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| **Acting Duties**  **(Annex UU)** | **Temporary Salary**  **(Regulation 27, Annex I)** | **Temporary Promotion**  **(Regulation 27, Annex J)** |
| General Considerations & when the options are viable  [Polfed Police Regs and Determinations (June 2016)](http://www.polfed.org/documents/Police_Regs_and_Determinations_(updated_Jun_2016).pdf) | | |
| **Who, When & How long?**   1. Any officer, after 10 complete days of performing duties to rank above is entitled to acting up allowance in respect of each further complete day in that year 2. Payable for a maximum of 46 days in respect of one continuous period 3. After 46 continuous days, move to T/Salary or T/Promotion as potential options | **Is this an option?**   1. If the officer has exhausted the 46 days continuous Acting Duties, then Temporary Salary is an option 2. If the officer is not qualified for Temporary Promotion (i.e. not OSPRE 1 & 2) and not commencing NPPF Step 4, then Temporary Salary is an option | **Is the officer qualified?**   1. Subject to completion of Acting Duties; 2. If the officer is OSPRE 1 & 2, that officer is qualified for Temporary Promotion 3. If the officer commences NPPF Step 4 work-based portfolio, i.e. is promoted from the promotion pool, that officer is qualified for Temporary Promotion\*   **\*These are the only two routes to Temporary Promotion & option 2 will result in that officer being substantiated on completion of NPPF Step 4.** |
| Specific considerations for NPPF Pool officers  [NPPF National Operating Guidance](http://www.college.police.uk/What-we-do/Development/professional-development-programme/Documents/NPPFGuidance.pdf) | | |
| **College of Policing Contacts:**  For further NPPF guidance contact [NPPF.enquiries@college.pnn.police.uk](mailto:NPPF.enquiries@college.pnn.police.uk)  Or, the NPPF implementation lead, George Crouch  [George.crouch@college.pnn.police.uk](mailto:George.crouch@college.pnn.police.uk) | * Officers that are not OSPRE 1 & 2 but are in the NPPF Step 3 pool can undertake Temporary Salary after 46 days continuous Acting Duties * The officers position in the pool is not disturbed and their suitability for promotion to NPPF Step 4 should be considered with other candidates at each opportunity * The length of Temporary Salary should not be longer than the period remaining for the officer in the NPPF Step 3 pool | * If the officer is both OSPRE qualified AND NPPF Step 3 (in the pool) then that officer is substantive at the point of promotion * An officer that is both OSPRE 1& 2 qualified AND NPPF Step 3 (in the pool) can only be substantively promoted and not used for T/Promotion or T/Salary as that officer is qualified for substantive promotion |
| **Only qualified officers can been Temporarily Promoted. Officers that are OSPRE 1 & 2 qualified can be Temporary Promoted and not substantiated, as long as that officer is not in the NPPF Step 3 Promotion Pool.** |