | £32,500 |
| Loss of sight in one eye or loss of one limb | £5,000 |
| Loss of hearing in one ear | £2,000 |
| Loss of sight in both eyes or loss of both limbs | £6,000 |
| Loss of hearing in both ears | £6,000 |
| Loss of speech | £6,000 |

Full details of cover, including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.

Worldwide travel insurance

The travel insurance policy covers the member and their spouse or cohabiting partner, and any number of dependent children/grandchildren under the age of 23 who are living with them and in full time education, for **any number of trips a year, up to 31 days each trip**.

Trip duration can be extended to a maximum of 183 days on request and by payment of an additional premium. **Extensions must be arranged before you travel** and full details of your travel plans provided. Please call George Burrows on: **01403 327719** to arrange a travel extension.

Cover includes trips in the United Kingdom provided overnight accommodation has been booked and paid for.

A wide range of leisure activities are covered at no extra charge. Please refer to page 11 of your travel policy for the full list of activities included. Cover may be available at additional premium for activities not listed, please contact George Burrows for details.

Extensions can be arranged to include cover for overseas weddings, golfing trips and business equipment, and for children of extended family or friends under the age of 18 who are traveling with the member by contacting George Burrows and on payment of an additional premium.

Important information

Health restrictions apply to some sections of the policy. Prior to booking a holiday or commencing a trip, please ensure you read the 'Pre-existing Medical conditions' wording which can be found on page 6 of your policy document.

Call: **014 1240 1912** as soon as possible on returning to the UK to make a claim

Or Submitting an online claim form at:

<https://intake.sedgwick.com/u/EverestRE/EverestTravelClaims>

Overseas assistance: **+44(0) 20 8049 8301**

A £40 excess applies to most policy sections, along with other terms and conditions. Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully, in particular the exclusions and limitations.

Travel insurance cover can be continued as a stand alone package for retirees from the age of 65 up to age 74.

RAC Motor breakdown assistance

Cover is provided for employees and their subscribing partners. It applies in the event of the mechanical breakdown of a private vehicle* in which you are a driver or a passenger.

It is important that you read the IPID document and we recommend that you retain a copy in your vehicle. Copies of the IPID document are available to download from the Federation website. If you have any questions about your cover please contact George Burrows on:

01403 327719 or by email: info@georgeburrows.com

Cover includes:

- ✓ Roadside
- ✓ Recovery
- ✓ European Motoring Assistance
- ✓ At Home
- ✓ Onward Travel
- ✓ Mis - Fuel

For full details of cover including the limitations, exclusions, terms and conditions can be found in the policy wording, which is available from the Federation website or by contacting George Burrows.

Qualifying vehicles

*A car, motorcycle 49cc or over in the UK or 121cc or over in Europe**, motorhome, minibus fitted with not more than 17 seats including driver, light van, estate car, MPV or 4X4 sport utility vehicle that conforms to the following specification: maximum legal laden weight of 3,500kg (3.5 tonnes), maximum overall dimensions of 6.4 metres length (including a tow bar), height 3 metres, width 2.55 metres (all including any load carried).

What to do if you breakdown

If you breakdown in the UK please call your dedicated Federation number.

Tel: **0330 159 0283** and quote reference **X800**

If you breakdown in Europe* call: **00 33 472 43 52 55**

(replace 00 at the beginning with 810 when in Belarus or Russia)

Additional family members

RAC cover can be extended to include other family members who normally reside with you by payment of an annual additional premium.

You can arrange this cover by calling George Burrows on: **01403 327719**.

**Europe: please refer to page 4 in the policy wording for the list of countries included.

Mobile phone/gadget insurance

Mobile phone/gadget insurance is provided for serving members, retired officers and subscribing partners whilst in the UK and for up to 90 days if abroad.

Insurers will pay up to a maximum of £1,000 per gadget claim /£1,150 per mobile phone claim, for repair or replacement (as applicable), in the event of:

- Accidental damage
- Theft
- Accidental loss (mobile phones only)
- Breakdown
- Liquid damage
- Fraudulent call use

General conditions*

Mobile phones/gadgets must be less than 96 months old at commencement of cover, with valid proof of purchase. Items purchased second hand or outside of the UK are not covered under this policy.

There is no cover:

- for theft, loss or damage to accessories of any kind
- for reconnection costs or subscription costs of any kind
- if you are unable to provide proof of usage, if requested
- if you are unable to evidence ownership

A policy excess of £50 will be applied to items valued up to £500 (when new), £75 for items valued between £500 and £999 (when new) and £100 for items valued £1,000+ (when new).

'Apple swap'

If your phone or gadget is an Apple product you may prefer to take the item to your local Apple store for repair or replacement. You will first need to call the number below to ensure your claim is successful after which you will be furnished with the details as to how to proceed with an Apple service.

Notify Citymain Administrators Limited as soon as possible of any incident likely to give rise to a claim under this insurance either via:

Call: 0333 188 2257 ** to make a claim (Please quote the following verification code: WM24)

Or Submitting an online claim form at federations.eclaimcity.co.uk

*Terms and conditions apply to each section of cover.

Please refer to the policy wording for details of gadgets eligible to be covered under this insurance. Full details of cover including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.

** Lines are open Monday to Friday from 9am to 6pm. Call charges may vary depending on your network provider.

Legal expenses

The legal expenses policy provides protection from **legal costs** up to £100,000 for the subscribing member and their resident family members to help pursue or defend a claim.

Cover included*:

Subscribing member only

- Crime pre-charge, up to 5 hours post interview cover.
- Legal representation at gross misconduct hearings.
- Representation in IOPC complaints investigations.
- Representation at Public Enquiries and Inquests.
- Defence of civil proceedings arising from charges brought against you for discrimination at work.
- Defence of legal action arising from allegations in respect of your acts or omissions as a Trustee of funds set up by the Police/Federation.
- Property disputes in relation to ownership or occupation of your main home.
- Tenancy disputes relating to your unlawful eviction from a property you occupy.
- Probate disputes where you are contesting a will as a beneficiary of your deceased parents, grandparents or children.

Subscribing member and partner only

- Legal representation (solicitors and barristers) for non-duty related criminal prosecutions in Magistrates and Crown Court.
- School Admission Disputes.

Partner & children only

- Pursuit of employment disputes.

Subscribing member, partner, their children and parents normally living with them

- Pursuit of compensation for damages following an incident resulting in personal injury anywhere in the world.
- Purchase and Sale Disputes.
- Property Damage and Motor Uninsured Loss Recovery.
- Tax Investigations.
- Data Protection.
- Personal Identity Fraud.
- Motor Insurer Database Disputes.
- Social Media Defamation.
- Vehicle Cloning.

***Full details of cover, including the limitations, exclusions and terms and conditions can be found in the policy wording, which should be read carefully.**

24 hour, 365 days per year, claims and telephone helplines:

Personal tax and legal advice: [0333 234 3473](tel:03332343473)

Lifestyle Counselling and Online Support Service: [0800 177 7894](tel:08001777894)

Visit www.arclegal.co.uk/carefirst to access the Online Support Service and enter your voucher code: [GBLA2011](#)

Care First Counselling

At some stage in their lives most people require advice and information on workplace and personal issues, but it can often be difficult to know where to start looking. The pressure of daily life can sometimes be stressful, but having access to the right advice and information can be helpful in combating such pressures.

As a member of the group insurance scheme you have access to an information and counselling helpline service which is available to you 24 hours a day. Advisors, trained by Citizens Advice are at hand to provide answers and assistance on a wide range of issues which may affect your daily life.

The helpline provides you with instant support, advice and counselling. All Care First counsellors are accredited to the British Association for Counselling and Psychotherapy (BACP). The counsellors are available to provide support for any issues that you may wish to discuss, such as bereavement, relationships problems, stress and work-loads. The service is confidential and impartial, and no one will be informed that you have contacted Care First, you don't even need to give your name if you don't want to.

The Care First online service provides a library of resources, developed and maintained by a team of professionals. The online resource offers immediate information, answers and advice for a wide range of personal issues such as finance management, childcare and relationship advice, as well as health guides and tips. Resources for work related issues are also available, such as returning to work after illness, planning for retirement and working effectively.

Call: **0800 177 7894** to speak to a Care First counsellor

Or visit www.arclegal.co.uk/carefirst to access the Lifestyle Online Service using the log in details: **GBLA2011**

Legal Assistance Portal

As an addition to your Legal Expenses cover, subscribing serving officers and their resident partners have access to an Online Legal Assistance Portal.

The service provides members with:

- Online legal document templates that can help you with a wide range of legal problems including areas you are covered for under the Legal Expenses Insurance as well as legal templates for wills, tenancy agreements and other areas of law.
- Access to the 'Advice Tree' - a legal encyclopedia offering guidance pages on areas of law.
- Legal Assistance Helpline Booking Service - so that you can arrange for a legal adviser to call you.
- Access to the online claim system - if you have spoken to a legal adviser and need to start a claim under your cover.
- Access to 'Online Chat' - if you need to speak to someone for help or advice using any of the legal services available under your policy.

The service can be accessed by visiting:

<https://legalassistanceportal.arclegal.co.uk> where members can register to use this service.

What to do if you have a complaint

In the first instance, you may wish to contact the West Midlands Police Federation or you can contact the George Burrows team direct at:

Post: St Mark's Court,
North Street,
Horsham,
West Sussex
RH12 1RZ
Tel: 01403 327719
Email: info@georgeburrows.com

Whilst we will make every effort to maintain the highest standards, we recognise that there may be occasions when we fail to satisfy the particular requirements of our customers. We therefore have in place procedures to investigate and remedy any area of concern.

In such circumstances we promise:

- To try and resolve the complaint within 3 working days and write to you confirming if we have done so;
- To acknowledge any formal complaints promptly;
- To respond fully to your concern or complaint within four weeks or less. If for any reason this is not possible, we will write to you to explain why we have been unable to conclude the matter quickly.

If we have been unable to resolve your complaint in eight weeks, we will write to you explaining the reason as to why this has not been possible. We will also advise you of your right to refer your complaint to the Financial Ombudsman Service (if applicable).

Financial Ombudsman Service

If you still feel that we have not been able to resolve the matter to your satisfaction, after this process you may have the right (subject to eligibility) to refer your complaint to the Financial Ombudsman Service. The address is:

The Financial Ombudsman Service
Exchange Tower
London E14 9SR
Telephone: 0800 0234 567 (from landline)
Telephone: 0300 123 9 123 (from mobile)
Email: complaint.info@financial-ombudsman.org.uk

Whether or not you make a complaint to us and/or refer your complaint to the Financial Ombudsman Service, your statutory right to take legal action will not be affected.

Insurers

The cover in this scheme is provided by a panel of insurers. A list of insurers is available on request.

Additional Information

Data Privacy

George Burrows is a trading name of Arthur J. Gallagher Insurance Brokers Limited (Gallagher).

We are the data controller of any personal data you provide to us. We collect and process personal data in order to offer and provide insurance services and policies and to process claims. Personal data is also used for business purposes such as fraud prevention and detection, financial management, to generate risk modeling, conduct analytics including to advise, improve and develop our products and services and to comply with our legal and regulatory obligations. This may involve sharing information with, and obtaining information from, our group companies and third parties such as (reinsurers, other brokers, loss adjusters, credit reference agencies, service providers, professional advisors, our regulators or fraud prevention agencies. We may record telephone calls to help us to monitor and improve the service we provide as well as for regulatory purposes.

Please see our Privacy Notice for further information on how your personal data is used, shared, disclosed and retained, your rights in relation to your personal data and how to contact our Data Protection Officer. Our Privacy Notice can be found at <https://www.ajg.com/uk/privacy-policy/>. From time to time we may make important updates to our Privacy Notice and these may in turn affect the way we use and handle your data. Please ensure you review our Privacy Notice periodically to ensure you are aware of any changes.

If you are providing us with personal data of another individual that would be covered under the insurance policy we may be placing or services we may provide to you, you shall ensure that you have obtained all appropriate consents, where required, tell them you are providing their information to us and show them a copy of this notice. You must not share personal data with us that is not necessary for us to offer, provide or administer our services to you.

Financial Services Compensation Scheme (FSCS)

You may be entitled to compensation from the Financial Services Compensation Scheme ("FSCS" should the insurer be unable to meet its obligations and subject to eligibility. Details of the circumstances in which you can make a claim – and instructions on how to do so – can be found on the FSCS website: <http://www.fscs.org.uk>. Separately, your insurer and/or you may be covered by a different compensation scheme.

George Burrows

George Burrows is a group insurance broker who has provided personal protection products to police officers for over 50 years. We are proud to have looked after the group insurance needs of the West Midlands Police Federation since 1974.

FCA registration

We are authorised and regulated by the Financial Conduct Authority (FCA). The FCA is the independent watchdog that regulates the provision of financial services. Our registration number is 311786. We are permitted by the FCA to act as a general insurance intermediary, to arrange credit and collect payments. You can check these details by visiting the FCA's website: www.fca.org.uk/register



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